

# Chinook Fund

## Work that Matters

Chinook Fund  
2006 Annual Report



winds of  
change

CHINOOK FUND

[www.chinookfund.org](http://www.chinookfund.org)



# Letter from the President

Dear Chinook Community, Donors, Friends & Volunteers,

Creating justice is the hardest work of all.

In this annual report, we celebrate the work of the wide circle of people – grantees, volunteers, community activists and donors – who have come together to bring to life Chinook’s vision of social justice. People who are committed to doing the hard work of creating justice in our neighborhoods, schools, workplaces, government, and our civic gathering places.

Sometimes it is difficult to celebrate the local victories of dedicated people with progressive vision, while on larger stages others with much more power are imposing their hurtful vision on our world. I write this letter just a few weeks before Election Day. Like you, I wonder if enough politicians who value reason, hope and justice – for all – will get an opportunity to change the atmosphere.

Although we haven’t changed the world yet, we do have so much to celebrate. Chinook’s community of activists continues to work hard every day, championing fairness and justice, and building a sense of community based on empathy and good will. We celebrate the community visionary who leads young black girls on a journey of self-discovery of their own self-worth through the creative use of the arts. We celebrate the dogged determination of the activists who are fighting for a minimum wage that allows the workers who earn it to actually live on it. Likewise, we celebrate the spirit of those who, through education and advocacy, are countering the emotional and physical violence being perpetuated against LGBTQ persons. Let’s celebrate that small but dedicated cadre who act on their belief that every human being is entitled to safe and clean shelter, along with all the other people who have done so much this past year to bring real justice into our lives. The work of the Chinook community is impressive; I believe that it represents the very best that we as human beings can share with our fellow travelers.

So this is our work here: to support and celebrate our friends, acquaintances and colleagues who are determined to leave Colorado a better place, for all of us. Building community, building justice. Surely, this is the work that matters.



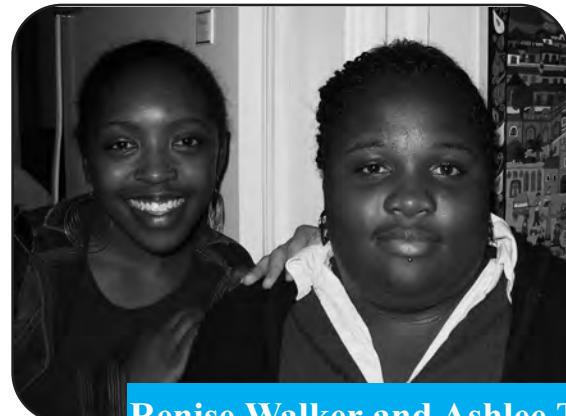
Malaika Pettigrew  
President of the Board

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# Growing A Democracy

## *Chinook Grantees*

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**Renise Walker and Ashlee Taylor**  
*O-N-E (One Nation Enlightened)*

Chinook's grantmaking committee awarded \$115,500 in grants in FY 2006. Our grantees lie at the very heart of Chinook's social justice mission. Introducing justice into resistant systems is not easy and it isn't

quick; our grantees don't receive ticker tape parades. For their persistence, their vision and their courage, we call our grantees s/heroes – and honor them for truly doing the work that matters.

# Chinook Fund

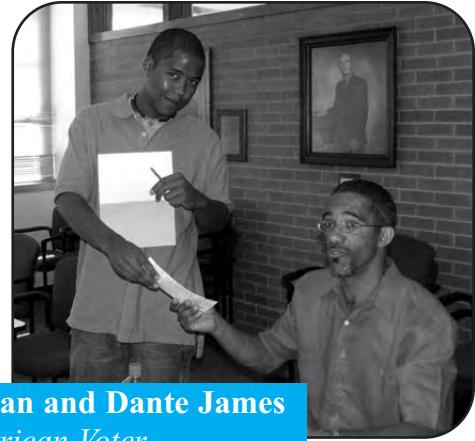
## Grantees

Fall 2005

<i>9to5 Colorado</i> , Denver, <i>African American Voter Registration and Information Project</i> , Denver	\$5,000
<i>Colorado ADAPT</i> , Denver	\$3,000
<i>The Center for Justice, Peace and Environment</i> , Ft. Collins	\$7,000
<i>Centro Humanitario Para Los Trabajadores</i> , Denver	\$7,000
<i>Colorado Antiviolence Program</i> , Denver	\$7,000
<i>Colorado Jobs with Justice</i> , Englewood	\$2,500
<i>Inside/Out Youth Services</i> , Colorado Springs	\$7,000
<i>One Nation Enlightened</i> , Denver	\$7,000
<i>Sensible Colorado</i> , Denver	\$2,000
<i>Southwest Intertribal Voice</i> , Cortez	\$3,000

Spring 2006

<i>Celebrate Possibility</i> , Denver	\$2,000
<i>Colorado Indian Education Association</i> , Denver	\$2,000
<i>Congregations and Schools Empowered</i> , Glenwood Springs	\$7,000
<i>El Centro Amistad</i> , Boulder	\$7,000
<i>Pan African Arts Society</i> , Denver	\$7,000
<i>Save Our Section 8 Coalition (SOS8)</i> , Denver	\$7,000
<i>Tezkatlipoka Intertribal Community Alliance</i> , Denver	\$3,000
<i>Two Spirit Society of Denver</i> , Denver	\$3,000
<i>United Black Women of Boulder Valley</i> , Boulder	\$3,000



**Karl Coleman and Dante James**  
*African American Voter  
Information Project*

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# Sweat Equity

## *Chinook's Volunteers*

Our volunteers are peerless. They invest their passion, time and commitment in the Chinook Fund: they are the engine that keeps us running.

Our volunteers steer Chinook's unique grant-making process by serving on Chinook's grantmaking committee (GMC). They spend countless hours each year reviewing applications for grants submitted to the Chinook Fund, visiting and interviewing prospective grantees, and

**Yvette Freeman**  
*volunteer since 2002*



forwarding funding recommendations to our volunteer board of directors based on Chinook's fair yet demanding funding criteria.

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Volunteers provide wise counsel to staff on the social justice education programs that Chinook offers to the public, including our Social Justice Awareness and Social Justice Institute training programs. Volunteers provide oversight over Chinook's various operations, and raise money to fund our work. Our volunteers also participate in ongoing "in-house" Chinook anti-oppression discussions and trainings - trainings that are designed to make sure that we actively reflect the anti-oppression values that are the core of Chinook's mission in all of our work.

This description really doesn't begin to do justice to the crucial role played by Chinook's volunteers. They do – and help us to do – the work that matters.

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**Carlos Valverde**  
*volunteer since 2004*  
**and Yessica Holguin**



**Veronica Quezada**  
*volunteer since 2003*



**Helen Wolcott**  
*volunteer since 1998*

# Seeding the Future

## *Chinook's Donors*

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Our heartfelt desire to right the social injustices that hurt so many in our world would remain unrealized without the financial foundation provided by Chinook's donors. Every donor has her or his own reason for contributing to Chinook. But whether donating five dollars, five hundred or five thousand dollars, all have entrusted the Chinook Fund with growing their dream of social justice in Colorado. We are honored by their faithful trust, and we are committed to nurturing and growing our mutual desire for social justice.



**Jordan Garcia** donor since 2003  
**and Nico Baker** donor since 2006



**Jerrilyn Page**  
donor since 2006

**DeQuan Mack**  
donor since 2004

Chinook's donors gave more than ever before in FY 2006: more than \$209,000 from individuals. Our donors enable us to do the work that matters, and in the process, they are seeding our future.

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**Brandon Tani**  
*donor since 2005*



**Wendy Emrich**  
*co-founder and  
donor since 1985*



**Sam Sharp** *donor since 2001*  
**with Ella and Veronica**

***Thank you for supporting Chinook and the work that matters.***

Brett Family Foundation  
Ford Foundation  
Gay and Lesbian Fund for Colorado  
Rose Community Foundation



# Sharing the Wisdom

## *Chinook's Social Justice Awareness and Social Justice Institute Programs*

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On Chinook's Social Justice Institute program: "Before SJI, I was uncomfortable trying to work with people who had different beliefs from me. In fact, I wouldn't work with them, period. That is no longer true. I can value what they have to offer from that different perspective." – Tonya Hope, SJI graduate

The Chinook Fund's **Social Justice Institute** educates community activists in four lower-income Denver neighborhoods – Baker, Cole, La Alma-Lincoln Park and Sun Valley. SJI empowers participants with strategies to more effectively organize people to lead efforts to change the economic, legal, political, educational and social systems that often negatively impact their lives. Participants also learn to identify, understand and transcend the racism, sexism, heterosexism, ableism and classism that divide people who should be working together. More than 28 community activists, including

youth from Denver's West High School, participated in Chinook's 45-hour SJI program during this past year.



**Kathy Ewing and Charlotte Garcia**  
*SJI participants (photograph by Tori Read)*



“An anti-oppression analysis helps you understand the root causes of problems. If you don’t understand where a problem comes from, you aren’t going to be able to move forward as a community.” – Olga Gonzales, SJI graduate

**Cristina Gasbar**  
*SJI participant*

Chinook’s **Social Justice Awareness** program works with non-profit and governmental organizations that wish to transform their workplaces into fair and inclusive environments, by exploring the ways in which the “isms” have wedged themselves into American society and institutions, as well as into their individual workplaces. During FY 2006, more than 200 persons from organizations throughout the Denver metro area participated in our SJA trainings.

#### **On Chinook’s Social Justice Awareness anti-oppression training program:**

“The Denver Foundation worked with Chinook through our internal inclusiveness initiative. Their trainings on race, class and gender helped us think about how our work is aligned with the needs of the community. They presented information on racism, sexism and their connection, allowing us to see the relationship between these various types of oppression, and also to understand how they play out in our day-to-day activities. While encouraging us to grow as an organization, they were also thoughtful of how different individuals may connect with the subjects at hand. There was great integrity and sensitivity in their approach to the most challenging subjects, from the information they presented to the training process itself.” – David Miller, President, The Denver Foundation

# Chinook Fund

## Statement of Activities

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
<b>Support &amp; Revenue</b>			
Contributions	\$ 209,803	\$ -	\$ -
Foundation grants	50,000	98,000	-
Investment income released for operations	20,000	-	-
FEX endowment	49,452	-	-
Other	12,213	-	-
Net assets released - Satisfaction of program restrictions	<u>109,665</u>	<u>(109,665)</u>	<u>-</u>
Total revenue & support	<u>451,133</u>	<u>(11,665)</u>	<u>-</u>
<b>Expenses</b>			
Program services	\$ 327,429	\$ -	\$ -
General administration	24,439	-	-
Fundraising	<u>85,909</u>	<u>-</u>	<u>-</u>
Total supporting services	<u>110,348</u>	<u>-</u>	<u>-</u>
Total expenses	<u>437,777</u>	<u>-</u>	<u>-</u>
<b>Change in Operating Assets</b>	\$ 13,356	\$ (11,665)	\$ -
Net investment income	53,879	-	-

<b>Statement of Financial Position</b>	<i>Assets</i>	<b>2006</b>	<b>2005</b>
	<b>Current Assets</b>		
	Cash & cash equivalents	\$ 147,001	\$ 138,103
	Contributions receivable	113,000	115,500
	Unrestricted investments	<u>101,353</u>	<u>47,474</u>
	Total current assets	361,354	301,077
	<b>Restricted Investments</b>	798,692	798,692
	<b>Property and Equipment</b>	<u>112,410</u>	<u>115,359</u>
	Total assets	<u>\$1,272,456</u>	<u>\$1,215,128</u>
	<b>Liabilities and Net Assets</b>		
	<b>Current Liabilities</b>		
	Accrued liabilities	\$ 11,342	\$ 9,584
	<b>Net Assets</b>		
	Unrestricted-		
	Investment in property & equipment	112,410	115,359
	Undesignated	<u>278,681</u>	<u>208,497</u>
	Total unrestricted	391,091	323,856
	Temporarily restricted	71,331	82,996
	Permanently restricted	<u>798,692</u>	<u>798,692</u>
	Total net assets	<u>1,261,114</u>	<u>1,205,544</u>
	<b>Total Liabilities and Net Assets</b>	<u>\$1,272,456</u>	<u>\$1,215,128</u>

These statements are a part of audited financials. A complete financial statement is available at the Chinook Fund office upon request.

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# *Winds of Change*



## Mission Statement

The Chinook Fund is committed to the transformation of society into one that promotes social justice and freedom from oppression, including, but not limited to, racism, sexism, classism, heterosexism, ageism, and ableism.

## Board of Directors

Christine Allison  
Ellen Anderman  
David Burgess  
Yvette Freeman  
Jordan Garcia  
Nancy Hernandez, Secretary  
Jesse King, Vice-President  
Malaika Pettigrew, President  
Sam Sharp, Treasurer  
Ken Stern

## Staff

Eva Benavidez Clayton  
Program Officer

Peg Logan  
Executive Director

Jenny McDonald "Mac"  
Development Officer

Dani Newsum  
Education & Communications  
Officer

## Non-Board Committee Members

Mateos Alvarez  
Leslie Andrews  
Heather Arnold-Reniker  
Nora Bashir  
Karen Collier  
Zawdie Ekundayo  
Sherry Gobaleza  
Dennis Kennedy  
Kathy Leonard  
Lucy Loomis  
Lisa Lusero  
DeQuan Mack  
Neha Mahajan  
Leslie Moody  
Rachel Mukwaya  
Karen Nakandakare  
Jill Nelson  
Sarah Nickels  
Chris Pride  
Dean Prina  
Veronica Quezada  
Nick Sarchet  
Jamesetta Smith  
Linda Spies  
Brandon Tani  
Brian Underhill  
Carlos Valverde  
Denys Vigil  
Erica Vigil  
Helen Wolcott

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