



CHINOOK FUND

ANNUAL REPORT 2019

FISCAL YEAR
JULY 2018 - JUNE 2019

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ABOUT CHINOOK FUND

OUR MISSION

Chinook Fund supports grassroots organizations working on issues of social and economic justice; by pooling our collective resources, we seed groups making a positive, systemic impact to improve the quality of life for all Coloradans.



OUR VALUES

As we do our work, we are guided by the following values:

LIBERATION

In our words and actions, we honor the inherent dignity, strength, and wisdom of the individual and the collective. We actively challenge practices that dehumanize and isolate people, and cultivate practices that bring people together across our differences to achieve community-led, systemic change, justice, and peace. We believe everyone has a role to play in collective liberation.

INTEGRITY

We are honest, accessible, and transparent in our work, and advocate for the same in our partner organizations and in the field of philanthropy. We understand the power and responsibility that comes with being a steward of financial resources and are accountable to our constituents.

COMMUNITY

We build caring, respectful relationships with one another. Recognizing our interdependence, we are committed to action that moves us all closer to our vision of liberation, connection and abundance. We honor our relationship with the natural world, which sustains us all.

LEADERSHIP

We encourage learning, experimentation, and innovative thinking, as well as support the development of grassroots leaders. We embrace our role as leaders in the movement for social justice philanthropy and are willing to take strategic risks in service of our vision of abundantly resourced movements.



32 YEARS OF SOCIAL IMPACT

Chinook Fund has a rich history of organizing and funding social justice work across Colorado. Visit timeline.chinookfund.org to learn more through our interactive timeline.

968
GRANTS

\$3.2M
GIVEN

358
ORGANIZATIONS
FUNDED SINCE 1987

LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Chinook Fund Community,

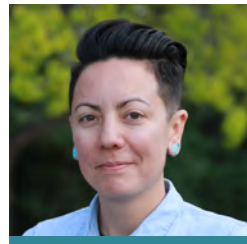
As we face the greatest wealth divide since the Great Depression, Chinook Fund's core philosophy of "Change, Not Charity" is a call to action now more than ever. Faced with unprecedented attacks on democracy, everyday people are coming together to take meaningful, collective action. Your support fuels community power and activates a growing network of donor activists. I invite you to join me in celebrating a powerful year with Chinook Fund. Thank you for making this all possible:

Grantees are leading the way with unrestricted, multiyear funding. Your support enables us to provide multiyear, general operating support to established and effective organizing groups.

The Giving Project, community-led grantmaking and donor organizing program, is stronger than ever. You are investing in new philanthropic leaders and moving more money to grassroots groups across Colorado. The Spring cohort set a **national** record--bringing in 538 donations! That translates into hundreds of values-based conversations to guide donors in seeing their giving as a vehicle for social change.

You shared your stories, wisdom, and curiosity to strengthen our vision and propel our Strategic Plan forward. Through interviews, surveys, "listening sessions," and the Rural Advisory Committee of grantees and partners, you shared vital feedback enabling us to better understand what community organizing looks like on the ground and to deepen our statewide impact in years to come.

I look forward to visioning and building with you as we strengthen and seed social justice movements across Colorado.



With hope and gratitude,

A handwritten signature in black ink that reads "Crystal Middlestadt". The signature is written in a cursive, flowing style.

Crystal Middlestadt
Executive Director



HONORING REVEREND TAMMY GARRETT-WILLIAMS

Founder, Above Waters Project
May 17th, 1968 – March 26th, 2019

Chinook Fund's community mourns the loss of Reverend Tammy Garrett-Williams, founder of Above Waters Project. Above Waters Project received Chinook Fund support from 2016 to 2018. It is rare to meet a leader as bold and unapologetic as Rev. Tammy. She had a way of making you feel like family from the moment you met. She leveraged her story and experiences surviving incarceration and community corrections to uproot the systems set on locking up Black and Brown communities. She built the Above Waters Project from the ground up, exposing the public and elected officials alike to the injustices happening behind closed doors in Colorado Community Corrections, and igniting action that eventually laid much of the groundwork to reform halfway houses. Most recently, a diverse contingent of community and City Council leaders effectively organized to cancel or phase out Denver's contract with CoreCivic and GEO Group.

Whitney Leeds, Above Waters Project Board Member, shared this reflection on Rev. Tammy's legacy:

“

A few months ago, Denver City Council, bolstered with research provided by Above Waters Project, voted to end and phase out community corrections contracts with Geo Group and CoreCivic, the two largest private prison corporations in the country. This vote will forever change the face of Denver community corrections, and it paves the way for other jurisdictions to disentangle themselves from this destructive privatization.

Though Tammy passed away just before the historic vote, it was her education of our public officials, shedding light on the dark places in community corrections, that brought us there. Tammy understood intimately how profit-driven and destructive privatized incarceration has become. She understood that although cutting these ties will not always be popular, and will garner much hostility, it is necessary.

For Tammy, what mattered was justice for ALL people, especially those most vulnerable in our society, who are often disenfranchised, discredited, ignored, and mistreated. She fought until her dying day for justice, and we, ever in her debt, will continue to honor her legacy. This is only the beginning.

Rev. Tammy Garrett-Williams brought her experiences inside the criminal justice system, and more specifically, her time in community corrections to the public at a time when no one was paying attention. She authored *Invisible Handcuffs* as a way to educate others on this often ignored aspect of incarceration. Tammy was also a woman dedicated to her Christian faith, and she used her faith in conjunction with her activism, to make changes to the system. May she rest in power as the struggle continues.

Learn more about Above Waters Project at www.abovewatersproject.org.

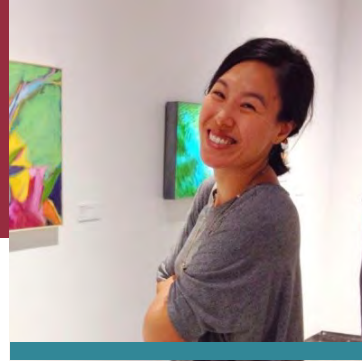


OUR PEOPLE

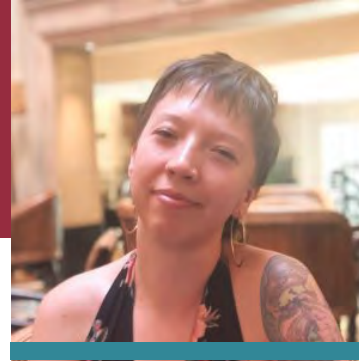
STAFF



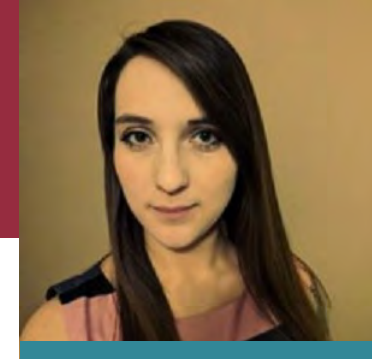
Crystal Middlestadt
Executive Director



Juliette Lee
Program Director



Jessica Nelson
Operations & Grants Manager



Cassandra Cordova
*Development & Communications
Manager (Jan-Dec 2019)*

BOARD OF DIRECTORS

Nancy Hernandez
Board Chair

Anaya Robinson
Treasurer (Sept 2016 - Sept 2018)

Mac Liman
Board Treasurer

Ken Stern
Board Member (Nov 2014-Dec 2018)

Courtney Banayad
Board Member

Katie Terrazas Hoover
Board Secretary

Erik Ortiz
Board Member

Jesus Loayza
Board Member (Sep 2018- Sep 2019)

COMMITTEES & VOLUNTEERS

Mariana Diaz, *Fellow*

Bitu Kavooosi, *Fellow*

Lucy Loomis, *Finance & Investment Committee*

Ken Stern, *Finance & Investment Committee*

Roshini Kumar, *Cultivating Community Event Committee*

Chelsea Manley, *Cultivating Community Event Committee*

Diana Pineda, *Cultivating Community Event Committee*

Emily Wheeland, *Cultivating Community Event Committee*

RURAL ADVISORY COMMITTEE

Lynn Borup, *Telluride Foundation*

Araceli Calderon, *CBOCES (Greeley)*

Hanme Clark, *Herbal Gardens Wellness (Harstel)*

Susana Guardado, *One Morgan County (Ft. Morgan)*

Matt Karkut, *Compañeros (Durango) - Chair*

Ricardo Perez, *Hispanic Affairs Project (Montrose)*

Nancy Rae Kochis Clark, *Herbal Gardens Wellness (Harstel)*

Mike Trujillo, *Conejos Clean Water (Antonito)*

John Wittler, *Ogallala Commons (Vilas)*

GIVING PROJECT CO-CHAIRS

Sarah Boyer, *Spring 2019*

Anna Ghublikian, *Spring 2019*

Sarah Thomas, *Spring 2019*

THE GIVING PROJECT

The Giving Project is an innovative program for leadership development and social justice philanthropy. Over 6 months, we work closely with a diverse group of 25 people from all income levels who are passionate about social justice and want to strengthen their skills in fundraising, grantmaking, and grassroots organizing. They develop a shared analysis of race, class, and power within society, make a personal donation of an amount that is meaningful to them, then collectively raise and grant money to grassroots organizations working for social change in Colorado.

For the Fall 2018 grant cycle, Chinook Fund hosted a special alumni Grantmaking Committee so that we could focus on strategic planning and internal capacity development with our new executive director. This committee allowed us to connect former Chinook Fund grantmakers with alumni Giving Project participants through the democratic decision-making process. For the Spring 2019 grant cycle, we returned to hosting The Giving Project.



The Spring 2019
Giving Project granted
\$76,950
to 12 organizations

WE BUILD MOVEMENTS

Since 2016, Chinook Fund's Giving Project has:

Trained 117 donor organizers

Engaged over 1,400 new donors & supporters

Raised over \$400,000 for social change work in Colorado

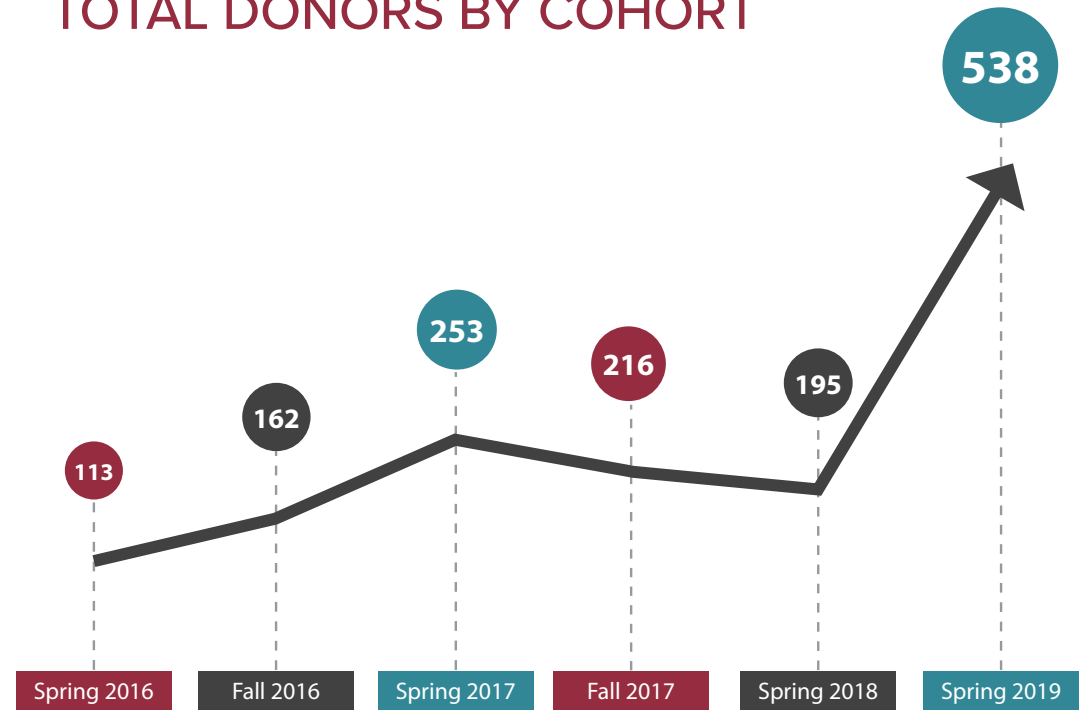
Funded 46 community-led organizations

Giving Projects have been especially successful at reaching traditionally underrepresented communities, including young people and people of color, in Colorado and throughout the US. We are proud to collaborate with 8 other community foundations across the country to develop this innovative model for social justice philanthropy.

The 2018 Alumni Grantmaking Committee granted **\$65,100** to 16 organizations



TOTAL DONORS BY COHORT



SPRING 2019 GIVING PROJECT

Leanne Alaman
Benu Amun-Ra
Sarah Boyer
Jeannene Bragg
Riley Cockrell
Angela Daniels
Karla Flemming

Anna Ghublikian
Andrew Greenberg
Katie Haas
Melanie Herrera Bortz
Katelyn Kerker
Mirise LuBell
Riana Mitchell

Sydney Oelerich
Mark Scaggs
Lance Schendorf
Sarah Thomas
LaQuetta Walker
Ashlee Wedgeworth

This cohort set fundraising and outreach records at Chinook Fund, reaching 538 donors.

FALL 2018 ALUMNI GRANTMAKING COMMITTEE

Courtney Banayad
VJ Brown
LeRita Cavness
Donovan Cordova
Asia Drews
Lindsay Fallon
Kathleen Ferrick

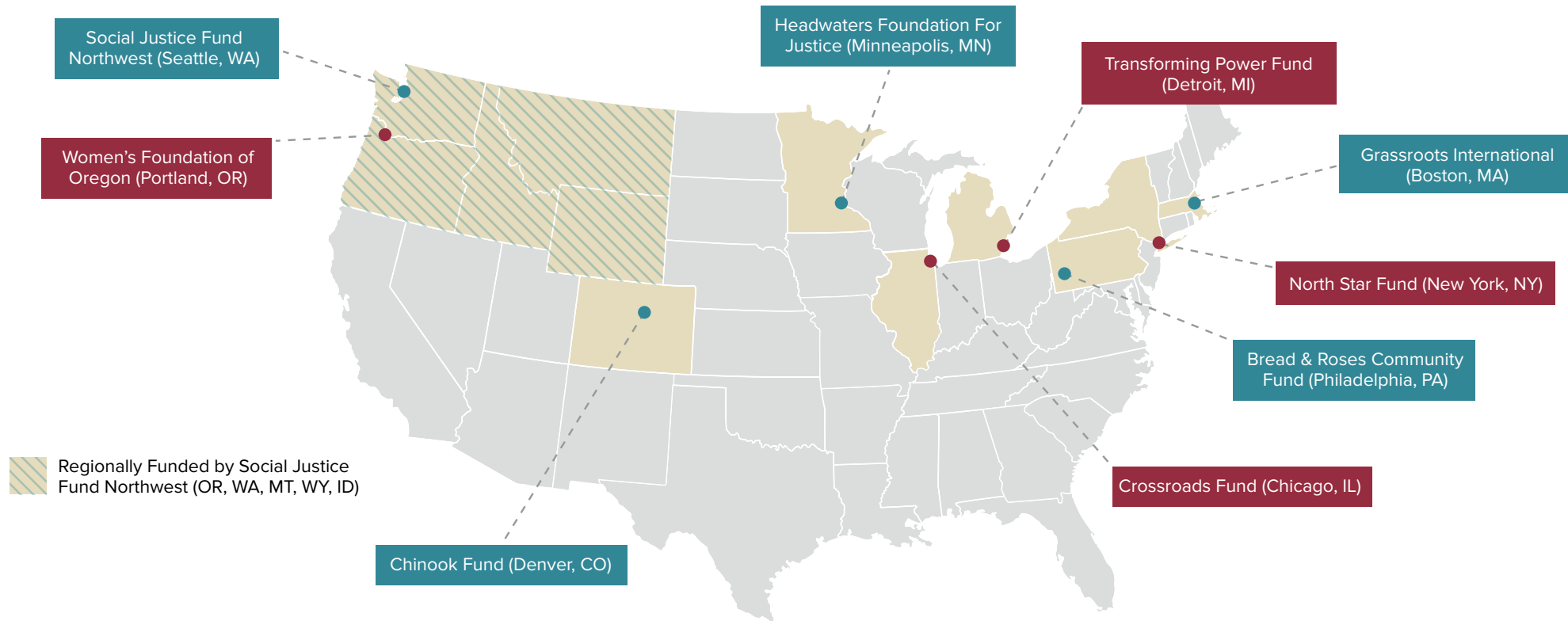
Davian Gagne
Shannon Hoffman
Gianina Horton
Clarence Mills
Angela Schreffler
Sierra Trujillo
Helen Wolcott

“

*Thank you for this training
— it is changing my life!
You are empowering me to
own my power. Change,
Not Charity.*

NATIONAL GIVING PROJECT LEARNING COMMUNITY

Chinook Fund is a proud member of the National Giving Project Learning Community (GPLC) along with Social Justice Fund Northwest, Crossroads Fund (Chicago), Headwaters Foundation For Justice (Minnesota), North Star Fund (New York), Bread & Roses Community Fund (Philadelphia), Grassroots International, Transforming Power Fund (Detroit), and the Women's Foundation of Oregon. This network organically evolved, beginning in 2014, as funds began replicating the Giving Project model developed by SJF. In the beginning, each of the funds leaned on SJF's expertise and practices, but as the funds developed their own expertise, a dynamic culture of collaborative learning emerged. Through monthly calls and annual convenings, we actively innovate and share learnings enabling us to adapt and strengthen the model.



VISION

To build a base of donor organizers that moves resources to movements that counter the historical and accelerating inequities that exist in the United States.

In 2019, Chinook Fund participated in the National Giving Project Learning Community strategic planning process to refine the national vision to strengthen collective innovation, continually improve the Giving Project model, and to explore replication in other regions of the U.S. Ten years into the development of the model, and five years into the GPLC, the model has revitalized and transformed many of our funds activating a new network of donor activists and moving more money to grassroots movements for social justice.

To learn more about the National Giving Project Learning Community, visit www.givingprojects.org.



OUR GRANTEES FALL 2018

MULTI-YEAR

ATLANTIS ADAPT	\$4,500
COMPAÑEROS FOUR CORNERS IMMIGRANT RESOURCE CENTER	\$4,500
CREATIVE STRATEGIES FOR CHANGE	\$5,100
EL CENTRO HUMANITARIO PARA LOS TRABAJADORES	\$4,500
LAND RIGHTS COUNCIL	\$4,500
MOVE MOUNTAINS PROJECT	\$4,500

ESTABLISHED

BLACK LIVES MATTER 5280	\$4,500
CONEJOS CLEAN WATER	\$4,500
DENVER JUSTICE PROJECT	\$4,500
FOUR WINDS AMERICAN INDIAN COUNCIL (Previously known as Four Winds Survival Project)	\$4,500
HERBAL GARDENS WELLNESS	\$4,500
SPIRIT OF THE SUN	\$4,500
YOUNG ASPIRING AMERICANS FOR SOCIAL AND POLITICAL ACTIVISM (YAASPA)	\$4,500

START-UP

FOUR CORNERS RAINBOW YOUTH CENTER	\$2,000
LAMAR UNIDOS	\$2,000
SOUL 2 SOUL	\$2,000

OUR GRANTEES SPRING 2019

MULTI-YEAR

COLORADO JOBS WITH JUSTICE	\$7,450
HISPANIC AFFAIRS PROJECT	\$7,450

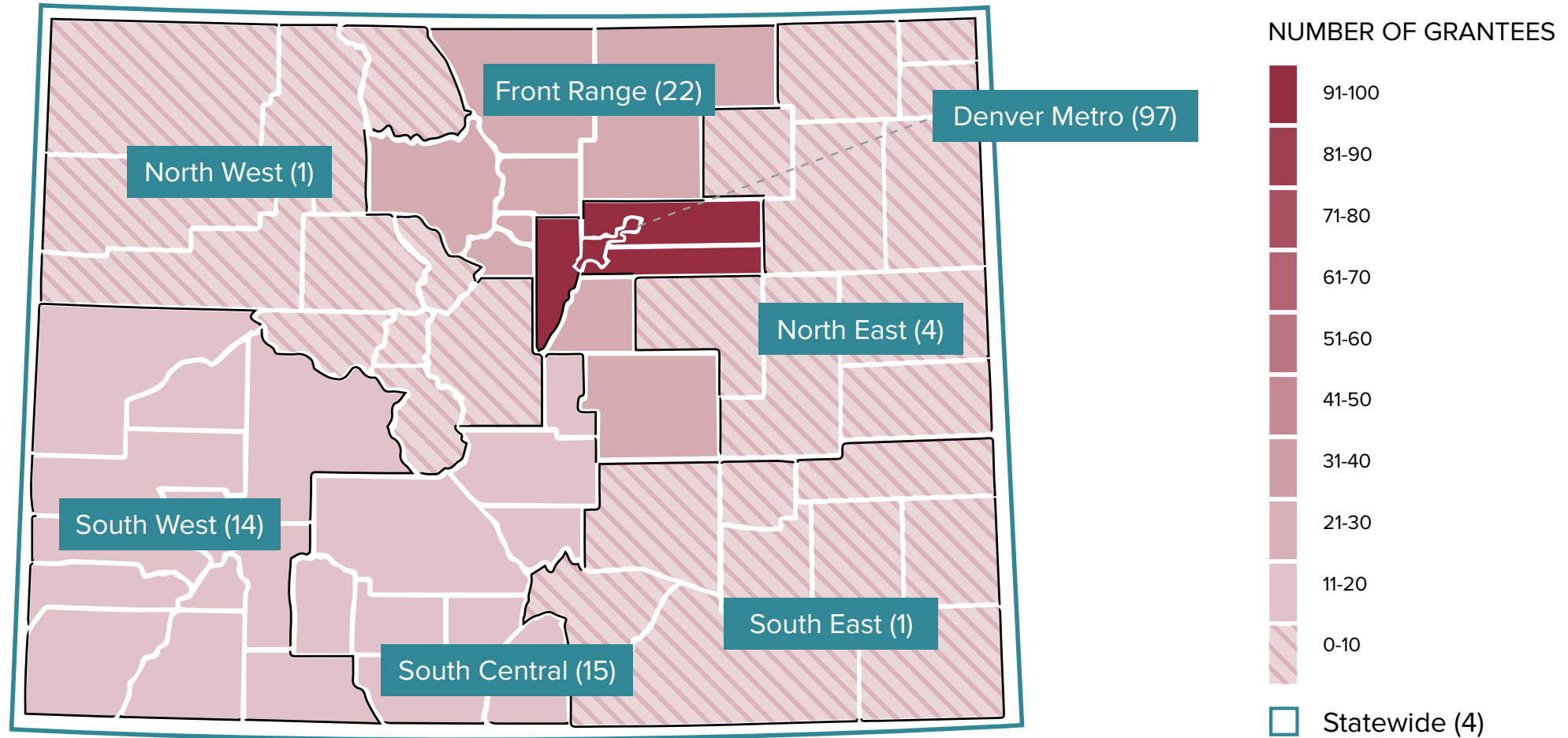
ESTABLISHED

AL FRENTE DE LUCHA	\$7,450
BREAKING OUR CHAINS (Formerly known as IMEJ)	\$7,450
FRONT LINE FARMING	\$7,450
FUERZA LATINA	\$7,450
INSIDE/OUT YOUTH SERVICES	\$7,450
MOTUS THEATER	\$7,450
TRIBAL COLLEGE JOURNAL	\$7,450

START-UP

DAYTON STREET LABOR CENTER	\$3,300
NEIGHBORHOOD NAVIGATORS OF EAGLE COUNTY	\$3,300
WOODBINE EDUCATION CENTER	\$3,300

TOTAL GRANTEES BY REGION 2013 - 2019



SPOTLIGHT ON OUR MULTI-YEAR GRANTEEES FALL 2018

ATLANTIS ADAPT

Disability Justice

Mission: Atlantis ADAPT seeks to organize disability rights activists to engage in nonviolent direct action, including civil disobedience, to assure the civil and human rights of people with disabilities to live in freedom.

www.denveradapt.org



EL CENTRO HUMANITARIO PARA LOS TRABAJADORES (EL CENTRO)

Worker Rights

Mission: El Centro's mission is to promote the rights and well-being of day laborers and domestic workers in Colorado through education, job skills, leadership development, united action, and advocacy.

www.centrohumanitario.org



COMPAÑEROS: FOUR CORNERS IMMIGRANT RESOURCE CENTER

Immigrant Justice

Mission: Compañeros' mission is to create positive social change by supporting all immigrants and their loved ones through advocacy, education, and integrative programs.

www.companeros.org

CREATIVE STRATEGIES FOR CHANGE

Arts & Education

Mission: The mission of Creative Strategies for Change is mobilizing arts and education for social justice. The vision is thriving, vibrant communities rich in arts and culture; communities where all social groups have equitable access to diverse, relevant arts engagement, and leadership development; communities of individuals who are autonomous and interdependent; communities sustained by restorative systems that are socially just and responsive.

www.creativestrategiesforchange.com



LAND RIGHTS COUNCIL

Lands Rights

Mission: The Land Rights Council is a non-profit organization located in San Luis, Colorado dedicated to preserve the rights of the area's citizens to have access to La Sierra. The council is also striving to improve the relationship between the citizens and the owners of the mountain. The organization works hard to protect, honor, and expand the rights to include other activities.

www.landrightscouncil.org



MOVE MOUNTAINS PROJECT

Youth Organizing

Mission: The Move Mountains Project is an art and entrepreneurship community education program building a sustainable platform for the youth leaders of San Luis, Colorado. The mission is to encourage youth, as heirs to the Sangre de Cristo Land Grant, to develop deeper understandings of art, resource preservation, and entrepreneurship in order to empower active community citizens through a focus on local and global social justice issues.

www.movemountainsprojects.org

SPRING 2019



COLORADO JOBS WITH JUSTICE

Worker Rights

Mission: Colorado Jobs with Justice is a long-term, formal coalition of labor, community, faith, student, and youth organizations that come together to advance workers' rights and social justice through building sustained relationships and taking direct action to create concrete change in the lives of working families. They are one of the oldest of the more than 40 local, autonomous chapters of the Jobs with Justice network, which has a 25-year history of fighting for working families and their communities. Across the network, Jobs with Justice works on a range of issues from labor law reform to healthcare, from organizing campaigns to immigrant rights. In Colorado, they focus on those places where other social justice issues overlap with economic justice.

www.cojwj.org

HISPANIC AFFAIRS PROJECT (HAP)

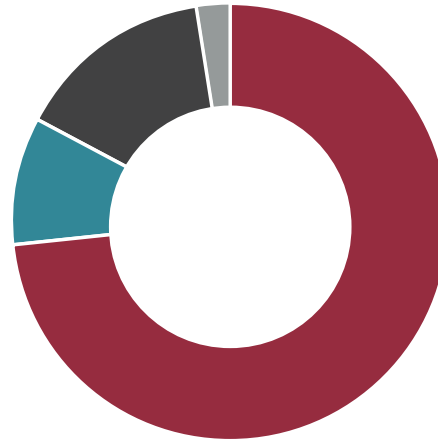
Immigrant Justice

Mission: HAP is a grassroots organization working in rural and urban areas in Western Colorado, including Mesa, Delta, Montrose, San Miguel, Ouray and Gunnison Counties. HAP's mission is to provide leadership development, community organizing, and the provision of key services for immigrant integration.

www.hapgj.org



FINANCIAL SUMMARY



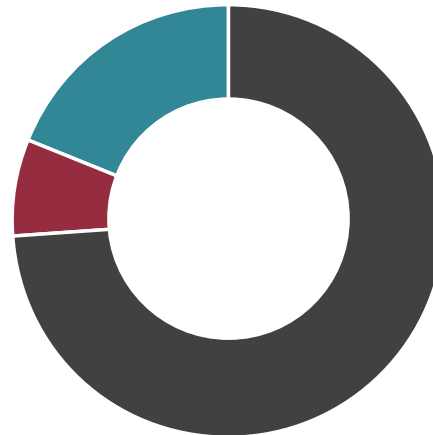
INCOME

Support & Revenue

● Contributions	\$385,548
● Foundation Grants	\$50,000
● Net Investment Income	\$77,689
● Other	\$12,489

Total Support & Revenue **\$525,726**

FINANCIAL SUMMARY



EXPENSES

Program Services:

● Support for Social Justice	\$422,539
Total Program Services	\$422,539

Supporting Services:

● General Administration	\$106,844
● Fundraising	\$40,638
Total Supporting Services	\$147,482

Total Expenses	\$570,021
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Changes in Net Assets	-\$44,295
Net Assets: Beginning of Year	\$2,290,363

Net Assets: End of Year	\$2,246,068
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SPONSORS & SUPPORTERS



INNER CIRCLE DONORS

Alessandra Mayer
Angela Schreffler & Mike Bucher
Angell Perez
Ben Bull
Brandi Stanley
Bruce & Penny Thron-Weber
Cindy Carlisle
Clarence Mills
Courtney Banayad
Dede de Percin
Di & Johnny Adams
Diana Aqra
Emily Wheeland & Sara Kumm
Erik & Laura Ortiz
Erika Daggett
Erin Atwell & Amy Drayer

Jason Barth
Jay Wilson
JD Longwell
Jefferson McClure
Jesus Loayza
Katie Terrazas Hoover
Kimiko Tanabe
Lindsay Fallon
Lydia & Mitchell Ruter
Lynn Mason
Mac Liman
Madison Cassels
Marissa Saints
Meghan Carrier
Mike & Kate Ruygrok
Mirise LuBell

Nancy Hernandez
Nicole Hurt
Renise Walker
Scott Levi
SE Fleenor
Shannon Hoffman
Stacey Bennett
Thomas Middlestadt
Tom & Melanie Michaels
Vicki Johnson
Zachary Booz
Zawdie Ekundayo

INDIVIDUAL SPONSORS & SUPPORTERS

Aaron & Maureen Medlock
Abbe Montoya
Abigail Harms
Abigail Richards
Adam Brock
Adam Vicarel
Adrian Mintzmyer
Akila Copeland
Alan Frosh
Alden, Meg & MK Sagaria-Barritt
Alece Montez
Alexander Merriex
Alexia Flowers
Alexis Halbert
Alice Cochran
Alicia Davidson
Alizay Furtado
Allie Carter
Alyssa Kopf & Megan Devenport
Alyssa Meacher
Amanda Hentz
Amanda Jablonsky
Amy Duggan
Amy Rinner
Anaya Caceres
Andre Cunningham
Andrea Beltran
Andrea Nelson
Andrea Sanders
Andrew Greenberg
Andy & Audrey Franklin
Angel Shabazz

Angela Daniels
Angela Schreffler & Mike Bucher
Angell Perez
Anh Ngo
Ann Allbee
Ann Lederer
Anna Ghublikian
Anna Schoettle & Ron Linkenheil
Anna Tekippe
Anne Kolker
Annette Graham
Anonymous
Antonio Pares
April Denmon
Ariana Badran
Ariel Zarate
Ashlee Wedgeworth
Ashley Kochans
Ashley Sertich
Asialee Drews
Austin Pacharz
Avery A. LuBell
Avy Skolnik
Bailey Haas
Bamboo Fund
Barbara Hedlund
Barbara Morse-LuBell
Barclay Jones
BBVA Compass
Beatrice Griffin
Becky Aamot
Ben Bull

Benedikt Simon
Benjamin Kieklak
Benu Amun-Ra
Beth Cyr Kroh
Beth Davis
Betsy Crane
Beverly & James Deutsch
Billy & Jean Holman
Bodie H.
Boz & Dominique Scaggs
Brad & Ruth Segal
Brandi Stanley
Brea Zeise
Breeahna Britt
Brenda & Trey Sears
Brenda Vaden
Brett Flowers
Brittney Olszewski
Brooke Jordan
Bruce & Penny Thron-Weber
Bruce Campbell
C. Benzel Jimmerson
Caitlin Matthews
Caitlyn LuBell
Cam Welch
Camisha Lashbrook
Canace Finley
Candi CdeBaca & Kerrie Landell
Cara DiEnno
Carle Zimmerman & Rita Derjue
Carlee Easton
Carly Hare

Carol & Charles Roesle
Carol MacLennan
Casey Hogle
Cassandra Cordova & Hassan Sajwani
Cassandra O'Neill
Catherine & Jay Langley
Catherine Krupka
Cecelia Espenoza & Michael Sheehan
Celeste Martinez
Chanel Butler
Charles Linkenheil
Charlie & Sandra Papazian
Che Sheehan
Chelsea Fitzgibbon
Chelsea Manley
Cheryl McElhenie
Cheryl Rogers
Chris Allan & Alison Picher
Chris Cordelli
Chris Nelson
Chris Scaggs
Christian Ebersberg
Christian Rehner
Christian Steward
Christine Allison
Christine Forbes
Christopher Newton
Christopher Zivalich
Christy (Kathy)
Cindy Carlisle
Cindy Dudley
Cindy Prado-Gutierrez

Clare Felletter
Clarence Mills
Clarice Stone
Claudia Steele
Cole Struhar
Coleen & William Daggett
Colorado Nonprofit Development Center
Community First Foundation
Community Foundation Boulder County,
Scaled Agile, Inc.
Community Resource Center
Con & Linda Banayad
Conner Knickel
Corey Martin
Corine & Michael Walthers
Cornerstone Capital Group
Courtney Banayad
Craig Nason
Crystal Middlestadt & Rachel Epic
Cynthia King
D. A. Davidson Companies
Dae'Shaud Wedgeworth
Dan Frick
Dan Recht & Elaine Selsberg
Dana Dallavalle
Daniel Preston & Miranda Doran-Myers
Dara Hessee
David & Joyce Spiegler
David & Mary Boyer
David & Mary Muller
David & Melissa Dickey
David Bai
David Briney
David Cockrell
David E. Henninger

David McBreen
David Thatcher
David Wright
Davidson Family Foundation
Debbie Griffin
Debbie Neisen
Debbie Zucker
Deborah Brackney
Deborah Ortiz
Debra Brown
Decker Swann
Della Evans
Deme Yuan & Aayush Thakur
Denise Mickelsen
Denver Foundation
Desi Weathers
Di & Johnny Adams
Dianne Myles
Dina Eledge
Domonique Tucker
Donna Mae Spring
Donuts, Inc.
Doris Burd
Drew Dougherty
Drew Phillips
Dustin Moyer
Eddie Koen
Edith Reed
Elaine Lipson
Elanya Chin
Elin Farnell
Elisa Wynnter
Elise Hughes-Berheim
Elizabeth Allen-Parrish
Elizabeth Crowe

Ellen Johnson
Ellen Thomas
Emanuel & Joanne Salzman
Emily Elsenbast
Emily Harris
Emily Kuneman
Emily Pettit
Emily Razavi
Emily Weiss
Emily Whalen
Emily Wheeland & Sara Kumm
Enida Shuku
Eric & Kysha Mitchell
Eric Baus
Eric Jorgensen
Eric Siegel
Erica Fine
Erik & Laura Ortiz
Erik Kinney
Erika Daggett
Erin Atwell & Amy Drayer
Erin Sindewald
Ethan Howe
Evan Brigham
Evan Flemming
Evelyn Drawec
Ezra Johnson
Faviola Armendariz
Finley Mulholland
Flora Jane DiRienzo
Forrest Duncan
Gaelle Pierre
Gail & Geoffrey Hamilton
Gena Ozols
General Services Foundation

Geneva Cockrell
Gertrude Grant
Gina Bagnoli
Gina Doing
Gloria Leyba
Grace Montesano
Gray Kyle-Graves
Green with Envy Interior Decorating, LLC
Griffin Paul
Hailey Markwardt
Hanna Molla
Hannah Hegnauer
Hannah Hostak
Hayden Dansky
Heather Arnold-Renicker
Heather Chikoore
Heather Orem
Heather Polk
Helen & Oliver Wolcott
Helen & Raymond Morse
Holly Kingsbury & Kyle Delahanty
Hugh-John & Gail Flemming
I/O International
Ianandra Booker
Ignatia Chen
Ira Dauber & Sylvia Brice
Isabel Cruz
Isabella Gutierrez
Ivana Corsale
J. Joseph Benavidez
Jack & Maureen Ghublikian
Jackie & Cliff Sharrock
Jaclyn Lensen
Jacob McWilliams
Jade Ortiz & Shen Tat

James Clark
James Laurie & Jane Vennard
Jamila Ealey
Janet OBrien
Janie Feinberg
Janiece Mackey
Jasmine Baker
Jasmine Elizabeth
Jason Geller
Jason Isherwood
Jason Salzman & Anne Button
JD Longwell
Jean Davidson
Jean Gore
Jeannene Bragg
Jeff Moser
Jennifer Daucunas
Jennifer Denrow
Jennifer Hamilton
Jennifer Johnson
Jennifer Shouse
Jennifer Solms & Cory Seaton
Jenny Boardman
Jenny Davies
Jeremiah Kinzie
Jesse L. Hubbard
Jesse Ramirez
Jessica Gardiol
Jessica Nelson
Jesus Loayza
Jim & Laura Hahn
Jim Schwartzkopff
Joanna Rotkin
Johanna Leyba
John & Andrea Horan

John & JoAnn Orsborn
John & Leanne Rupp
John & Mary Lou Thomas
John Dong
John Futrell & Sydney Oelerich
John Stone
John Wasserman & Esther Starrels
Johnna Flood
Jon Liu
Jonah Greene
Jonathan Gelaude
Jordan Garcia
Jorge Montiel
Joseph Richey
Josh Downey
Josh Spinner
Josie Hart
Joyce Spears
Judith Harwell
Judith LaFollette
Judith Marquez
Judy Kaufman & Tom Pike
Judy Shlay & William Martinez
Julia Ruark
Julia Schwartz
Julie McKennas
Julie Rada
Juliet Carpenter
Juliette Lee
Justin Garoutte
Justin Gomez
Justin Zakoren
Kacey Flemming
Kachine Kulick
Kaja Nelson

Kamau M.
Kanika Agrawal
Kara Johnson
Karen Ashmore & Scott Ross
Karen Koenemann
Karl Dise
Karla Flemming
Kasia Cox
Katalin Kenney
Kate Gregory
Kate Whiteneck
Katelyn Kerker
Katharine & Dan Gregory
Kathleen Ferrick
Kathryn White & Sue Hobza
Kathy Sullivan
Katie & Ryan Shea
Katie Haas
Katie Johnstone
Katie Terrazas Hoover
Kay Jones
Kaycee Heid
Keara Fenzel
Keith Pogue
Kelly Costello
Kelly Guth
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