



2025 ANNUAL REPORT

FISCAL YEAR: JULY 1, 2024 – JUNE 30, 2025



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ABOUT CHINOOK FUND

OUR MISSION

Chinook Fund seeds community-led, systemic change by mobilizing resources for and trusting in grassroots social justice organizations across Colorado.



Giving Project Alumni Gathering

OUR VALUES

As we do our work, we are guided by the following values:



GoFarm's Community Investment Award presented to Chinook Fund, May 2025

LIBERATION

In our words and actions, we honor the inherent dignity, strength, and wisdom of the individual and the collective. We actively challenge practices that dehumanize and isolate people, and cultivate practices that bring people together across our differences to achieve community-led, systemic change, justice, and peace. We believe everyone has a role to play in collective liberation.

LEADERSHIP

We encourage learning, experimentation, and innovative thinking, as well as support the development of grassroots leaders. We embrace our role as leaders in the movement for social justice philanthropy, and are willing to take strategic risks in service of our vision of abundantly resourced movements. We intentionally center BIPOC leadership and prioritize funding BIPOC-led groups.

COMMUNITY

We build caring, respectful relationships with one another. Recognizing our interdependence, we are committed to action that moves us all closer to our vision of liberation, connection, and abundance. We honor our relationship with the natural world, which sustains us all.

INTEGRITY

We are honest, accessible, and transparent in our work, and advocate for the same in our partner organizations and in the field of philanthropy. We understand the power and responsibility that comes with being a mobilizer of financial resources, and are accountable to our community.



1,284
GRANTS



\$5.6M
GIVEN



591

ORGANIZATIONS
FUNDED SINCE 1987

CHINOOK FUND



Resource Generation Colorado event, January 2025. Resource Generation and Chinook Fund friends shared stories about their relationships, learnings, and organizing around social justice and class privilege.

38 YEARS
OF SOCIAL IMPACT

Chinook Fund has a rich history of organizing and funding social justice work across Colorado.

LETTER FROM OUR EXECUTIVE DIRECTOR



Dear Chinook Fund Community,

This past year has marked both a transition and a grounding for Chinook Fund. I stepped into the role of Executive Director with profound respect for the radical legacy that has shaped this organization and immense gratitude for the leadership that carried us here. Chinook Fund has long been a home for courageous giving, collective care, and trust-based philanthropy. I am honored to steward this work alongside a community that believes grassroots movements are not only worthy of investment, but essential to our collective future.

In a moment defined by political backlash, economic uncertainty, and ongoing harm to our communities, Chinook Fund has remained grounded in what we know to be true. When movements are resourced with trust and flexibility, they build power that lasts. This year we continued to move resources to grassroots groups organizing across Colorado, with a sustained focus on BIPOC-led movements advancing racial, economic, disability, immigrant, and LGBTQ+ justice. Through the Giving Project and the Another World is Possible rapid response fund, we doubled our grantmaking, moving \$462,000 to 62 organizations committed to long-term, local power building.

At the heart of Chinook Fund is a simple and radical belief: relationships are our greatest strength. They are how we practice accountability, how we move through conflict, and how we imagine beyond what currently exists.

In times when scarcity narratives and division are amplified, we choose a different path. We choose to invest in each other. We choose to trust community wisdom. We choose to build power together, knowing that liberation is collective or it is not liberation at all.

This work is made possible by a community of donors, movement partners, Giving Project members, board members, and staff who show up with courage and care. You give not only financial resources, but time, political commitment, and a willingness to be transformed by this work. Your partnership allows Chinook Fund to remain accountable to movements while cultivating donor organizers grounded in redistribution, relationship, and collective liberation.

As we look ahead, my commitment is to lead and implement Indigenous values across our systems, relationships, and movement resourcing, strengthening Chinook Fund as a home for long term movement building and redistribution. Together, we are building a Colorado where grassroots movements are abundantly resourced and communities have what they need to thrive. Thank you for being part of this collective journey.

With gratitude,

A handwritten signature in black ink that reads "Daisee Francour". The signature is fluid and cursive, with a long horizontal flourish at the end.

Daisee Francour
Executive Director

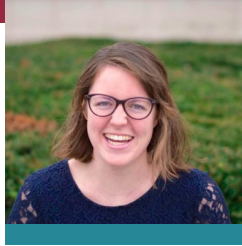
CHINOOK FUND

LETTER FROM OUR EXECUTIVE DIRECTOR

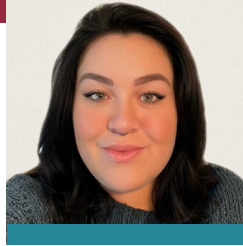
OUR TEAM: STAFF



Hannah Rose Baker
She/Her
Administrative Assistant
Since July 2025



Shelby Bates
She/Her
Development &
Communications Manager



Daisee Francour
She/Her
Executive Director
Since Aug. 2025



P. Barclay Jones
He/Him
Program Manager



Crys Middlestadt
They/Them
Executive Director
Through Jan. 2025



Trena Moya
She/Her
Finance & Operations
Manager



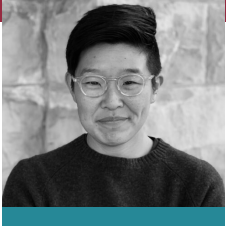
Mateo Parsons
He/Him
Program Director
(Interim Executive Director
Jan. 2025-Jul. 2025)



Alma Urbano Torres
She/Her
Grants Manager

FORMER STAFF

OUR TEAM: BOARD OF DIRECTORS



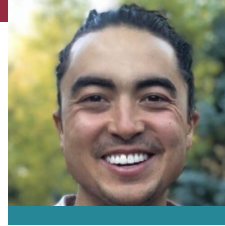
Anna Eunjoo Ghublikian
They/Them | Board Co-Chair



Angela Schreffler
She/Her | Board Co-Chair



Emma Goldman
She/Her | Secretary



Matt Karkut
He/Him | Treasurer



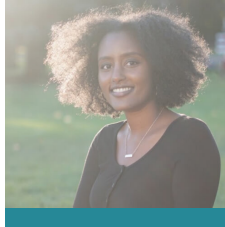
Dee Arias
He/They | Chair of Resource
Mobilizer Committee



Donna Chrisjohn
Winyan/She/Her



Angela Daniels
She/Her



Selamawit Gebre
She/Her | Through Oct. 2024



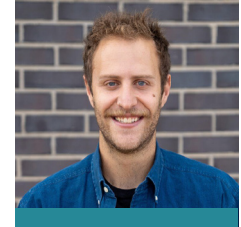
Erik Ortiz
He/Him | Through Dec. 2024



Melia Polynice
She/Her



Jessica Ramos
She/Her | Since Jun. 2025



Reed Young
He/Him | Since Jun. 2025

COMMITTEES & VOLUNTEERS

ANOTHER WORLD IS POSSIBLE FUND Grantmaking Committee

- Emma Goldman**, Board Member, Chinook Fund
 - Felicia Griffin**, Co-Executive Director, TLC
 - Neha Mahajan**, Co-Executive Director, TLC
 - Alma Urbano Torres**, Grants Manager, Chinook Fund
 - Tania Soto Valenzuela**, Program Manager, TLC
- TLC – Transformative Leadership for Change*

FINANCE & INVESTMENT Committee

- Hadassah Damien**
- Nancy Hernandez**
- Mac Liman**
- Lucy Loomis**
- Matt Karkut**
- Erik Ortiz (through Oct. 2024)**
- Melia Polynice**



Resource Mobilizer Committee

RESOURCE MOBILIZER Committee

- Dee Arias**
- Marine Brichard**
- Molly Delandsheer**
- Davian Gagne**
- Emma Goldman**
- Marcia Rojas**

GIVING PROJECT Caucus Facilitators

- Alisha Andrews-Simmons**
- Mac Liman**

THE GIVING PROJECT



The Giving Project is an innovative program for leadership development and social justice philanthropy. Over six months, we work closely with a diverse group of 15–20 people from all income levels who are passionate about social justice and want to strengthen their skills in fundraising, grantmaking, and grassroots organizing. They develop a shared analysis of race, class, and power within society, make a personal donation of an amount that is meaningful to them, then collectively raise and grant money to grassroots organizations working for social change in Colorado.

Giving Projects have been especially successful at reaching traditionally underrepresented communities, including young people and BIPOC leaders, in Colorado and throughout the US. Chinook Fund is a co-owner and member of the Giving Project Network (GPN), a national partnership of social justice, public foundations that use the Giving Project model for cross-race, cross-class donor organizing.

The Fall 2024
Giving Project granted
\$160,000*
to 17 organizations

The Spring 2025
Giving Project granted
\$152,000**
to 15 organizations**

WE BUILD MOVEMENTS

Since 2016, Chinook Fund's Giving Project has:

Trained 259 donor organizers

Engaged over 4,223 new donors and supporters

Raised over \$1,765,000 for social change work in Colorado

Funded 140 community-led organizations

**includes 5 start-up, 10 established, and 2 multi-year grants*

***includes 3 start-up, 10 established, and 2 multi-year grants*



Fall 2024 GIVING PROJECT

Emily Collyns
Kristen Fledderjohn
David Geras
Jordan Hallman
Gabrielle Hooper
Katherine Kalmon
Mary Kerr
Hassan Latif
Kiandra Quinn
Devon Quispe
Marcia Rojas
Luna Rosal
Evan Segura
Jessica Swindon
Jeff Therrien (in remembrance)
Kelly Trace
Elliott Williams

“ At a time when distrust is growing, and resentment, retreat, and isolation are so enticing, the Giving Project is proof that collective action for good is still possible. Now more than ever, we need evidence that when we work together toward something important we can achieve it.

“ It was really energizing for me to be taking action for things I really care about; and it was amazing to see how others found energy, hope, and motivation within our conversations about the cohort and moving money to movements.



Spring 2025 GIVING PROJECT

Kristen Ashworth
Dara Bellinson
Alex Bernat
Michelle Camacho Liu
Claudette Cariño

Megan Cliff
Leah Dirkse
Ayleen Guzman
Stephanie Kaufman
Emily Letts

Dan Marion
Rachel McCarl
Binisha Shrestha
Yadira Solis

CHINOOK FUND

“

I have always hidden my philanthropy especially from the people I am closest with. But the Giving Project helped me lean into organizing and fundraising as a means of deepening relationships, and I think that's powerful and will stick with me. It was also so impactful to be a part of a group that cares about this work because I think that's rarer.

OUR GRANTEES Fall 2024

ESTABLISHED - \$10,000

- Alchemy Ritual Goods** Denver
- Antonito Together** Antonito
- Denver NAACP** Denver
- Drivers Cooperative Colorado (RMEOC)** Denver
- Greater Denver CARES** Denver
- PABNEEG** Westminster
- Right2Learn Dignity Lab** Denver
- ShopBIPOC** Aurora
- The Lounge** Denver
- Undestructable** Denver

START-UP - \$4,000

- Abundant Black Health** Denver
- Globeville Elyria Swansea
Community Investment Fund** Denver
- Harvest of All First Nations** Boulder
- REshape** Denver
- The Ancestry Research
Training Project** Denver

MULTI-YEAR - \$20,000 OVER 2 YEARS

- Fuerza Latina** Fort Collins
- Pine River Shares** Bayfield



Pine River Shares

OUR GRANTEES Spring 2025

ESTABLISHED - \$10,000

- Colorado River Valley Team** Parachute
- El Movimiento Sigue** Pueblo
- Healing Hoop Inc.** Conifer
- Hecho en Westwood** Denver
- Ignacio Out and Equal Alliance** Ignacio
- Mahogany Mothers Circle** Aurora
- Missing and Murdered Diné Relatives Coalition** Gallup, NM
- Sheridan Rising Together for Equity** Sheridan
- Una Mano Una Esperanza** Denver
- Voices of the Land** Greeley

STARTUP - \$4,000

- Denver Metro Tenants Union** Lakewood
- Shut Down GEO Aurora** Denver
- SlutWalk Denver** Lakewood

MULTI-YEAR - \$20,000 OVER 2 YEARS

- Housekeys Action Network Denver** Denver
- Lamar Unidos** Lamar



Una Mano Una Esperanza

GRANTEE SPOTLIGHTS

Harvest of All First Nations

Boulder, Colorado

Fall 2024 Grantee



Harvest of All First Nations is a grassroots community-based organization that advances Indigenous-led solutions to climate change, institutionalized racism, and the disparate social determinants of health on BIPOC+ based in Colorado. They build power through reconnection with and centering of Indigenous and ancestral teachings to advance native and BIPOC+ sovereignty and autonomy. Key programs include Ancestral Womb & Postpartum Care, Food Justice & Sovereignty, Solidarity Anti-Racism Learning, and Cultural, Education & Environmental Justice Initiative.

Greater Denver CARES

Denver, Colorado

Fall 2024 Grantee



Greater Denver CARES is a transformative movement dedicated to empowering BIPOC youth. Through culturally anchored mental wellness and academic support, Greater Denver CARES changes lives and builds futures. Their flagship programs “The Rising” and “The Baldwin Project” confront systemic barriers head-on, turning adversity into strength and ensuring that representation fuels progress. In partnership with leading organizations, they are committed to elevating youth beyond limitations, guiding them toward unparalleled mental well-being and academic excellence.

El Movimiento Sigue

Pueblo, Colorado

Spring 2025 Grantee



El Movimiento Sigue is a Chicax-led social justice organization with over 50 years of grassroots advocacy. Their mission is to amplify marginalized voices and build collective power through community-based media and communications strategies. By leveraging culturally rooted storytelling and alternative media platforms, El Movimiento Sigue addresses systemic issues such as poverty, incarceration, and racial inequality. Their flagship media project, La Cucaracha, has been a vital tool for promoting equity and empowering underserved communities since its founding in the 1970s.

Colorado River Valley Team

Parachute, Colorado

Spring 2025 Grantee

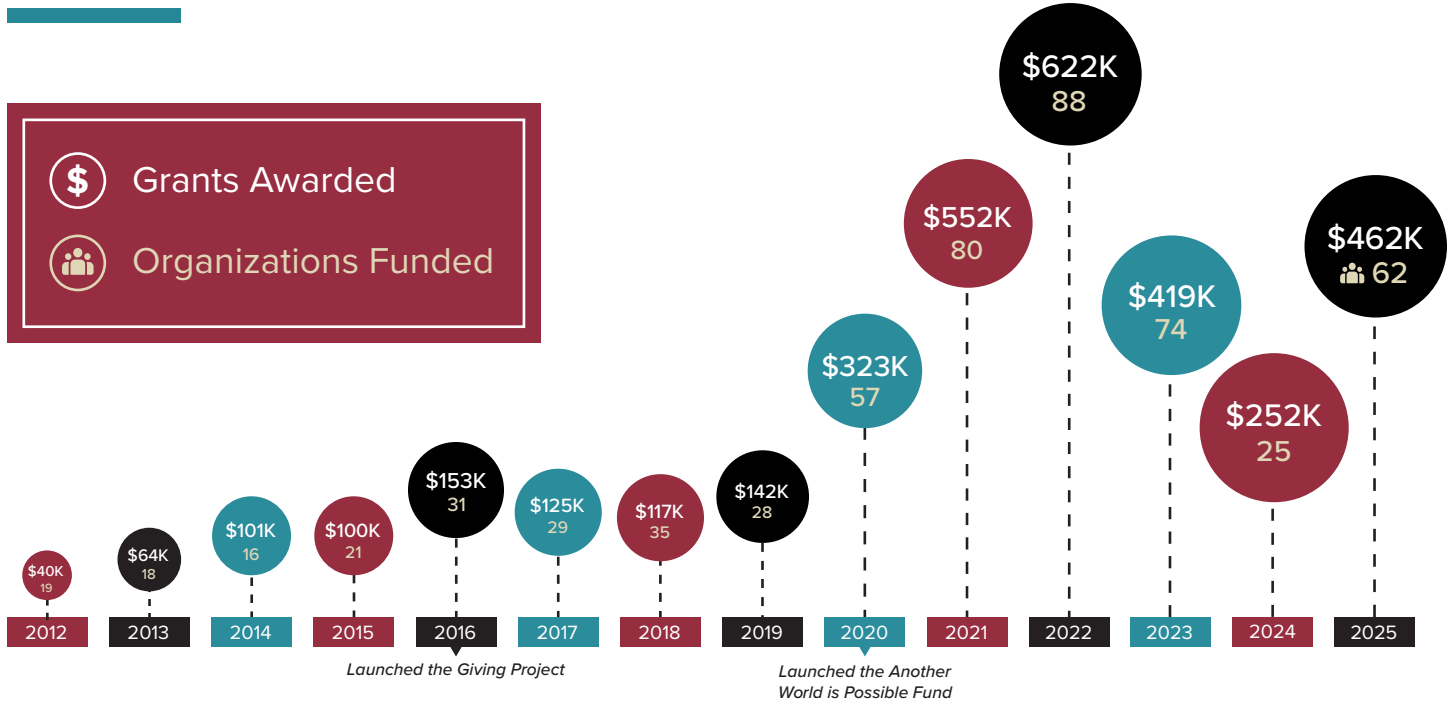


Colorado River Valley Team is a non-profit organization that works together with community members to improve the wellbeing of low-income families in the Colorado River Valley through work in leadership development, education, language justice, and community rights.

GRANTEE SPOTLIGHTS

GRANTMAKING IMPACT

2012 – 2025



INVESTING IN BLACK, INDIGENOUS & PEOPLE OF COLOR-LED MOVEMENTS

Chinook Fund believes communities are best equipped to solve the challenges they face. By trusting grassroots leadership and providing funding to groups led by and for communities impacted by injustice, we support Colorado's movements for social justice.

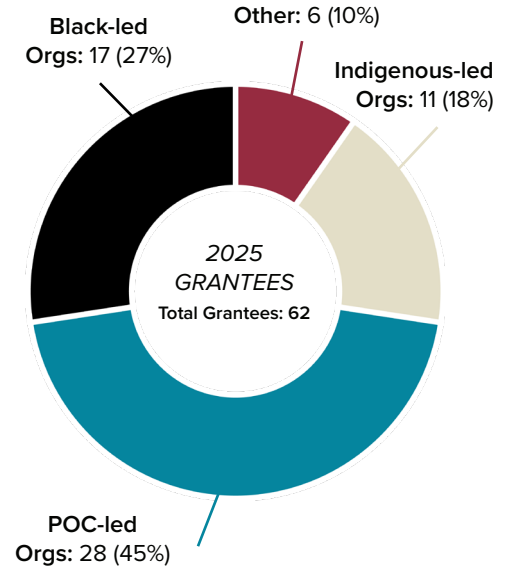
CORE FUNDING CRITERIA

Constituent-Led The work is led by the people most impacted by injustice.

Community-Wide The work reflects all members of the constituency, especially those who experience multiple forms of oppression.

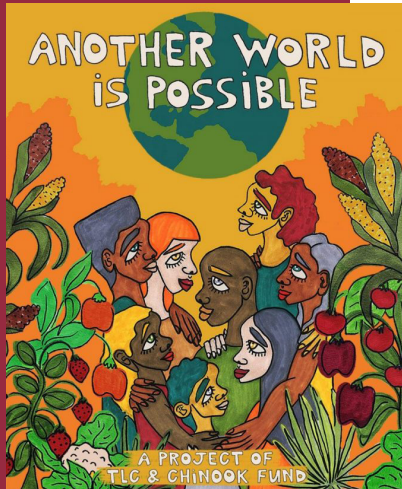
Lasting Effect The work makes change not just for one individual today, but for the community as a whole, and for future generations.

Chinook Fund prioritizes funding for groups that are Black-led, Indigenous-led, based in rural communities, and those using community organizing as a strategy for change. The Giving Project model centers **Black liberation and Indigenous sovereignty** as a part of Chinook Fund's racial justice commitment and the reality that all wealth in the US is built on stolen land and stolen labor.



90% of our 2025 grantees are BIPOC-led organizations

ANOTHER WORLD IS POSSIBLE



\$150K
IN GRANTS
DISTRIBUTED TO



30
ORGANIZATIONS
IN 2025

Grant awards were **\$5,000**
93% of awardees were BIPOC-led organizations
23% were based in rural communities

\$1,085,000
TO 104 ORGANIZATIONS
SINCE LAUNCHING IN MAY 2020

In the current political climate, organizations who are dedicated to progressive social change and to defending the lives of the most marginalized communities are facing unprecedented challenges and threats. These organizations and their leaders, who are on the frontlines of upholding democracy, are facing a backlash of censorship, political repression, and divestment.

The Another World is Possible Fund is a rapid response funding vehicle to invest in the social justice organizations who are fighting for community care and safety in the short term AND a visionary future for our world in the long term. The fund was launched in May 2020 through an innovative partnership with Transformative Leadership for Change (TLC). Through their fellowship program, TLC supports the sustainability, healing, solidarity, and radical visions of BIPOC people leading social justice organizations.

In the third year of the Another World is Possible Fund, we continued to focus on the resiliency of grassroots leaders, organizations, and communities. Over the past year, we successfully distributed an additional \$150,000 to 30 social justice organizations through the fund.

We send deep gratitude to our funders, donors, and friends who supported the re-launch of this critical response fund. In the coming year, we look forward to collaborating with Transformative Leadership for Change to assess ongoing needs in Colorado's social change ecosystem and map out the future of this fund.

In solidarity,
Alma Urbano (she/her)
Chinook Fund Grants Manager
Another World is Possible Fund Committee Member

LETTER FROM ALMA URBANO, CHINOOK FUND GRANTS MANAGER



COLORADO FUNDERS FOR INCLUSIVENESS AND EQUITY

Chinook Fund Serves as the fiscal sponsor for **Colorado Funders for Inclusiveness and Equity** (COFIE). COFIE was founded in 2008 and **exists to support, educate, and embolden Colorado funders to lead the movement toward inclusivity and equity in philanthropy.**

What started as a small group of about ten people has grown into a vibrant group of more than 200 grantmakers committed to personal and professional development to advance and promote inclusiveness and equity.

The group serves as a resource to local funders as they challenge their thinking and consider implementing changes within their own organizations regarding inclusiveness and equity. The group also serves as a support network for members as they educate themselves about inclusiveness, equity, diversity, and anti-oppression practices. Membership is open to all Colorado funders.

COFIE SPONSORS & DONORS

AJL Foundation
Bonfils-Stanton Foundation
Chinook Fund
Colorado Gives Foundation
The Colorado Health Foundation
The Denver Foundation
Gary Philanthropy Employee Fund
Gates Family Foundation
Great Outdoors Colorado
Joseph Henry Edmondson Foundation
Longmont Community Foundation
Next50
Philanthropy Colorado
Rocky Mountain Health Foundation
Rose Community Foundation
Windy Pines Foundation

Deniz Dinler
Tejas Iyer
Alma Martinez
2 Anonymous Supporters

CONSTELLATIONS OF CHANGE

Constellations of Change is a series of intergenerational, intimate gatherings of Chinook Fund supporters passionate about mobilizing resources and co-creating a meaningful community of donor activists. The Constellations community includes sustaining donors, both multi-year and monthly, who collectively contribute \$250,000 a year in critical, unrestricted support to Chinook Fund. Through Constellations of Change, we aim to imagine something beyond the typical donor/funder exchange, and invite you to join us in dreaming among the stars.

To join, or for more information, contact Shelby Bates at sbates@chinookfund.org.

CHINOOK FUND



Rick Williams, grantee leader from People of the Sacred Land, speaks on work to help American Indian people find the truth about history and treaty rights in Colorado.



Celebrating community at our September 2024 Constellations of Change event.



IN MEMORIAM: EMERY GOLSON



A member of our community, **Emery Jane Sunderland Golson**, passed away in January 2025. Emery was deeply passionate about her work in philanthropy, a passion that led her to connect with Chinook Fund. She dedicated herself not only to supporting causes close to her heart—Indigenous sovereignty, healing, reproductive justice, and grassroots social movements—but also to transforming the way giving happens. She believed in democratizing philanthropy, ensuring that more voices were included in funding decisions.

Emery had a remarkable gift for bringing people together. She convened diverse groups—women, youth, and friends—creating spaces for learning, collaboration, and collective decision-making. Her efforts inspired others to think critically about philanthropy and to work toward building a more just and equitable world. Emery embraced life with boundless enthusiasm, deep love, insatiable curiosity, and heartfelt compassion. She was a devoted mother, healer, philanthropist, and a beloved friend to many.

Thank you to the many individuals who made gifts to Chinook Fund in memory of Emery.

IN MEMORIAM: MIMI MADRID



Mimi Madrid, fiercely beloved visionary for the LGBTQIA+ liberation movement in our state, a life force to Colorado’s young queers of color, and executive director of Fortaleza Familiar, joined the ancestors in November 2025. Co-founded by Mimi, Fortaleza Familiar is a community-based nonprofit, and Chinook Fund grantee, dedicated to the wellness of Indigenous, Chicanx, Latinx, LGBTQ, and Two-Spirit young people and their families in Colorado.

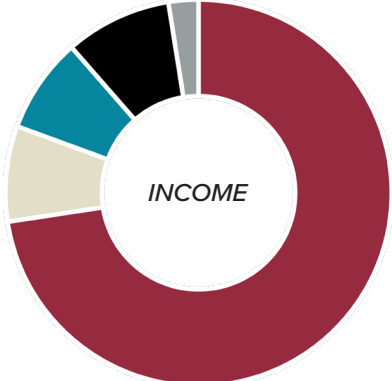
Mimi contributed deeply to the essence of Chinook Fund for more than a decade. Over the years, Mimi volunteered on grantmaking committees, was a dear friend and thought partner to many staff, spoke at events, served as a grantee leader, and more. They brought people together with purpose and joy. May we each hold that spirit in our hearts and relationships.

“

It’s the relationships we’ve built throughout the years that fuel our faith. The belief that despite all the attacks against our communities, bodies, and lives—we have the fortitude to survive and create lives driven by love. May our relationships—those with our relatives, neighbors, plants, animals, Mother Earth, and ourselves – guide us to our fullest liberation.

~ Mimi Madrid

FINANCIAL SUMMARY



INCOME

Support & Revenue

● Contributions	\$1,528,801
● Foundation Grants	\$168,225
● Another World Contributions	\$168,235
● Net Investment Income	\$187,876
● Fiscal Sponsorship, Other	\$52,828

Total Support & Revenue **\$2,105,965**

Thank you to the **807 donors** who supported Chinook Fund in fiscal year 2025! In addition to many individual contributions, we were fortunate to receive two legacy gifts totalling **\$675,000**.

FINANCIAL SUMMARY



EXPENSES

Support & Revenue

Program Services:

● Support for Social Justice	\$812,344
● Another World is Possible	\$169,057
● Fiscal Sponsorship	\$35,039

Total Program Services \$1,016,440

Supporting Services:

● General Administration	\$215,483
● Fundraising	\$141,661

Total Supporting Services \$357,144

Total Expenses \$1,373,584

Changes in Net Assets \$732,381

Net Assets: Beginning of Year \$2,688,085

Net Assets: End of Year \$3,420,466

Financials audited by Watson Coon Ryan LLC

change
not
charity™

FEEL INSPIRED BY THIS YEAR'S WORK?

LEARN Visit chinookfund.org/grantees to learn about the most innovative and effective grassroots organizations and activism in CO.

CONNECT Join our **Giving Project**. Chinook Fund's democratized grantmaking brings together a diverse cohort of people from all income levels who are passionate about social change and interested in developing skills in fundraising, grantmaking, and community building.

ACT Give generously. **Make a meaningful gift** to ensure all communities have a voice and the power to create a better life.

SHARE Follow us on Instagram, Facebook, and LinkedIn!



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 SCAN HERE

To subscribe to our monthly
newsletter, Seed Notes!