

ANNUAL REPORT 2020

FISCAL YEAR JULY 2019 - JUNE 2020

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On cover from L to R: Pamela Reséndiz Trujano (Chinook Fund Board Member and Executive Director of Colorado Jobs with Justice), Kiara Chavez (Fall 2019 Giving Project alumna, formerly of Motus Theater), Sarah Shikes (Executive Director of Centro Humanitario), Fatuma Emmad (Executive Director of Front Line Farming), V Lewis (formerly of Front Line Farming)

ABOUT CHINOOK FUND

OUR MISSION

Chinook Fund supports grassroots organizations working on issues of social and economic justice; by pooling our collective resources, we seed groups making a positive, systemic impact to improve the quality of life for all Coloradans.

Shirley Romero Otero, Land Rights Council



OUR VALUES

As we do our work, we are guided by the following values:

LIBERATION

In our words and actions, we honor the inherent dignity, strength, and wisdom of the individual and the collective. We actively challenge practices that dehumanize and isolate people, and cultivate practices that bring people together across our differences to achieve community-led, systemic change, justice, and peace. We believe everyone has a role to play in collective liberation.

COMMUNITY

We build caring, respectful relationships with one another. Recognizing our interdependence, we are committed to action that moves us all closer to our vision of liberation, connection, and abundance. We honor our relationship with the natural world, which sustains us all.

INTEGRITY

We are honest, accessible, and transparent in our work, and advocate for the same in our partner organizations and in the field of philanthropy. We understand the power and responsibility that comes with being a steward of financial resources and are accountable to our constituents.

LEADERSHIP

We encourage learning, experimentation, and innovative thinking, as well as support the development of grassroots leaders. We embrace our role as leaders in the movement for social justice philanthropy and are willing to take strategic risks in service of our vision of abundantly resourced movements.



32 YEARS OF SOCIAL IMPACT

Chinook Fund has a rich history of organizing and funding social justice work across Colorado. Visit **timeline.chinookfund.org** to learn more through our interactive timeline.

1,038 \$3.6 M GRANTS GIVEN

382 **ORGANIZATIONS FUNDED SINCE 1987**

Nancy Hernandez, former Board Chair

LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Chinook Fund Community,

In the face of the hardships and collective grieving of 2020, Chinook Fund was an anchor of hope for many of us. I am so proud of all we've accomplished over the past year. In response to COVID-19 and the uprisings for Black lives, we partnered with Transformative Leadership for Change to launch the **Another World is Possible Fund**, providing rapid response grants to 29 incredible organizations across the state in less than two months. Because of you, we are on track to award more grant dollars than ever before during a time of historic and multiplying crises.

The Another World is Possible Fund is a vehicle to invest in the social justice organizations who are fighting for both a **just response to COVID-19** in the short-term AND a **visionary future for our world** in the long-term. There are incredible opportunities for radical, systemic change in this moment. Now is the time to double down on investing in community organizing and Black, Indigenous, and people of color (BIPOC) led organizations.

In the face of COVID-19, grantees quickly pivoted to provide mutual aid and emergency assistance. Black Lives Matter 5280 provided personal protective equipment to BIPOC at risk for COVID-19 due to the uprisings for Black lives. Herbal Gardens Wellness, a rural, Indigenous-led group, sent seeds to 100 Native American families to help with food sovereignty. Denver Homeless Out Loud raised money to provide portable toilets and hand washing stations at encampments of houseless individuals. YAASPA added trauma-informed mental health services to their youth organizing program. Fuerza Latina organized undocumented immigrant workers in meat packing plants and restaurants. El Centro Humanitario set up a mutual aid fund to support immigrant workers excluded from Federal CARES Act support.

The Giving Project, our core community-led grantmaking program, is democratizing philanthropy and changing hearts and minds. Dedicated volunteers committed hundreds of hours deepening their understanding of race, class, and systems of power and initiating courageous conversations with family and friends across the political spectrum -- all with the goal of moving more money to social justice causes. The Fall cohort raised a record \$248,000 while the Spring cohort weathered a global pandemic and social unrest to organize 401 donors to fund Colorado's social justice movements! Their work reminds us that the community can and will give during uncertainty and crisis --we need only be bold on behalf of impacted communities with our invitations.

I believe now more than ever, we must lift up stories of **vision** and **hope**, focusing on imagining and building the world we know is possible. By supporting change, not charity, you demonstrate your trust in grassroots leadership, fuel community power, and activate a growing base of donor activists.

With gratitude,

Crystal Middlestadt
Executive Director

HONORING MALAIKA PETTIGREW

September 18, 1953 - August 3, 2020



We are deeply saddened by the news of the passing of Malaika Pettigrew, 66, on August 3, 2020 at her home in Durham, NC. Malaika served as chair of Chinook Fund's Board and the Grantmaking Committee (GMC) in the early to mid-2000s, pivotal years for the organization. Malaika was instrumental in pushing Chinook Fund to engage in deep racial justice work at a time when few Colorado groups were willing to center this critical work. She cultivated such a strong sense of community that time and time again people chose to stay in the work together. With Malaika's loving leadership, Chinook Fund's board and GMC committed to the work of racial justice with open hearts and a willingness to be transformed, trusting that their relationships were strong enough to hold each other through it all.



Malaika brought genuine joy to the everyday work of creating a better world. She was a creative problem solver and enthusiastic trouble maker. Malaika found beauty in unusual places and encouraged many of us to surrender to her infectious laugh. I was changed by her leadership and I believe I am in very good company. My deepest condolences to her family.

- JORDAN GARCIA, FORMER BOARD MEMBER



It was such an honor to serve on the Chinook executive committee with Malaika for many years. I basked in the wisdom and love she shared with the world. She also taught me how it's possible to combine political activism and inclusive spirituality. It was impossible to be around Malaika and not be changed in positive ways. May her memory be a blessing to all who knew her.

-KEN STERN, FORMER BOARD MEMBER

OUR PEOPLE

STAFF



Crystal Middlestadt

Executive Director



P. Barclay Jones
Program Manager
(Hired Sept 2019)



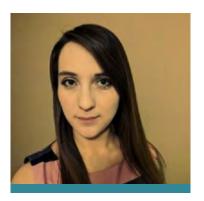
S. Juliette Lee *Program Director*



Marie Medina
Grassroots Fundraising Manager
(Hired Apr 2020)



Jess NelsonOperations & Grants Manager



Cassandra Cordova

Development & Communications

Manager (Jan-Dec 2019)

OUR PEOPLE

BOARD OF DIRECTORS

Courtney Banayad

Co-Chair

Katie Terrazas Hoover

Secretary

Angela Daniels

Board Member

Davian Gagne

Board Member

Riana Mitchell

Board Member

(Oct 2019 - Apr 2020)

Erik Ortiz

Co-Chair

Mac Liman

Treasurer

Angela Schreffler

Board Member

Nancy Hernandez

Board Member

(Nov 2014-Jan 2020)

COMMITTEES & VOLUNTEERS

Alma Arteaga, Finance & Investment Committee

Ken Stern, Finance & Investment Committee

Lucy Loomis, Finance & Investment Committee

Nancy Hernandez, Finance & Investment Committee

Christopher Newton, Development Committee

Marissa Saints, Development Committee

Angela Daniels, Cultivating Change Event Committee

Courtney Banayad, Cultivating Change Event Committee

Elizabeth Crowe, Cultivating Change Event Committee

Katie Terrazas Hoover, Cultivating Change Event Committee

Shannon Francis, Cultivating Change Event Committee

GIVING PROJECT CO-CHAIRS

Anna Ghublikian Sarah Boyer

Jess Whetsel Sarah Thomas

THE GIVING PROJECT

From L to R: Mac Liman (former Board Member), Katie Terrazas Hoover (Board Secretary, Spring 2017 Giving Project alumna), Crystal Middlestadt (Executive Director), Courtney Banayad (former Board Co-Chair, Fall 2018 Grantmaking Committee alumna), Erik Ortiz (Board Co-Chair, Fall 2016 Giving Project alumnus), Jess Nelson (Operations and Grants Manager), Cassandra Cordova (Former Development and Communications Manager, Spring 2017 Giving Project alumna)

The Giving Project is an innovative program for leadership development and social justice philanthropy. Over 6 months, we work closely with a diverse group of 25 people from all income levels who are passionate about social justice and want to strengthen their skills in fundraising, grantmaking, and grassroots organizing. They develop a shared analysis of race, class, and power within society, make a personal donation of an amount that is meaningful to them, then collectively raise and grant money to grassroots organizations working for social change in Colorado.

Giving Projects have been especially successful at reaching traditionally underrepresented communities, including young people and BIPOC leaders, in Colorado and throughout the US. We are proud to collaborate with 10 other community foundations across the country to develop this innovative model for social justice philanthropy.



WE BUILD MOVEMENTS

Since 2016, Chinook Fund's Giving Project has:

Trained 151 donor organizers

Engaged over 2,100 new donors & supporters

Raised over \$700,000 for social change work in Colorado

Funded 72 community-led organizations

The Fall 2019 Giving
Project collectively granted
\$170,900
to 16 organizations.*

*Includes \$64,900 in multi year grants.

FALL 2019 GIVING PROJECT

Allison Blakeney

Amanda Seibel

Amber Coté

Chris Newton

Hamza Syed

Jason Callegari

Jess Whetsel

Katalin Kenney

Kiara Chavez

Lilly Redford

Maggie Lea

Miles Whetsel

Morgan Matter

Raegan Quattlebaum

Selamawit Gebre

Sydney Zorensky

Thai Nguyen

Whitney Henry



This cohort set fundraising records at Chinook Fund, raising \$248,186, exceeding the requests from approved grant applicants. They collectively allocated the excess funds raised to seed \$40,000 in matching funds to inspire future Giving Project cohorts. A total of 400 future GP donations will receive an automatic \$100 match. Their generosity and foresight ensure that our Giving Projects continue to abundantly support grassroots organizing work across the state and embolden our members' ongoing work to move donors towards a trust-based model of philanthropy in solidarity for justice.

SPRING 2020 GIVING PROJECT



Alisha Andrews
Alison Carlman
Andrea Moore
Aryana Ivey
Brian Jan

Dana Coelho
Donna Chrisjohn
Emma Simpkins
Jeff Erlacher
Katie Vega

Kyron Hamilton Lindsey Earl Megan Gross Nicholle Harris Regan Byrd Rubea Stouppe Sarah Korn Shakota Dilley Shani Christiansen

This cohort navigated incredible challenges including the COVID-19 pandemic, massive global economic downturn, and nationwide public outcry and uprisings for Black Lives—all of which affected them individually and collectively in profound ways. We are especially grateful for their flexibility in the face of the unknown, dedication to this effort, and ongoing devotion to justice. With support from the Fall 2019 cohort's inspiration fund, the Spring 2020 Giving Project distributed \$104,800 in grants and inspired 401 donors to give.



The Giving Project and my cohort have taught me the language to describe systemic racism and oppression and how it affects me personally.



Yes, [the] Giving Project, its members, and facilitators have helped me find my voice. Something I never felt very comfortable with. I've been able to lean into it & trust my feelings and energy. I've learned that I want to improve, and one day be an educator, thought leader or just speaker in these spaces.

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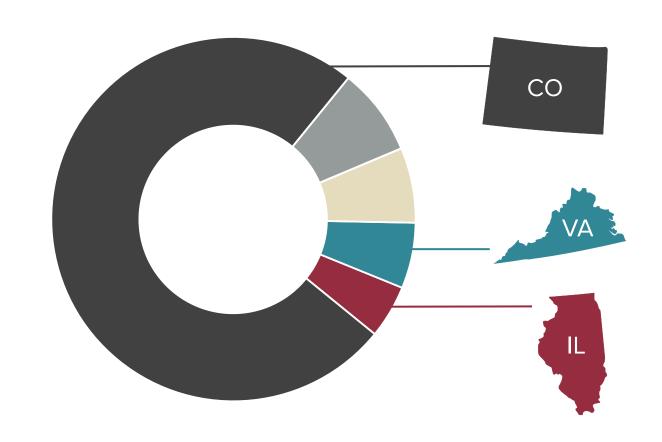
CHINOOK FUND

2020 DONORS BY REGION

REGION IN UNITED STATES*

- West (74.08%)
- East Coast (7.79%)
- West Coast (6.38%)
- South (5.82%)
- Midwest (4.51%)

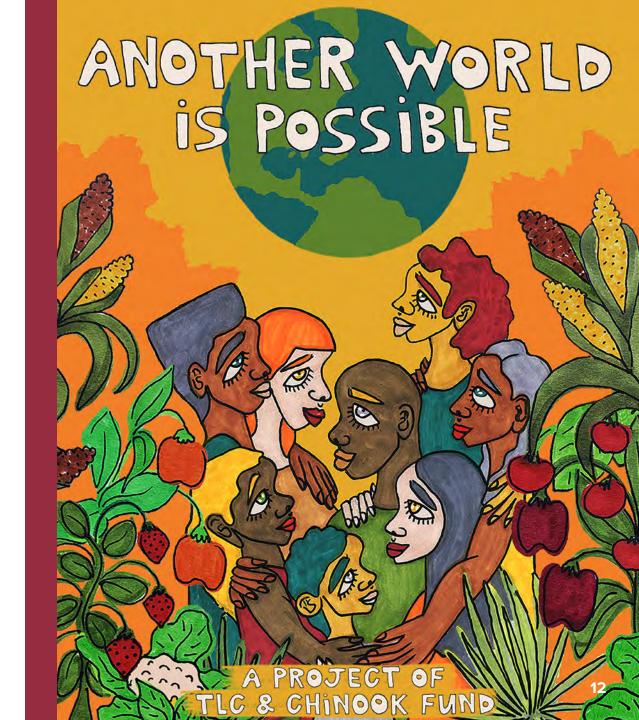
*Donors from 35 states



ABOUT THE ANOTHER WORLD IS POSSIBLE FUND

Another World is Possible Fund is a vehicle to invest in the social justice organizations who are fighting for both a just response to COVID-19 in the short-term AND a visionary future for our world in the long-term. The fund was launched in May 2020 through an innovative partnership with Transformative Leadership for Change.

Art by Chetna: IG @mosaiceye, mosaiceyeunfolding.com



LETTER FROM NEHA MAHAJAN, TRANSFORMATIVE LEADERSHIP FOR CHANGE

It's hard to capture in words what we collectively went through in 2020. Our hearts have been cracked open in so many ways - with grief, rage, isolation, and despair - but also with **resistance**, **victory**, **joy**, **and love**.

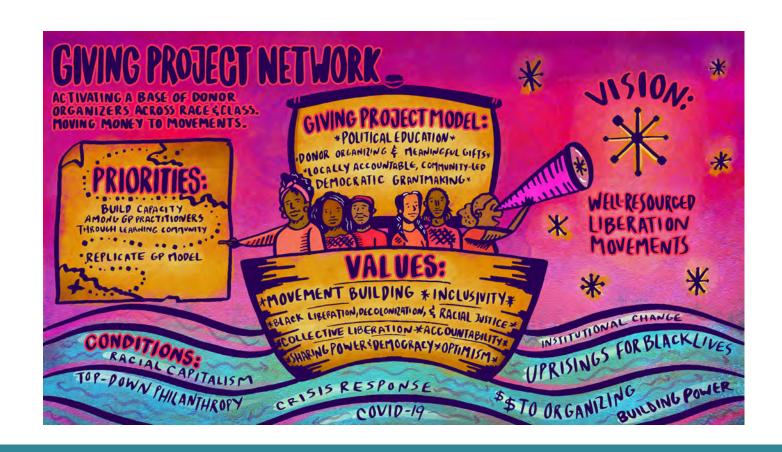
For some, 2020 was a rude awakening to the realities of our country. Institutions that have long failed BIPOC and other oppressed communities were now clearly failing the country at large. Many of those with privilege were forced to open their eyes to the truth that others have known for over 500 years. And in that opening, activists, organizers, radicals, and visionaries - who know how to dream of liberation even in the most inhumane conditions - took the collective destiny of this country into our own hands.

It was in this spirit that Chinook Fund and TLC came together to launch the "Another World is Possible" Fund. We knew that this moment called on us to collaborate instead of compete, to operate from a place of abundance instead of scarcity, and to lead with vision instead of fear. We stepped out of the traditional silos and power dynamics of "philanthropy" and "nonprofits" to throw down for our community of social justice organizations who are doing the most important work with the least amount of resources. We shared ideas, resources, relationships, and credit, saying no to our internalized white supremacy, patriarchy, and capitalism.

Thank you to Chinook Fund for this beautiful collaboration. **Thank you to all those on the frontlines, providing essential labor and community care** in the gaps of institutional failure. Thank you to our movement family, led by the example of Black women organizers, who inspired us to work in this way. Thank you to everyone who gave to the fund, responding to our call with generosity and solidarity. And **thank you to all who are keeping your hearts open as we continue our work to birth a new world.**

Neha Mahajan Executive Director

Transformative Leadership for Change (TLC)



NATIONAL GIVING PROJECT NETWORK

Chinook Fund is a proud member of the growing National Giving Project Network (GPN). This network organically evolved, beginning in 2014, as funds began replicating the Giving Project model developed by Social Justice Fund Northwest. Through monthly calls and annual convenings, we actively innovate and share learnings enabling us to adapt and strengthen the model.

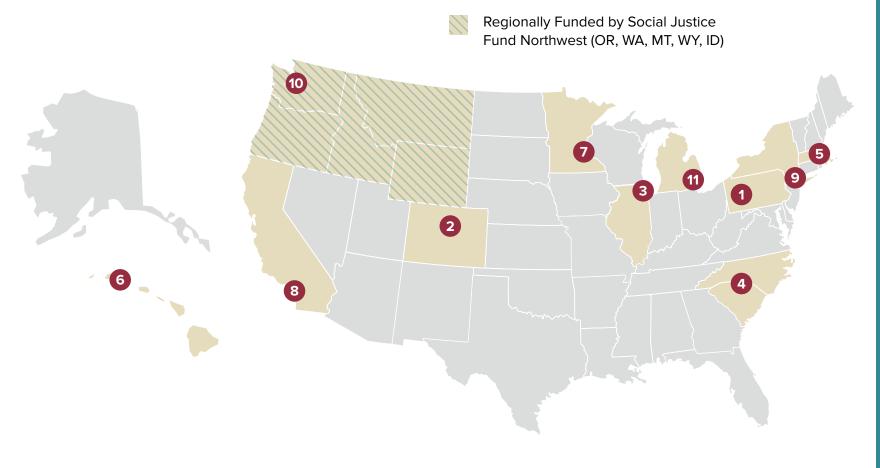
Art by Karla Rosas: IG @karlinche_ artbykarlinche@gmail.com

OUR VALUES

To build a base of donor organizers that moves resources to movements that counter the historical and accelerating inequities that exist in the United States.

CHINOOK FUND

NATIONAL GIVING PROJECT NETWORK



To learn more about the National Giving Project Network, visit **givingprojects.org**

- 1) Bread & Roses Community Fund, Philadelphia, PA
- 2) Chinook Fund, Denver, CO
- 3) Crossroads Fund, Chicago, IL
- 4) Cypress Fund, NC and SC
- 5) Grassroots International, Boston, MA
- 6) Hawai'i People's Fund, Honolulu, HI
- 7) Headwaters Foundation for Justice, Minneapolis, MN
- 8) Liberty Hill Foundation, Los Angeles, CA
- 9) North Star Fund, New York, NY
- 10) Social Justice Fund, NW, WA, OR, ID, MT, WY
- 11) Transforming Power Fund, Detroit, MI

SPOTLIGHT ON OUR MULTI-YEAR GRANTEES



Disability Rights

Mission: Atlantis ADAPT seeks to organize disability rights activists to engage in nonviolent direct action, including civil disobedience, to assure the civil and human rights of people with disabilities to live in freedom.

atlantiscommunity.org

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This pandemic has shown that for seniors and people with disabilities, nursing homes and institutionalization means loss of rights, and loss of life.

Our caregivers and attendants have also been massively impacted by COVID-19, and the need is growing for more personal attendant care.

This project will help those who are looking to live independently, find employment and receive housing assistance.



AL FRENTE DE LUCHA

Environmental Justice, Healing Justice, Indigenous/Native American Organizing, Racial Justice, Youth Organizing

Mission: Al Frente de Lucha is an anti-colonial organization dedicated to the struggle for the self-determination and liberation of all oppressed people.

alfrentedelucha.org



MOVE MOUNTAINS PROJECT

Land Rights, Youth Organizing

Mission: The Move Mountains Project is an art and entrepreneurship community education program building a sustainable platform for youth leaders of San Luis, Colorado. Our mission is to encourage youth, as heirs to the Sangre de Cristo Land Grant, to develop deeper understanding of art, resource preservation, and entrepreneurship in order to empower active community citizens through a focus on local and global social justice issues.

facebook.com/youcanmovemountains



Environmental Justice, Food Justice

Mission: CCW works to build public awareness and encourage advocacy and education around environmental, social, economic, and food justice issues in the Conejos Land Grant Region.

cccwater.org

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Chinook Fund has been an essential element to our organization for the past 7 years. During this COVID-19 pandemic, they have continued to provide professional and financial support.
Chinook is a genuine and empathetic organization. Chinook is familia.

-MIKE TRUJILLO, EXECUTIVE DIRECTOR

CHINOOK FUND 18



Education Organizing, Racial Justice, Youth Organizing

Mission: Working with residents and organizations in Denver, Black Lives Matter 5280 builds more loving and united Black communities while eliminating anti-Black violence and racism. To expose, address, and eradicate structural oppression in Denver, BLM5280 uses a holistic racial justice approach that strengthens health and wellness, community building, education programming, economic sustainability, and direct action strategizing. This approach to racial equity is fortified by a commitment to economic justice – one that counters the ongoing effects of slavery and the continuous exploitation of Black love, power, and liberation, embodying the declaration that Black Lives Matter – regardless of gender identity, gender expression, sexual identity, immigration status or location, gang affiliation, profession, ability, economic status, and religious beliefs or disbelief. Also keeping with the national movement, BLM5280 centers and celebrates the lives and leadership of Black women and girls. They firmly believe that communal visions of liberation are the way forward into a beloved society that affirms gender equality, racial equity, and social justice. Their work is to cultivate communities of abundant joy where all Black people are emboldened and empowered to lead, love, heal and thrive.

blacklivesmatter5280.com

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Black Lives Matter 5280 (BLM5280) used Another World is Possible Fund rapid response dollars to provide essential supplies to Black people and People of Color experiencing heightened risk for COVID-19 because of their crucial involvement in the Summer 2020 Uprising. Because Black people and communities of color are at a heightened risk of contracting and dying from this deadly disease, BLM5280 feels it is their duty to provide tools to protect the community as people take to the streets in the fight for freedom.

INVESTING IN BLACK, INDIGENOUS & PEOPLE OF COLOR-LED MOVEMENTS

Chinook Fund believes communities are best equipped to solve the challenges they face. By trusting grassroots leadership and providing funding to groups led by and for communities impacted by injustice, we support Colorado's movements for social justice.

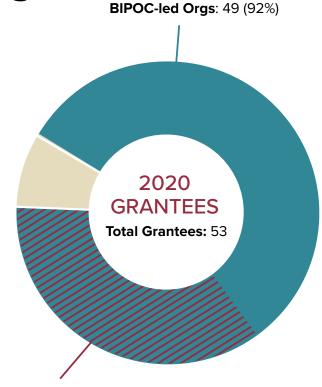
CORE FUNDING CRITERIA

Constituent-Led The work is led by the people most impacted by injustice.

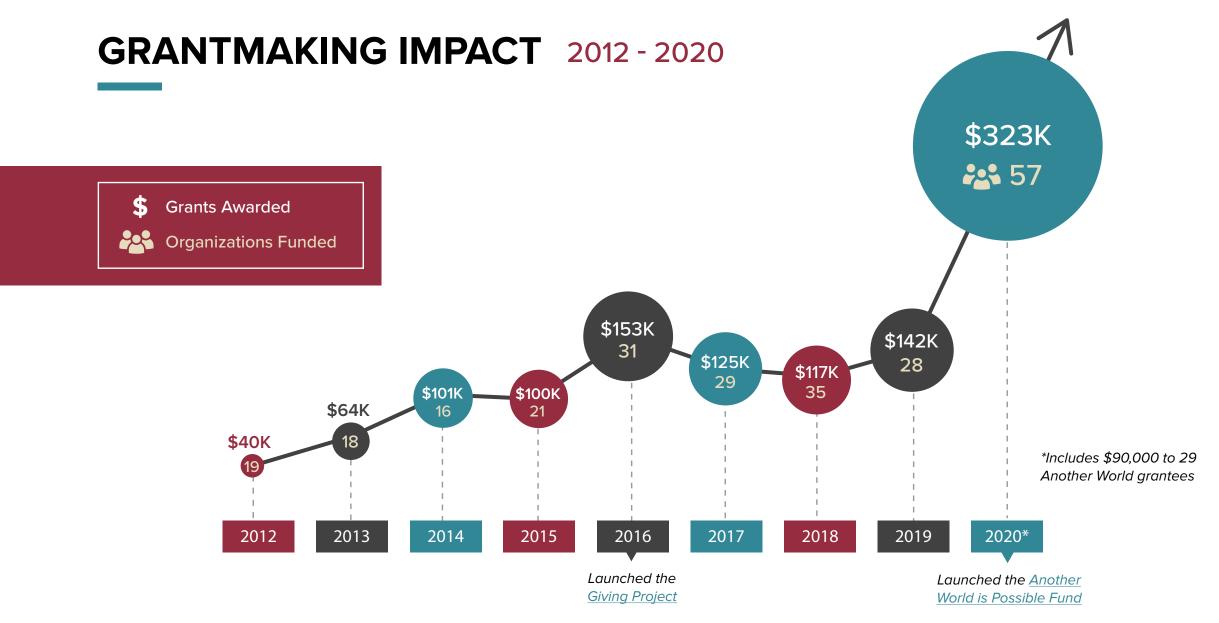
Community-Wide The work reflects all members of the constituency, especially those who experience multiple forms of oppression.

Lasting Effect The work makes change not just for one individual today, but for the community as a whole, and for future generations.

Chinook Fund prioritizes funding BIPOC groups as part of our commitment to racial justice; such groups are chronically underfunded and under-resourced. In the Giving Project model, our racial justice framework centers Black liberation and Indigenous sovereignty given the realities that all wealth in the U.S. is built on stolen land and stolen labor. We are proud to support so many emerging and established BIPOC-led groups organizing for justice.



Black-led Orgs: 19 (39% of BIPOC led orgs are Black-led. 36% of all grantees are Black-led)



OUR GRANTEES FALL 2019

ESTABLISHED

PINE RIVER SHARES	\$10,000
COLORADO LATINO LEADERSHIP, ADVOCACY & RESEARCH ORGANIZATION (CLLARO)	\$10,000
SHOP TALK LIVE, INC.	\$10,000
BLACK BUSINESS INITIATIVE, PBC	\$10,000
YOUTH CELEBRATE DIVERSITY	\$10,000
SLAM NUBA	\$10,000

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UNA MANO, UNA ESPERANZA \$4,000

ANOTHER LIFE FOUNDATION \$4,000

LAMAR UNIDOS \$4,000

SCD ENRICHMENT PROGRAM \$4,000

MULTI-YEAR

CREATIVE STRATEGIES FOR CHANGE \$10,000

CONEJOS CLEAN WATER \$10,000

HERBAL GARDENS WELLNESS \$10,000

OUR GRANTEES SPRING 2020

ESTABLISHED

SACRED VOICES (Formerly Cafe Cultura)	\$8,650
AUTHENTIC CREATIONS PUBLISHING APOTHECARY	\$8,650
FUERZA LATINA	\$8,650
AL FRENTE DE LUCHA	\$8,650
BREAKING OUR CHAINS (formerly known as IMEJ)	\$8,650
BLACK LIVES MATTER 5280	\$8,650
FOUNDATION FOR BLACK ENTREPRENEURSHIP (SISTAHBIZ)	\$8,650
FRONTLINE FARMING	\$8,650

START-UP

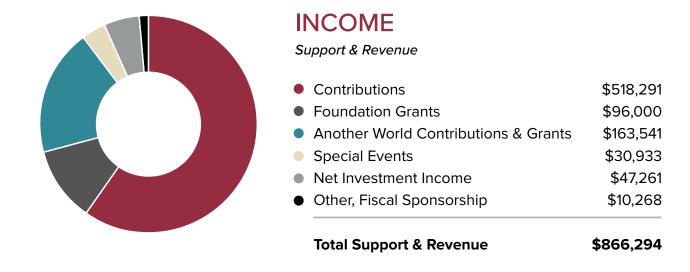
THE WORD	\$3,450
AURORA ECONOMIC OPPORTUNITY COALITION (Formerly Dayton Street Labor Center)	\$3,450
EL ALBA COOPERATIVE	\$3,450
FORTALEZA FAMILIAR LIBERATE OUR SELVES	\$3,450
WOODBINE EDUCATION CENTER	\$3,450
COMPOUND OF COMPASSION	\$3,450

ANOTHER WORLD IS POSSIBLE FUND GRANTEES

ADOLESCENTS KNOW YOUR RIGHTS Denver Metro	\$3,000	COLORADO IMMIGRANT RIGHTS COALITION (CIRC) Denver Metro	\$3,000
ANOTHER LIFE FOUNDATION Front Range	\$3,000	COLORADO JOBS WITH JUSTICE (COJWJ) Denver Metro	\$3,000
ATLANTIS ADAPT Denver Metro	\$3,000	COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS (COLOR) Denver Metro	\$3,000
BLACK BUSINESS INITIATIVE, PBC (BBI) Denver Metro	\$3,000	COMPAÑEROS: FOUR CORNERS IMMIGRANT RESOURCE CENTER	\$3,000
BLACK LIVES MATTER 5280 (BLM5280)	\$3,000	Southwest	
Denver Metro		COMPOUND OF COMPASSION	\$3,000
BREAKING OUR CHAINS	\$3,000	Denver Metro	
Denver Metro		CONEJOS CLEAN WATER	\$3,000
CENTER FOR COMMUNITY WEALTH BUILDING	\$3,000	South Central	
Denver Metro		CREATIVE STRATEGIES FOR CHANGE (CRC)	\$3,000
CHECK YOUR HEAD	\$3,000	Denver Metro	
Denver Metro		CULTIVANDO	\$3,000
COLORADO CIRCLES FOR CHANGE	\$3,000	Denver Metro	
Denver Metro		DENVER HOMELESS OUT LOUD (DHOL)	\$3,000
		Denver Metro	

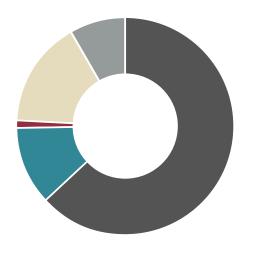
DENVER JUSTICE PROJECT Denver Metro	\$3,000	PROJECT VOYCE Denver Metro	\$3,000
EL CENTRO AMISTAD Front Range	\$3,000	RESILIENT COMMUNITIES, RESILIENT FUTURES, INC. Denver Metro	\$3,000
FRONTLINE FARMING Denver Metro	\$3,000	SECOND CHANCE CENTER, INC.	\$3,000
FUERZA LATINA	\$3,000	Denver Metro	¢2,000
Front Range HERBAL GARDENS WELLNESS	\$3,000	SHORTER COMMUNITY AME CHURCH Denver Metro	\$3,000
Southeast		SOUL 2 SOUL SISTERS Denver Metro	\$3,000
LAMAR UNIDOS Southeast	\$3,000	SPIRIT OF THE SUN	\$3,000
MI FAMILIA VOTA Denver Metro	\$3,000	Denver Metro UNA MANO UNA ESPERANZA	\$3,000
MOVE MOUNTAINS PROJECT	\$3,000	Denver Metro	
South Central NEIGHBORHOOD NAVIGATORS OF EAGLE COUNTY	\$3,000	YOUNG ASPIRING AMERICANS FOR SOCIAL AND POLITICAL ACTIVISM (YAASPA)	\$3,000
North West	ф 3,000	Denver Metro	
PINE RIVER SHARES Southwest	\$3,000		

FINANCIAL SUMMARY



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FINANCIAL SUMMARY



EXPENSES

Program Services:

Total Supporting Services

	•	
•	Support for Social Justice	\$493,268
	Another World Grants	\$90,000
	Fiscal Sponsorship	\$8,857
	Total Program Services	\$592,125
	Supporting Services:	
	General Administration	\$123,485
	Fundraising	\$63,342

Total Expenses	\$778,952

\$186,827

Changes in Net Assets	\$101,838
Net Assets: Beginning of Year	\$2,264,068

Net Assets: End of Year \$2,365,906



FEEL INSPIRED BY THIS YEARS WORK?

LEARN Visit Chinookfund.org to learn about the most innovative and effective grassroots organizations and activism in Colorado.

CONNECT Join our Giving Project. Meet progressive people committed to equality, economic justice, and peace.

ACT Give generously. Make a meaningful gift to ensure all communities have a voice and the power to create a better life.

SHARE Like us on Twitter and Facebook!



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