

25th Anniversary Annual Report 2012



“Chinook is a unique funder in the state of Colorado. We absolutely need it. How are we going to make social change if we do not financially support the organizations doing work on the ground? We cannot build a mature, insightful, effective movement if we do not have people who are consciously reflecting on what it means to make change, and how that impacts all of us personally, politically, socially, culturally. Chinook has a very wide lens, and it really needs to because that’s what social change is all about. It is about taking all of society and sowing the seeds for people to make changes in all different areas.”

Lisa Duran, Executive Director of Right for All People

BOARD CHAIR’S LETTER

Twenty-five years ago, a group of young people made a commitment to tackle the many forms of inequality existing close to home. They trusted that grassroots efforts would pay off with big change. Twenty-five years ago, those young donors and activists formed the Chinook Fund and established a community-led grantmaking committee. Since that time, the Chinook Fund has been an important resource for social justice movements in Colorado – small groups with big ideas that deepen, gain momentum, and expand to have an impact on us all.

We have spent the last year evaluating our two and a half decades of grantmaking and technical assistance support to our grantees. Looking back, there are many reasons to be proud. The Chinook Fund continues to use an innovative, community-led grantmaking process that has supported the most vital activist and organizing work of our time. We continue our history of collaborating with donors of all stripes – large and small, individual and institutional—in order to reach the broadest possible swath of groups working for social change.

We have learned much from looking back over our rich history as an alternative community foundation. We hope that you enjoy perusing the photographs of our Winds of Change event and reviewing Chinook’s journey in evaluating our legacy of grantmaking as much as we have in producing it.

We are even more excited to be looking forward. Twenty-five years is merely a short time in the history of movements. We thank you for your support of all the work – past, present and future. At whatever level you have participated in the Chinook Fund, please know you have my heartfelt appreciation for making the global movement for equality, economic justice and peace possible from here in our home place of Colorado.

Best wishes to you and yours in the New Year,

Heather Arnold Renicker

Heather Arnold-Renicker
Current Board Chair



MAKING CHANGE AND CREATING COMMUNITY

OUR 2011-2012 GRANTEES

Board of Directors 2011–2012

Jordan Garcia (Chair)
Lynne Sprague (Secretary)
Kenia Morales (Treasurer)
Heather Arnold-Renicker
Cindy Chang
Mu Son Chi
Eleanor Dewey
Davian Gagne
Jacy Montoya-Price
Sonya Garcia-Ulibarri

Volunteers 2011–2012

Joy Amulya
Rachel Balkcom
Michal Bednarski
Dara Burwell
Karen Collier
Kelly Costello
Anastacia Dadashpour
Montse Garcia
Matt Ignacio
Mackenzie Liman
Lucy Loomis
Indra Lusero
Kate Lyda
Mimi Madrid
Judith Marquez
Candace Redshirt
Joseph McNeill
Eddie Soto
Ken Stern
Art Way
Helen Wolcott
Deme Yuan

Staff

2011-2012
Nora Bashir
Co-Director of
Development and
Communications
Neha Mahajan
Co-Director of Programs
and Education
Katie Theide
Co-Director of Resource
Development
Deme Yuan
Administrative Manager

Alamosa Riverkeepers, Capulin - \$4690

Dedicated to restoring a polluted superfund site into a clean, functional river system which meets the needs of the community.

Cafe Cultura, Denver - \$4690

A group of spoken word, poetry, visual and performance artists dedicated to recreating unity and healing among indigenous people.

Centro Humanitario Para Los Trabajadores, Denver - \$4690

Promotes the rights and well-being of day laborers in Colorado through education, job skill and leadership development, united action and advocacy.

Colorado Anti-Violence Program, Denver - \$4690

Fights to end all violence against lesbian, gays, bisexual, transgender and queer communities throughout Colorado.

Colorado Juvenile Defender Coalition, Denver - \$2000

Works with affected communities to exert pressure, build leaders, and produce substantial reform of policies which subject youth to adult sentencing.

Compañeros, Durango - \$4690

Organizes and advocates for immigrant and Latino rights in southwest Colorado.

Depression & Bipolar Support Alliance/BrainStorm, Colorado Springs - \$2000

Organizes those living with mood disorders and other psychiatric disabilities to achieve economic independence.

East Africa Community Center, Greeley - \$2000

Works with the East African refugees to improve the quality of life that leads to self-sufficiency and self-reliance.

Eastside Growers Collective, Denver - \$2000

Strengthens neighborhood commitment to cultural food security, equity and production in food cultivation and preservation.

Families Against Violent Acts, Denver - \$2000

Led by Denver's inner city communities who use restorative justice & mediation to break the "victim"-perpetrator cycle.

GreenLeaf, Denver - \$4690

Engages youth in urban agriculture in neighborhoods that don't have access to fresh fruits and vegetables.

Harm Reduction Action Center, Denver - \$4690

Educates, empowers, and advocates for the health and dignity of Metro-Denver's injection drug users and affected partners.

Hispanic Affairs Project, Montrose - \$4690

Provides attention to the needs and social development of Hispanic immigrant communities in Western Colorado.

Land Rights Council, San Luis - \$4690

Empowers the people of Rio Culebra Basin to access historic "use rights" re-granted by the Colorado Supreme Court for La Sierra (mountain tract).

Let Us Rise, Denver - \$4690

Builds a movement of people to create cultures rooted in love, personal responsibility and democratic participation.

Prax(us), Denver - \$4690

Seeks to end human trafficking through a comprehensive street outreach and youth organizing program.

Rights for All People, Aurora - \$4690

Brings the voices of immigrants to the policy arena and the struggle for justice for all people.

West Denver Copwatch, Denver - \$2000

Strives to make the police accountable for their actions by documenting police encounters in the streets.

Young People's Front for Democracy & Justice, Aurora - \$4690

Strengthens the capacity of Eritrean youth through the exploration of various political theories and concepts with experience.

change not charity

**Chinook Fund would like to recognize the following
organizations and individuals for their
extraordinary contributions:**

25th Anniversary Host Committee

**Ellen Anderman, Lucy Loomis, Kate Lyda,
Adrienne Mansanares, and Sonya Garcia-Ulibarri**

9 to 5, National Association of Working Women—Colorado • Adrienne Mansanares and Dan Weiss • Ali Baba Grill • Alyssa Anne Kopf • Andy Stern • Ann Lederer • Appalachian Community Fund • Robert and Sissel Rhyme • Brad Armstrong and Julie Dolin • C&D Printing • Colorado Nonprofit Development Center • Colorado Organization for Latina Opportunity and Reproductive Rights • David Kolko and Janet Bacon • The DeBoskey Group • Denver Foundation • Ellen Anderman and James Donaldson • Fund for Santa Barbara • Funding Exchange Network • Helen and Oliver Wolcott • Ira Dauber and Sylvia Brice • Karen Ashmore and Scott Ross • Karen E. Collier • Kate and Richard Lyda • Ken Stern and Linda Stein • Liberty Hill Foundation • Lucinda Willard and Daniel Borchers • Lucy Loomis • Marcia and Jeff Goldstein • Matthew and Marie Gordon • Mike Brewer and Ben Kemena • Morgan Matter • Planned Parenthood of the Rocky Mountains • RESIST • Stern & Curray LLC • Susanne Stern Spielman • Thomas Stern and Tema Okun • Timothy Bakken • Urgent Action Fund • Wisconsin Community Fund • Wynkoop Brewery • YouthBiz





25 years of creating social change, growing leaders and building movements



25 YEARS of SEEDING and SUSTAINING CHANGE

TRANSFORMING COLORADO'S LANDSCAPE

\$2.45 million in 791 grants to 302 organizations

Start-Up Funding

Chinook Fund has played a critical role in the history of many of today's most vibrant social change organizations by providing **start-up** funds when they formed. In fact, Chinook was the **first funder** to take a chance on many new groups, issues, communities & ways of making social change throughout Colorado.

"When we first started doing this work in 1996, people were afraid and wouldn't cop to being a voice of undocumented immigrants. We thought that it was very important to be up front and say that undocumented immigrants are completely deserving of all the rights and responsibilities of full participation in our shared communities. I think that Chinook was the only funder who not only accepted that, but encouraged that." - Lisa Duran

Established Funding

At the Chinook Fund, we know that the issues our grantees are fighting for, such as ending violence towards LGBTQ communities or creating a just and humane immigration system, are not solved in a day. This is why Chinook has also provided **long-term, continued support** for organizations once they became established!



9 to 5 Colorado



Colorado Anti-Violence Program



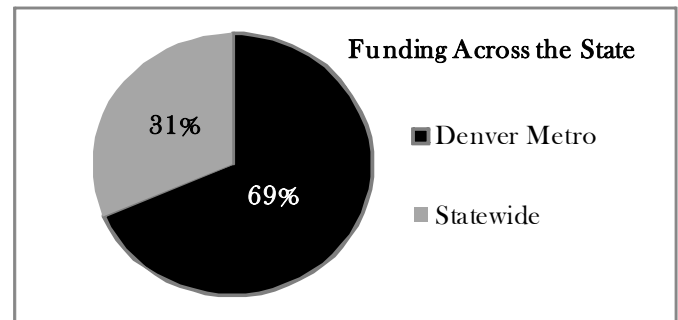
Colorado ADAPT



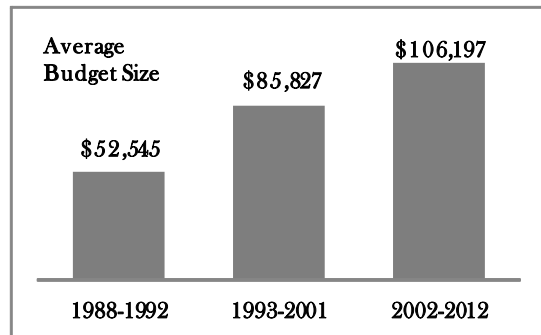
El Centro Humanitario



Rights for all People



Chinook funds social change across the state, from small mountain towns to inner city neighborhoods. Nearly 1/3 of our dollars have gone to diverse communities in the **Western Slope, Four Corners, Mountain, Southern Colorado & San Luis Valley, Eastern Plains, Northern Front Range, and Pikes Peak** regions.



Our grantees never cease to amaze us in how they are able to **make big impacts with limited**

resources. We fund small, grassroots organizations with an average budget size of \$87,700 unlike big, bureaucratic non-profits, every dollar invested in our grantees is returned ten-fold in real change and improvements across Colorado.

TOP FUNDED GRANTEEES

9 to 5 Colorado * Colorado Anti-Violence Program * Jobs with Justice * ADAPT * El Centro Humanitario * Rights for All People * Land Rights Council * El Centro Amistad * San Juan Citizens Alliance * Companeros * Colorado Progressive Coalition * Padres y Jovenes Unidos * Western Equality * Alamosa Riverkeepers * Together Colorado * Two Spirit Society * Su Teatro * **Café Cultura** *

*Chinook Fund was a **Start-Up Funder** to groups in **Bold***

25 YEARS of SEEDING and SUSTAINING CHANGE

GRANTMAKING EVALUATION

This past year, we conducted surveys and focus groups with **nearly 60 current and former grantees all over the state** to document the impact of our grants and social change philosophy on our grantees and to gain valuable feedback on how to make our support more effective.

“Chinook is the reason that our community organizing program made it off the ground in the first place. **Chinook being willing to take a chance on us** as a fairly new organization made a huge difference in where we are now. Our organization as a whole has **shifted significantly to be much more constituent-led and organizing focused**, and Chinook played a huge part in making that possible.”

INFLUENCE OF CHINOOK FUND ON SOCIAL CHANGE PHILOSOPHY

Grantees reported that funding from Chinook helped them stay accountable to principles of effective community organizing.

Constituent-Led

Chinook influenced grantees to make sure that leadership and decision-making were truly *led by constituents*—the people most affected by the issue. **For example: grantees invested more resources into leadership development, training and education of constituent members.**

Community-Wide

Chinook also impacted grantees to make sure their work was *community-wide*, inclusive of all the diverse members within their constituency. **For example: grantees working on racial justice made sure that the full diversity of their community was represented, including women, low-income, and LGBTQ people of color.** Asking our grantees to look at the intersections of issues and identities within their communities has helped them make connections between injustices, and make sure the change they make leaves no one out.

Lasting Effect

Chinook’s support allowed grantees to make more *long-lasting change*, to go beyond meeting the immediate needs of individuals, and truly *organize* collective community power to change institutions, culture, and society for good. **For example: grantees who started by providing direct services to a vulnerable population used Chinook dollars to create organizing programs to run campaigns & pass legislation that would positively impact and improve conditions for the entire community.**



Grand Junction Focus Group

100% of grantees surveyed found that Chinook is more knowledgeable about the needs of social justice organizations compared to other funders

89% - Chinook is more reflective of communities funded

89% - Chinook is more aligned with grantees’ missions and values

77% - Chinook models the values expected of grantees

74% - Chinook has more available and accessible staff

“Chinook is **SUCH** a contrast with other funders - and this difference has helped underscore the importance of sticking to our social justice values and continuing to fight for them. Support from Chinook has made it easier for us not to feel like we have to compromise our values to get funded.”

100% of grantees surveyed ranked “alignment with mission & values” as a highly important quality of our funding

91% - Support for work that makes lasting change and deals with the root causes of injustice

87% - General operating dollars that are less restrictive

85% - Dollars for projects that other funders do not support

85% - Provides credibility to grantees’ organization and social change work

GLOBAL MOVEMENTS—LOCAL CHANGE

Our grantees work on a wide diversity of social justice issues. These are just a few of the key issues that we have funded over 25 years—snapshots of how our grantees have transformed our state.

Please note: We have only included a partial list of all organizations funded in the following issue categories.

ECONOMIC JUSTICE

\$460,000

What does it mean?

Building the power of poor, low-income and working people to fight for their rights and against exploitation.

Fighting to ensure that we have a fair economy, with more equitable distribution of wealth and genuine equal opportunity for all.

Key Grantees

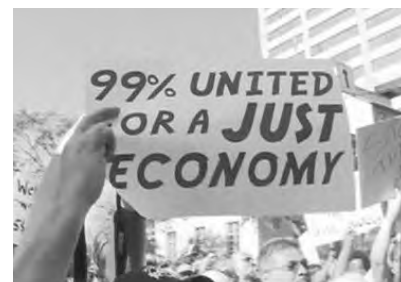
9 to 5 Colorado, Action for a Better Community, Colorado ACORN, El Centro Humanitario, Jobs with Justice, Colorado Progressive Coalition, People United For Families

EXAMPLES OF CHANGE:

1999 - Led by young organizers from communities of color in Denver, Action for a Better Community WINS a campaign targeting RTD to provide discounted bus passes for low-income youth to travel to/from school.

2010 - Colorado Progressive Coalition WINS a legislative battle to reform the payday lender industry after mobilizing residents to challenge outrageous and unregulated interest rates, fees, and terms which trap low-income and working Coloradoans in cycles of debt.

2012 - El Centro Humanitario is organizing and educating immigrant women who engage in domestic work to help pass a Bill of Rights that offers safety and protections to these essential, yet often invisible workers in our state.



ENVIRONMENTAL JUSTICE

\$250,000

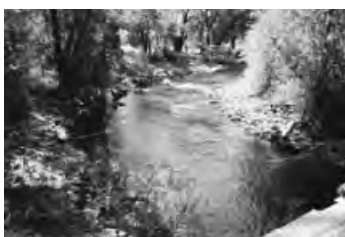
What does it mean?

The right to a safe, healthy, productive, and sustainable environment for all.

Building the power of low-income, communities of color, and other marginalized communities to challenge corporate and government practices that disproportionately expose them to toxic waste & environmental degradation

Key Grantees

Alamosa Riverkeepers, Colorado People's Environmental & Economic Network, GreenLeaf, Land Rights Council, San Juan Citizens Alliance, Western Colorado Congress, Eastside Growers Collective



EXAMPLES OF CHANGE:

2000 - After generations of struggle in the San Luis Valley, the Land Rights Council WINS a historic landmark Supreme Court case giving back ancestral communal rights to land granted to the descendants of Mexican settlers who have lived there for generations.

2000 - Western Colorado Congress WINS a legislative battle by defeating a bill that would allow corporations to import radioactive waste to a designated Superfund Site in rural Western Slope, about 40 miles southwest of Grand Junction.

2012 - Alamosa Riverkeepers continues to organize community members to clean up the toxic mess from the worst mining disaster in Colorado. Residents in one of the poorest, rural counties in the US are reclaiming this Superfund site and restoring the river/water supply that they count on for everyday use.

IMMIGRANT JUSTICE

\$300,000

What does it mean?

Ensuring social, legal, civil & human rights protections for all immigrants, refugees, and asylum seekers

Fighting exploitation, criminalization and violence towards immigrant communities, while drawing attention to global economic and social conditions that compel individuals to migrate

Key Grantees

Companeros, El Centro Amistad, Hispanic Affairs Project, Colorado Immigration Rights Coalition, Rights for All People, Higher Education Access Alliance

EXAMPLES OF CHANGE:

2004 – After 5 years of organizing, Companeros (the first immigrant resource center in the Four Corners region) – WINS a victory when the Durango City Council adopts a resolution that bars city employees, including the police, from asking about immigration status while providing services.

2006 – Joining with millions across the country, Chinook grantees lead a coalition to mobilize over 200,000 people in Colorado in a historic march for immigrant rights. The scope and size of these protests, rallies & boycotts make them the most significant event of political activism since the Civil Rights Movement.

2010–2012 – After immigrant members of Rights for All People discover that Wells Fargo has large investments in private prisons & immigrant detention centers, they spearhead a campaign to boycott the bank. After 2 years of local & national pressure, Wells Fargo removes 33% of its holdings in the 2nd largest private prison company in the US. Members pledge to continue fighting until Wells Fargo completely divests from these companies.



DISABILITY JUSTICE

\$165,000

What does it mean?

Envisioning a society that supports and celebrates the rich array of human differences by accommodating all people, and where people with disabilities are allowed choice, independence, and self-determination over their own lives



Fighting unintended barriers, intentional exclusion, deep-seated prejudice and widespread institutional discrimination which impoverish and shut people with disabilities out of society

Key Grantees

Colorado ADAPT, Capitol Hill Action & Recreation Group, Colorado Cross-Disability Coalition, Domestic Violence Initiative for Women with Disabilities, Depression & Bipolar Support Alliance, Colorado Alliance for the Mentally Ill, American Council of the Blind

EXAMPLES OF CHANGE:

1994 – After years of struggle to pass the historic “American with Disabilities Act,” in 1990, Colorado ADAPT works to enforce this legislation in our state. Using grassroots organizing and direct action, the organization WINS huge changes in accessibility for both public and private transportation systems, helping Denver to be officially recognized as “the most accessible city in the nation for people with disabilities.”

2002 – Nearly two decades of work by Domestic Violence Initiative for Women with Disabilities results in an important WIN that all shelters in the Denver Metro are now accessible, culturally competent, and actively serving women who have experienced domestic or care-giver violence.

LGBTQ JUSTICE

\$350,000

What does it mean?

Building the power of Lesbian, Gay, Bisexual, Transgender and Queer communities to lead efforts in creating a world where gender identity and sexual orientation are no longer policed, pathologized, criminalized or repressed with violence or discrimination.

Key Grantees

Colorado Anti-Violence Program, Western Equality, Two Spirit Society of Denver, Lambda Community Center, Inside/Out Youth Services, Ground Zero, Gender Identity Center, Equality Colorado, Four Corners Safe School Coalition



EXAMPLES OF CHANGE:

1992 - 1996 - After the passage of Amendment 2, which denied LGBTQ people in Colorado equal protection under the law, Chinook provides start-up funds to LGBTQ & ally organizing across the state, such as Equality Colorado, Ground Zero, Citizens Project, Lambda Community Center, Pueblo After 2, Western Equality, and many others. These groups defend attacks, build community power, and transform the hearts and minds of the broader public. In 1996, the Supreme Court rules the amendment unconstitutional.



2005— Western Equality and Colorado Anti-Violence Program put pressure on local law enforcement after discovering that they ignored a long history of complaints about harassment towards a gay man who is murdered in Montrose. The two organizations WIN a demand to provide a series of mandatory trainings around the impact of violence on LGBTQ communities for the Mesa County Sheriff's Department.

2012 - Our Sister's Keeper, continues their Two-Spirit Awareness Campaign, to build visibility, protect the safety, and restore traditional cultural value to Two-Spirit and LGBTQ Native Americans in the Four Corners region, including Southern Ute and Ute Mountain Ute tribal communities.

RACIAL JUSTICE

\$660,000

What does it Mean?

Fighting to end racial inequality and violence, while building the leadership of people of color to proactively support policies, practices, and attitudes that lead to equitable power, opportunities, treatment, and outcomes for their communities.

Key Grantees

Padres y Jovenes Unidos, One Nation Enlightened, Al Frente de Lucha, American Indian Movement, Saguache County Community Council, African American Voter Registration & Information Project, Colorado Organization for Latina Opportunity & Reproductive Rights, Su Teatro, Incite/Ending Colonial Legacies



EXAMPLES OF CHANGE:

1988 - In this rural, Southern Colorado community with a deep history of racial segregation and poverty, the Saguache Community Council organizes to WIN a majority of Latino city council representatives and elect a Latina mayor for the first time in history. With this new political power, the council begins to advance the rights and well-being of the local community.

2001 & 2008 - Coalitions led by many Chinook grantees WIN at the ballot box by defeating outside agendas to roll back rights for communities of color in Colorado: Robert Unz's measure to eliminate bilingual education in 2001 and Ward Connerly's measure to eliminate affirmative action in 2008.

2008 - After a six-year campaign to end the zero tolerance approach to discipline that targets low-income students of color, Padres y Jovenes Unidos WINS new discipline policies for Denver Public Schools, including the use of restorative justice, that focus on keeping students of color in school and out of jail.

A CHANGE-MAKING STORY

9 to 5 Colorado

In the 25 years that Chinook has been grantmaking, we are proud to recognize 9 to 5 Colorado as our top funded grantee! Between 1996 and 2009, Chinook Fund invested nearly \$90,000 in 9 to 5 Colorado to advance their mission to “involve women in improving policies addressing pay equity, work/family issues, sexual harassment, discrimination, welfare, unemployment and protections for temporary and part-time workers.”



SEEDING CHANGE...

In 1996, 9 to 5 National received a small amount of money to do an outreach and education project in Colorado around sexual harassment and discrimination in the workplace. But the 40 low-wage, working women who founded 9 to 5 Colorado that year had a much broader vision – to build a membership organization led by working women to make real change on the issues directly affecting them. Chinook Fund was the first local funder to provide dollars towards that vision. Linda Meric, Director of 9 to 5 National (and former Director of 9 to 5 Colorado) describes: “The funding

we got when we first started here was not meant to be around organizing, but that’s where we wanted to go. Thank goodness Chinook was there to support us in that direction.”

BUILDING A SUSTAINABLE ORGANIZATION...

In addition to providing critical seed funding, Chinook Fund also provided consistent support to help the organization become a sustainable and powerful force for change. Our grantmaking committee allocated 20 general operating, technical assistance & civic engagement grants to 9 to 5 Colorado, helping them grow from a budget of \$56,000 in 1996 to \$350,000 in 2009, when the organization finally grew beyond Chinook’s budget limit for funding.

“As Linda Meric explains, “Chinook provided critical funding support through a long number of years that helped us get through some rough patches. The fact that the majority of funding came as general support enabled us to be nimble in being able to take advantage of opportunities and address challenges that arose over time.”

REINFORCING SHARED VALUES...

Beyond the dollars themselves, 9 to 5 Colorado has deeply valued its relationship with the Chinook Fund because of everything else that uniquely comes with our funding – from the activist-led grantmaking process to shared values. Linda Meric describes: “From the very beginning, there has been a lot of alignment between Chinook’s priorities and our beliefs. It’s validating and positive reinforcement. Our members loved having site visits from Chinook, because they were conducted by activists who really valued their leadership and understood what our organization was really about.”

In another example, 9 to 5 Colorado has resonated strongly with Chinook’s value of constituent-led social change, where people most directly affected by the issue are leading the work. Linda Meric illuminates this point while reflecting on 9 to 5 Colorado’s accomplishments: “We’ve been successful in changing policy by bringing the voices of our members to policy-makers, because in our experience, that is what resonates. It’s not just a paid staff person with statistics, it’s someone who is actually living the experience.”

Additionally, the organization has appreciated Chinook’s encouragement to strive for community-wide social change, ensuring that all diverse members of a constituency are reflected in the work. Erin Bennett, current director of 9 to 5 Colorado explains: “If our membership was only middle-class, white, working women, the conversation would look very different than if the entire population of working women were well-represented in our organization. So it is our responsibility to ensure that we have diversity among our constituency.”

9 to 5 Colorado has continually inspired and influenced Chinook as well, such as helping us develop social justice training curriculum on gender, and teaming up to educate other funders about the value of community organizing. This mutual relationship symbolizes the essence of Chinook Fund's mission - to work as partners with our grantees to build a larger movement.

ADVANCING GAINS FOR COLORADO'S WORKING WOMEN...

Investing in a sustainable 9 to 5 Colorado while reinforcing strong social justice values in their community organizing work has translated into a stronger movement for the rights and well-being of women workers in our state. 9 to 5 Colorado has led numerous campaigns that have resulted in tangible wins for their members. Some of these victories include:

- ◇ Expanding the state anti-discrimination law
- ◇ Increasing access to health care & child care for low-income women
- ◇ Improving the state unemployment system so that more women and low-wage workers are covered when they lose a job through no fault of their own
- ◇ Winning protections for workers who share information about wages with each other
- ◇ Gaining job-protected time off for parents to attend their children's school activities
- ◇ Helping to establish a living wage ordinance in the city of Denver, while raising the minimum wage across the state
- ◇ Defending equal opportunity in Colorado in a historic campaign that made Colorado the first state to successfully defeat Ward Connerly's infamous attempts to end affirmative action for women and communities of color

In fighting for working women, 9 to 5 Colorado has truly created lasting state-wide change. Linda Meric again paints a powerful picture: "9 to 5 has definitely been part of transforming Colorado. The voices of low-wage women that were not heard before, women who were invisible to the power structure, are now heard on a regular basis on the issues that affect them and their families. And the policy changes that we've been able to help win have really changed the landscape for women and for all working people in Colorado. The standards are higher for what women and others can expect in the workplace and in the social safety net system."

We are deeply honored to be part of the legacy of change brought about by our grantees like 9 to 5 Colorado, whose stories are critical to understanding Chinook's 25 year history. 9 to 5 is no longer eligible for Chinook funding, making it a true success story, but we are excited to work together in new ways towards our shared vision to create a more just and equitable future for all in Colorado!

For more information about 9 to 5 Colorado, please visit: <http://www.9to5.org/local/colorado>. Our sincere gratitude goes to Linda Meric and Erin Bennet who participated in focus groups and interviews as part of Chinook's grantmaking evaluation and 25th anniversary commemoration.



AUDITED FINANCIALS

Year Ended June 30, 2012

Balance Sheet June 30, 2012

ASSETS

Current Assets:	2011	2012
Cash and Cash Equivalents	\$ 290,745	\$ 248,760
Contributions Receivable	5,565	1,990
Notes Receivable	1,436	-
Total Current Assets	297,746	250,750
Restricted Investments	865,736	799,555
(Net of Accumulated Depreciation)	569	228
Total Assets	1,164,051	1,050,533

LIABILITIES

Current Liabilities:		
Accrued Liabilities	5,595	9,746
Net Assets:		
Unrestricted	287,181	239,242
Temporarily Restricted	72,583	2,853
Permanently Restricted	798,692	798,692
Total Net Assets	1,158,456	1,040,787

TOTAL LIABILITIES AND NET ASSETS	\$ 1,164,051	\$ 1,050,533
---	---------------------	---------------------

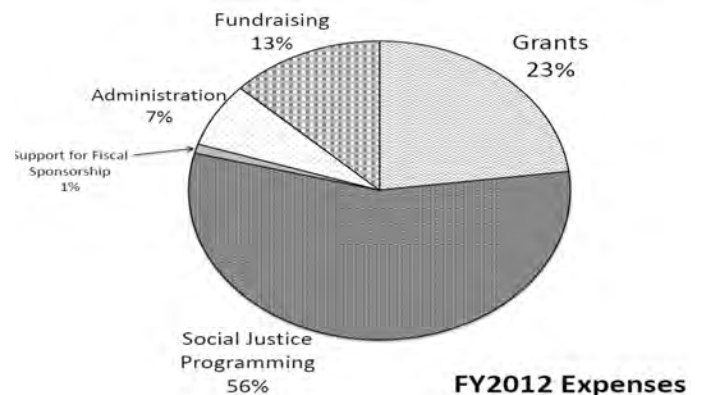
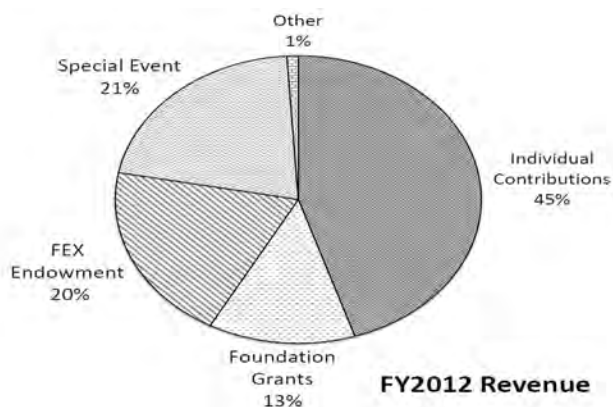
Operating Summary

REVENUE	2011	2012
Contributions	\$ 133,138	\$ 103,048
Foundation Grants	32,605	30,590
FEX Endowment	47,812	45,120
Special Event Revenue	-	47,981
Net Investment Income	123,102	(16,376)
Other	5,277	3,725
Total Revenue	341,934	214,088

EXPENSES

Grants	\$ 100,000	\$ 75,795
Social Justice Programming	167,300	184,890
Support for CCOC Fiscal Sponsorship	97,419	2,770
Administration	36,268	25,977
Fundraising	36,953	42,325
Total Expenses	437,940	331,757

NET INCOME	(96,006)	(117,669)
-------------------	-----------------	------------------



THANK YOU

Every year, Chinook Fund must raise all of its operating budget.

We are a nonprofit community-based foundation in every sense of the word — we count on the support of our entire constituency to provide sustenance for our work.

Thank you to all of our incredibly generous donors. **You** are the ones who make it all happen, year after year.

Anonymous (12)
9 to 5 National Association of Working Women—Colorado
Cindy and John Abramson
Ali Baba Grill
Christine Allison
Philip Alterman
Ellen Anderman and James Donaldson
Joy Amulya
Evan and Elizabeth Anderman
Sue Anderson
Annie's Café & Bar
Appalachian Community Fund
Argonaut Liquor
Brad Armstrong and Julie Dolin
Karen and Mark Arnold
Heather and Brian Arnold-Renicker
Erika Ashbaugh
Karen Ashmore and Scott Ross
Aveda Salon
Timothy Bakken
Balistreri Vineyards
John and Carol Balkcom
Rachel Balkcom
Nora Bashir and Arif Arshad
Stephanie Bell
Belmar Movie Theater 16
Terry Benjamin and Catherine Duke
Benjamin
Bent Lens Camera
Gail S. Bernstein
Amanda Bickel
Cheri Blauwet
Jean Bosch
Nadya Bosch
Lisa Boyd
Billie and Dave Bramhall
Mike Brewer and Ben Kemena
Adam Brock
Debra Brown

Leah Bry
David Burgess
Don and Nita Burkhardt
Dara Burwell
Regan Byrd
C&D Printing
Linda Campbell
Caryn Capriccioso
Cynthia Carlisle and Baine Kerr
Juliet Carpenter
Emily Casteel
Michelle Castor
Cindy Chang
Charlie Chase
Mu Son Chi
Tom and Ann Christensen
Brad Clark
Mitzi Cline and William Keilt
Karen E. Collier
Colorado Organization for Latina Opportunity & Reproductive Rights
Colorado Nonprofit Development Center
CompTIA
Karen Conduff and Bill Rubin
Susan Cone
Thomas and Noel Congdon
Julie A. Connor
CorePower Yoga
Kelly Costello
Lucy and Thomas Creighton
Jennifer Crist
Ara Cruz
Emily Curray
Ira Dauber and Sylvia Brice
Art Davidson
Duane Davidson
The DeBoskey Group
Jerome DeHerrera
Denver Children's Museum
Denver Foundation

Denver Museum of Nature & Science
Denver Zoo
Derailer Bicycle Collective
Eleanor Dewey
Winston Dines
Seth Donovan
Lisa Duran
Eden II Spa
Michael and Tracy Ehlers
Elitch Gardens
Nancy Elkind and Skip Hibbard
Wendy Emrich
Rumi Engineer
Krista Erickson
Daniel Escalante
Juan and Deborah Espinosa
Maureen Ewing
Garold and Joyce Faber
Lorraine Fairmont
Fancy Tiger Clothing
Garbiela Flora
Andy and Audrey Franklin
Yvette Freeman
Fund for Santa Barbara
Funding Exchange
Ramon Gabrieloff-Parish
Davian Gagne
Jordan Garcia
Montse Garcia
Sonya Garcia-Ulibarri
Ken and Rebecca Gart
Ken and Karen Gerdes
Laura Goldin
Julie and Richard Goldstein
Marcia and Jeff Goldstein
Katherine Goodspeed
Jean Gore
Mona and Charles Grant
Omar Gutierrez

Tannis Haley	Marczyk Fine Foods & Wines	Ray and Mary Sell
Iris Halpern	Judith Marquez	Vithya Shanmugam
Roland and Marilyn Halpern	Arthur Martin	Sam Sharp
Felicity Hannay and James Wood	Lynn Mason	Karen Sherman Perez
Carly Hare	Morgan Matter	Sarah Shikes
Barbara Heisler	Joe Mauro	The Shoppe
Faye and Richard Hershey	Mark and Saranne Maxwell	David Silver and Darlene Lorrain
Patricia Hewett	Ben and Jan McCoy	Jamie Sims
Elsa Holguin	Joseph McNeill	Lyle and Felicia Smithgraybeal
Linda Hsieh and Vernon Dewey	Nicole and Mikael Melaku	Eddie Soto
Nora Jacquez	Linda Meric and Chuck Walker	Susanne Stern Spielman
Cheryl Jenni	Tom and Melanie Michaels	Donna Mae Spring
Jorge and Maria Jimenez	Crystal Middlestadt	Sprouts City Farms
Vicki Johnson	Jacy Montoya-Price and Christopher Price	Alice Srinivasan
Chad Jones and Brinda Maira	Kenia Morales-Zamora	Charles Stein
Lauren Jones	Ginny Moran	Paul Stein and Sharlene Wanger
Ruchi Kapoor	Jeff Moser	Stern & Curray LLC
Pavithra Kathanadi and Snehal Patel	Tracy Mott	Andy Stern
James Kelley and Amie Knox	David and Mary Muller	Ken Stern and Linda Stein
Kilgore Used Books & Comics	Sandy Nagler	Thomas Stern and Tema Okun
Jesse and Jodi King	Roweena Naidoo	Su Teatro
King Soopers	Lizzeth Nevarez	Ambar Suero
Holly Kingsbury	New Belgium	Max Taffet
James and Becky Kinsinger	Noodles & Company	Tattered Cover Bookstore
Kirkland Museum of Fine & Decorative Art	Marielle Oetjen	Yordanos Tekle
Phil Kirshman	Misun Oh	Bruce and Penny Thron-Weber
Gary Kleppe	Lynn Olson	Gabi Tobar
David Kolko and Janet Bacon	Om Flow Spa	Katherine Tweedy
Alyssa Anne Kopf	Ana Ortega	University of Denver
Kroenke Sports Enterprises	Ray Otero	Urgent Action Fund
Mike Kromrey	Cindy and Bob Paillet	Martha Vail
Jonelle Kwietnewsi	Charlie and Sandra Papazian	Vine Street Pub
Greta Leach	Ricardo Perez	Vitamin Cottage
Ann Lederer	Malaika and Andre Pettigrew	John Wasserman and Esther Starrels
Kathy Leonard	Planned Parenthood of the Rocky Mountains	Jane and Ed Wasson
Magalie Lerman	Brooke Powers	WaterCourse Foods
Liberty Hill Foundation	Rachel Pryor-Lease	Sue Weinstein
Les Liman	Karen Raforth	Evan Weissman
Mackenzie Liman	Bridget Reavy Kamnetsky	Maya Wilbourn
Patrick Litke	RedLine Art Gallery	Lucinda Willard and Daniel Borchers
Peg Logan and Rolfe Larson	Jan and John Renicker	Marla Williams
Tinne Loh	RESIST	Stefanie and Patrick Winfield
Leslie Lomas	Robert and Sissel Rhyme	Harold Winters and John Lake
Lucky Strike Bowling	Richard Roth	Wisconsin Community Fund
Lucy Loomis	Bill Rubin and Karen Conduff	Helen and Oliver Wolcott
Indra Lusero	David Ruchman	Louis Wolfe
Kate and Richard Lyda	Maurine Ruddy	Causten Wollerman
Jordan Macknick	Lydia Ruter	Stephanie Wood
Mad Greens	Safeway	Wynkoop Brewery
Kavita and Roop Mahajan	Emanuel and Joanne Salzman	Lisa Xiong
Neha Mahajan	Jason Salzman and Anne Button	Erika Yost Kumar
Parag Mahajan	Edith Sargon	Deme Yuan
Ruchi Malhotra	Jim and Prudence Scarritt	Chris and Kim Yuan-Farrell
Adrian Manriquez	Jim Schwartzkopff	Carle Zimmerman and Rita Derjue
Adrienne Mansanares and Dan Weiss		

SUPPORT **change not charity**

The Chinook Fund is a 501(c)3 public charity dedicated to social change and improving the quality of life for all Coloradoans.

We rely almost exclusively on the support of individual gifts from people like you, and welcome donations of any size. Please visit <https://www.givingfirst.org/ChinookFund/overview> to learn more about becoming part of the Chinook Fund community.



CHINOOK FUND

WINDS OF CHANGE

Chinook Fund supports community organizations working on issues of social and economic justice in the state of Colorado. A community foundation, Chinook Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Chinook Fund is a member of the Funding Exchange, a national network of locally-based community foundations, committed to supporting grassroots groups that address critical issues in their regions. For more information, go to www.fex.org

Contact Information

3280 Downing Street, Suite B., Denver, CO 80205

Telephone: 303.455.6905 Fax: 303.477.1617

www.chinookfund.org