

Winds of Change

www.chinookfund.org


Chinook Fund
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**Winds of Change
Annual Report FY 2005**

♦ 9to5 Colorado ♦ American Indian Movement of Colorado ♦ Center for Justice, Peace, and Environment ♦ Centro Humanitario Para Los Trabajadores ♦ The Color of Justice ♦ Colorado Anti-Violence Program ♦ Colorado Committee on Africa and the Caribbean ♦ Colorado Hip-Hop Coalition ♦ Colorado Jobs with Justice ♦ Colorado Minority Health Forum ♦ The [denverrevolution] Production Group ♦ Domestic Violence Initiative ♦ Housing Advocacy Coalition ♦ Inside/Out Youth Services ♦ Pan African Arts Society ♦ San Juan Citizens Alliance, Los Compañeros ♦ Stepstone Center ♦ United Black Women of Boulder Valley ♦ United Families Organization ♦ Western Slope Community Organization ♦ Andy Zanca Youth Empowerment Program ♦ El Centro Amistad ♦ Four Winds Survival Project ♦ Land Rights Council ♦ Save Our Section 8 Coalition ♦ Tezkatlipoka Intertribal Community Alliance ♦ United Ugandan Association of Colorado ♦ Victim Offender Reconciliation Program of Denver ♦ Western Equality ♦ Voluntary Cleanup Advisory Board ♦ 9to5 Colorado ♦ American Indian Movement of Colorado ♦ Center for Justice, Peace, and Environment ♦ Centro Humanitario Para Los Trabajadores ♦ The Color of Justice ♦ Colorado Anti-Violence Program ♦ Colorado Committee on Africa and the Caribbean ♦ Colorado Hip-Hop Coalition ♦ Colorado Jobs with Justice ♦ Colorado Minority Health Forum ♦ The [denverrevolution] Production Group ♦ Domestic Violence Initiative ♦ Housing Advocacy Coalition ♦ Inside/Out Youth Services ♦ Pan African Arts Society ♦ San Juan Citizens Alliance, Los Compañeros ♦ Stepstone Center ♦ United Black Women of Boulder Valley ♦ United Families Organization ♦ Western Slope Community Organization ♦ Andy Zanca Youth Empowerment Program ♦ El Centro Amistad ♦ Four Winds Survival Project ♦ Land Rights Council ♦ Save Our Section 8 Coalition ♦ Tezkatlipoka Intertribal Community Alliance ♦ United Ugandan Association of Colorado ♦ Victim Offender Reconciliation Program of Denver ♦ Western Equality ♦ Voluntary Cleanup Advisory Board ♦ 9to5 Colorado ♦ American Indian Movement of Colorado ♦ Center for Justice, Peace, and Environment ♦ Centro Humanitario Para Los Trabajadores ♦ The Color of Justice ♦ Colorado Anti-Violence Program ♦ Colorado Committee on Africa and the Caribbean ♦ Colorado Hip-Hop Coalition ♦ Colorado Jobs with Justice ♦ Colorado Minority Health Forum ♦ The [denverrevolution] Production Group ♦ Domestic Violence Initiative ♦ Housing Advocacy Coalition ♦

October 2005

Dear Friends,

My greatest gift of this past year has been the rediscovery of my power to dream. As a child, dreaming was as much a part of my existence as breathing. I dreamed of warm summers that lasted forever, winter months filled with soft snow, warm fires and peppermint candy, and close encounters with Santa Claus, the Easter Bunny, the Tooth Fairy and my Fairy God Mother. As I grew those childhood myths gave way to warnings to grow up and face reality, to accept the "fact" that my life was beyond my control. But the years have restored my faith in the power of dreaming: dreams can lead us to untold possibilities.

Consider this year in the life of the Chinook Fund. A couple of years ago we started dreaming boldly, and we envisioned taking a more active role in social justice advocacy in Colorado. We created an ambitious strategic plan, and expanded our mission statement to reflect our purpose of transforming Colorado through the elimination of all oppression: racism, sexism, classism, heterosexism, and other forms of oppression. As in my personal life, the Chinook Fund's dreams are now bearing fruit. It seems that as soon as we dream of a new possibility, it appears - before we can finish the sentence! We have grown in programs and program participants, in staff, in volunteers, and in our spirit.

PROGRAMS

Through **Chinook's grants and technical assistance**, we are cultivating inspiring grantees from across Colorado, from Boulder to the San Luis Valley to Grand Junction and points in between. These grantees are bringing the hope of social justice to their communities, advocating on a range of issues including higher wages and employment benefits for low-wage earners; legal equality for LGBTQ persons; fair treatment for immigrant workers; housing and dignity for persons living with physical and mental disabilities; respect and safe havens for young people living with heart-breaking challenges; and empowerment and safety for domestic violence victims. The work of these organizations is grounded in the dream of justice for all people, and powered by their deep commitment to social change.

Chinook's Social Justice Institute (SJI), now in its third year, is a nine-week program offered twice annually for promising activists from Denver's four Making Connections neighborhoods. Over seventy-five participants have learned effective community organizing strategies and how to identify and transcend the racism, sexism, classism and other oppressions that divide even the most progressive people and movements. Inspiring SJI graduates like Veronica Quezada (from the North Lincoln Park neighborhood) and Jamesetta Smith (Cole neighborhood) are now sharing their knowledge with their communities and as members of the Chinook Fund's grant-making committee.

Chinook's Social Justice Awareness (SJA) is our newest education program. Chinook staff and volunteers professionally assist non-profit and governmental organizations in identifying institutional oppression in their workplaces and transforming their organizations into authentically inclusive environments. Incredibly, although our SJA program was not scheduled to be launched until this fall, we have already conducted six training seminars for over 130 people. We have several more seminars in the planning stages, thanks to the importance of and need for this work.

STAFF

This year we have honored two treasured employees and a priceless volunteer as they have made changes in their lives: **DeQuan Mack, Nick Sarchet and Yvette Freeman**. But while they have moved on to pursue new dreams, we are blessed that all three remain connected with Chinook, in new roles. This year we also welcomed three new staff members into our community, and recognized the growth of a long-time employee:

Eva Benavidez-Clayton is Chinook's new program officer. With an extensive professional background in anti-violence advocacy, Eva leads the Social Justice Institute program, sharing her wealth of anti-oppression and community organizing knowledge and experience with the community activists who enroll in Chinook's ground-breaking SJI program. Eva also provides invaluable staff assistance to Chinook's all-volunteer grant-making committee.

Jenny McDonald is Chinook's new development officer. Jenny has taken the reins of Chinook's development efforts, and is helping to redesign our development infrastructure. With Jenny's contagious enthusiasm for the work and people of Chinook, we have experienced a productive development year, and we are anticipating a stronger 2006, as we further expand and diversify our donor community.

Dani Newsum is our new communications and education officer. Dani is an accomplished trainer in our new Social Justice Awareness program. She plays a lead role in Chinook's written communications, and is significantly involved in our development initiatives. Dani, a former civil rights attorney, is also a political commentator on Denver TV, teaches in the history and political science departments at the University of Colorado-Denver and writes for the DenverPost.com.

Erica Vigil joined the Chinook Fund five years ago as our office manager. This year, Chinook acknowledged Erica's contributions to our work, as well as her professional growth, and her leadership within our community by naming Erica associate director of the Chinook Fund.

In spite of the warnings of my youth, I always kept a dream or two stowed away; and the years since have shown me the positive power of dreaming. The personal growth and transformation that I've experienced were once "just" dreams of new possibilities. As president of the Chinook Fund board of directors, it has been amazing for me to see our dreams becoming reality through the dedication and hard work of the incredible people who make up our Chinook community of grantees, volunteers, staff, graduates and donors.

I am excited to see what the coming years and dreams bring. Be careful what you ask for; you just might get it!

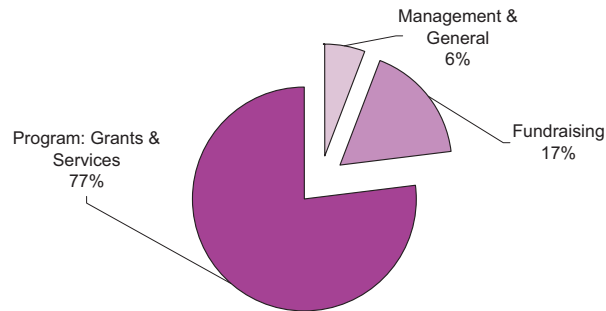


Malaika Pettigrew, *President*
Chinook Board of Directors

Chinook Fund

Statement of Activities

Functional Expenses FY 2005



	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Support & Revenue			
Contributions	\$ 193,047	\$ -	\$ 115
Foundation grants	45,000	108,000	-
FEX endowment	50,145	-	-
Other	16,593	-	-
Net assets released - Satisfaction of program restrictions	<u>116,613</u>	<u>(116,613)</u>	<u>-</u>
Total revenue & support	<u>421,398</u>	<u>(8,613)</u>	<u>115</u>
Expenses			
Program Services	\$ 311,447	\$ -	\$ -
Supporting Services			
General Administration	23,852	-	-
Fundraising	<u>68,892</u>	<u>-</u>	<u>-</u>
Total Supporting Services	92,744	-	-
Total Expenses	<u>404,191</u>	<u>-</u>	<u>-</u>
Change in Operating Assets	\$ 17,207	\$ (8,613)	\$ 115
Net investment income	50,200	-	-
NET ASSETS - beginning of yr	<u>\$ 256,449</u>	<u>\$ 91,609</u>	<u>\$ 798,577</u>
NET ASSETS - end of yr	<u>\$ 323,856</u>	<u>\$ 82,996</u>	<u>\$ 798,692</u>

Chinook Fund

Statement of Financial Position

Assets	2005	2004
Current Assets		
Cash & cash equivalents	\$ 138,103	\$ 219,170
Contributions receivable	115,500	<u>20,500</u>
Unrestricted investments	<u>47,474</u>	
Total current assets	301,077	239,670
Restricted Investments	798,692	795,851
Property and Equipment	<u>115,359</u>	<u>118,308</u>
TOTAL ASSETS	<u>\$1,215,128</u>	<u>\$1,153,829</u>
Liabilities and Net Assets	2005	2004
Current Liabilities		
Accrued liabilities	\$ 9,584	\$ 7,194
Net Assets		
Unrestricted-		
Investment in property & equipment	115,359	118,308
Undesignated	<u>208,497</u>	<u>138,141</u>
Total Unrestricted	323,856	256,449
Temporarily Restricted	82,996	91,609
Permanently restricted	<u>798,692</u>	<u>798,577</u>
Total net assets	<u>1,205,544</u>	<u>1,146,635</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$1,215,128</u>	<u>\$1,153,829</u>

These statements are a part of audited financials. A complete financial statement is available at the Chinook Fund office upon request.

FY 2005 Grantees

\$5,000	9 to 5 Colorado
\$5,000	American Indian Movement of Colorado
\$3,500	Andy Zanca Youth Empowerment
\$2,500	Center for Justice, Peace, and Environment
\$5,000	Centro Humanitario Para Los Trabajadores
\$1,500	The Color of Justice
\$5,000	Colorado Anti-Violence Program
\$500 (CR)	Colorado Committee on Africa and the Caribbean
\$5,000 (+\$500 in TA)	Colorado Hip-Hop Coalition
\$1,500	Colorado Jobs with Justice
\$1,000	Colorado Minority Health Forum
\$2,625 (+\$500 in TA)	The [denverevolution] Production Group
\$2,500 (+\$500 in TA)	Domestic Violence Initiative (DVI)
\$7,000	El Centro AMISTAD
\$4,500	Four Winds Survival Project
\$1,500	Housing Advocacy Coalition
\$1,500	Inside/Out Youth Services
\$7,000	Land Rights Council
\$5,000	Pan African Arts Society
\$5,000 (+\$500 in TA)	San Juan Citizens' Alliance, Los Compañeros
\$5,000	Save Our Section 8 Coalition
\$2,500	Stepstone Center
\$3,000	Tezkatlipoka Intertribal Community Alliance
\$2,625	United Families Organization
\$3,000	United Ugandan Association of Colorado
\$2,000	Victim Offender Reconciliation Program of Denver
\$3,500	Western Equality
\$2,625	Western Slope Community Organization
\$2,500 (SJI)	Voluntary Cleanup Advisory Board, Baker Neighborhood

TA = Technical Assistance Grant CR = Critical Response Grant
SJI = Social Justice Institute Grant

DONOR APPRECIATION

With funds raised annually, Chinook provides grants, technical assistance, and avenues for networking to grassroots community organizations throughout Colorado. With the generous support of our donors, who show their commitment to social change by pooling their resources, we are building a real movement for progressive social change. With heartfelt appreciation, Chinook would like to thank all of our donors and supporters.

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Dani Newsum
Education and Communications Officer

Erica Vigil
Associate Director

About Chinook Fund

Chinook is an alternative community foundation for social change. A partnership of donors and activists, Chinook has supported grassroots organizations throughout Colorado as they address the root causes of injustice. Chinook reaches a broad range of social justice issues through grants, technical assistance, and educational programs.

Mission Statement

The Chinook Fund is committed to the transformation of society into one that promotes social justice and freedom from oppression, including, but not limited to, racism, sexism, classism, heterosexism, ageism, and ableism.