“Chinook’s mission inspires me to be a better person and challenges me to keep fighting for economic parity and equal opportunity, and justice for all people. I am so grateful for the organization and all its grassroots members and funded groups and their tremendous efforts to make Colorado a better place for everyone.”

Ellen Anderman, Donor

About Chinook Fund
Chinook Fund supports community organizations working on issues of social and economic justice in the state of Colorado. A community foundation, Chinook Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Chinook Fund is a member of the Funding Exchange, a national network of locally-based community foundations, committed to supporting grassroots groups that address critical issues in their regions. For more information, go to www.fex.org

Contact Information
2465 Sheridan Boulevard, Denver, CO 80204
Telephone: 303.455.6905 Fax: 303.477.1617
www.chinookfund.org office@chinookfund.org

change not charity
Dear Friends,

We are very excited to share Chinook Fund’s Fiscal Year 2010 Annual Report.

Chinook Fund has spent another tremendous year seeding social justice movements organizing for change in Colorado. In this report, we look back at the innovative ways in which we have supported some of the most creative and vital activist and organizing work in our state. Our grantees mentioned in this report go beyond treating symptoms – they seek solutions to the underlying causes that create injustice in the first place.

Chinook plays a very unique role in the Colorado social justice landscape by bridging progressive philanthropy with grassroots movements on the ground. On one side, we seek to transform philanthropy by organizing donors from diverse communities and challenging institutional funders to give more to change, not charity. On the other side, we seek to transform movements by giving grants to critical organizations/issues, offering technical assistance, and developing grassroots leaders. We do this work while maintaining a strong commitment to embody social justice values within our organization as well.

You will see these different aspects of our mission highlighted throughout the pages of the report, such as the new “Money & Justice” donor education program that we launched, the incredible range and scope of grantees we funded, and our collective leadership staff model that garnered national attention last year.

As we ring in the New Year, we hope for policy changes that will have a positive impact on our communities, but are also struggling with the reality of a very challenging economy. In the face of this, Chinook Fund is committed to maintaining a high level of support for our grantees, who will have much to do in the upcoming months. We are always frugal, but will continue to find ways to spend carefully, so that we can have the most impact with our grantmaking and program work.

We know we must raise more to give more. But there’s more to it than that. We must employ the most effective ways to use our limited resources for creating fundamental change. As we strive to build an even larger base of support, we will continue to bring donors and grantees together to advance new ideas to the forefront of a vibrant, inspired, grassroots movement for social justice.

At whatever level you have participated in Chinook Fund, please know you have our heartfelt thanks for making the global movement for equality, economic justice, and peace possible right here in our home place of Colorado. Let us be as bold as our grantees and take action. Make a contribution, attend a workshop, or ask someone in your circle to join this work. In these tough times, we know that the power of collective giving and organizing will prevail!

With thanks for your support and wishes for a year filled with change.

Nora Bashir  
Co-Executive Director

Neha Mahajan  
Co-Executive Director

Katie Thiede  
Co-Executive Director
Chinook Fund fosters an environment of mutual learning and respect by combining grant-making, capacity building, and donor organizing to support and strengthen organizations in order to build an even stronger movement for justice. These are just some of the things we were able to accomplish together this past year.

**Provided social justice training to over 100 volunteers, community activists, and nonprofit.foundation professionals.** Chinook’s trainings are based in a popular education curriculum which examines how oppressive systems intersect to impact our individual lives, organizations, and movements.

**Seeded 10 start-up organizations** — such as the Harm Reduction Action Center who organized intravenous drug users to help pass a groundbreaking clean syringe exchange law in 2010!

**Supported 9 established organizations** — such as El-Centro Humanitario who is spearheading a new campaign to organize immigrant domestic workers for their rights and safety.

**Awarded $100,000 to 19 organizations** through our activist-led grantmaking process.

**Engaged over 35 donors, volunteers and community members in our social justice education series titled, “Money & Justice” to explore intentional ways to advance social justice philanthropy** — in creating space for authentic dialogue about money, strategic giving, donor activism, and other financial acts of justice. Topics included: “Money & Identity,” “Giving More to Social Justice,” and “It’s All in the Family.”

**Invested in strategic partnerships** such as Colorado Funders for Inclusiveness & Equity, Philanthropic Community Organizing Collaborative, and the Funding Exchange, to advance social justice in philanthropy.

**Partnered with our grantee Colorado Anti-Violence Program to present an interactive workshop at the Emerging Practitioners in Philanthropy (EPIP) conference on our innovative collective leadership staffing models as a next-generation response to challenges we have faced in traditional non-profit and foundation structures.**

**Featured on the cover of the Grassroots Fundraising Journal** on our shared collective leadership model. The article, “Shared Leadership: Creating New Models of Management” was an opportunity to share our journey in trying to embed our social justice values into our organizational structure.
Chinook believes that social change results from powerful collective action by groups directly impacted by the issues they are fighting. Our grantees are led by people of color, LGBTQ people, immigrants, low-income people, youth, people with disabilities, and other communities that have faced oppression. These organizations fight the root causes of injustice, instead of focusing on band-aid solutions, leading to long-lasting social change and human rights for all communities in Colorado.

But WHO we give grants to is only half the story. HOW we do our grantmaking is also a significant act of social change! Chinook is the only funder in the state that uses a community activist-led committee to make all grantmaking decisions. We challenge the top-down “charity” model of traditional philanthropy by giving control over money and decisions to the people most affected by the issues we fund. Local activists work across identities and perspectives in a unique consensus-based process to best allocate Chinook’s resources. By participating on our grantmaking committee, these activists develop their own leadership, build solidarity across movements, and learn about new methods of social change which they bring back to their own communities.

**Start-Up Grants**
Chinook provides seed grants of up to $4,000 to groups less than 4 years old who demonstrate potential for creating effective social change. Many start-up grants go to groups who present new communities, new issues, and new methods of social justice work, that are often considered too new, risky, or radical by other funders.

**Established Grants**
Chinook gives grants of up to $10,000 to groups with a demonstrated ability to do effective social change work. Many of these organizations count on Chinook’s general operating money to support the more radical, long-term, and sometimes confrontational work to create systemic change that is often restricted by other funding.

**Our Start-up and Established Funds work in concert to strategically support the social justice movement.** By seeding organizations, we are investing in the potential future of social justice work. And once they take root, we provide greater support to organizations having the greatest impact for long-term change.

“Although at times, we were overwhelmed with the challenge to educate funders whom had been fearful of our “unorthodox” approach, it was the support from the Chinook Fund that gave us encouragement and confidence to push forward with the challenge. By Chinook taking a chance on our agency, other funders are becoming more open to see how our visions align.”

Harm Reduction Action Center
Breakdown Of All Grants by Chinook Fund in Fiscal Year 2010

Our Grantees: Fall 2010

Startup Grants
HARM REDUCTION ACTION CENTER, DENVER ($3,900)
COMITE EN DEFENSA DEL PUEBLO, DENVER ($3,900)

Established Grants
9 TO 5 COLORADO, STATEWIDE ($8,700)
ALAMOSA RIVERKEEPERS, CAPULIN ($8,700)
CENTRO HUMANITARIO PARA LOS TRABAJADORES, DENVER/AURORA ($8,700)
COLORADO ANTI-VIOLENCE PROGRAM, STATEWIDE ($8,700)
COMPAÑEROS, DURANGO ($8,700)
RIGHTS FOR ALL PEOPLE, DENVER/AURORA ($8,700)

Our Grantees: Spring 2010

Startup Grants
COLORADO TRANSGENDER RIGHTS LEGAL DEFENSE & EDUCATION PROJECT, STATEWIDE ($3,500)
EASTSIDE GROWERS COLLECTIVE, DENVER ($3,500)
HISPANIC AFFAIRS PROJECT, MONTROSE ($3,500)
PRAX(US), DENVER ($2,500)
DEPRESSION & BIPOLAR SUPPORT ALLIANCE CO, CO. SPRINGS ($2,000)
GROWING COLORADO, DENVER ($2,000)
GREENLEAF, DENVER ($2,000)
YOUNG PEOPLE’S FRONT FOR DEMOCRACY & JUSTICE, AURORA ($2,000)

Established Grants
LAND RIGHTS COUNCIL, SAN LUIS ($8,500)
BOULDER PRIDE & VOICE, BOULDER ($6,500)
PUEBLO INMIGRANTE EN MARCHA, PUEBLO ($4,000)
“The grantmaking committee has been a defining point in my life as an activist. I finally have a space of love, growth, sustainability, accountability, and action. It has helped me understand the connection between the ideals that we are working for, who we are, and how we operate.”

-Mimi Madrid, Chinook volunteer and Youth & Reproductive Justice Programs Coordinator of Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)

Diversity Chart

Is our leadership representative of the communities we fund? Across the nation, communities and organizations have demanded greater transparency and accountability from the philanthropic sector. In that spirit, we share our own diversity chart, which is a snapshot of who is sitting at Chinook’s table, as well as who we need to work to bring in.

<table>
<thead>
<tr>
<th>AGE</th>
<th></th>
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<tbody>
<tr>
<td>Under 18</td>
<td>0</td>
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<tr>
<td>19 to 25</td>
<td>3</td>
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<tr>
<td>26 to 55</td>
<td>23</td>
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<tr>
<td>56+</td>
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<table>
<thead>
<tr>
<th>RACE/ETHNICITY</th>
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<tbody>
<tr>
<td>African American/Black</td>
<td>3</td>
</tr>
<tr>
<td>Asian/South Asian/Pacific Islander</td>
<td>4</td>
</tr>
<tr>
<td>Latina/o, Chicana/o, Mexicana/o</td>
<td>7</td>
</tr>
<tr>
<td>Multiracial</td>
<td>3</td>
</tr>
<tr>
<td>Native/Indigenous</td>
<td>3</td>
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<tr>
<td>White/Caucasian</td>
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<table>
<thead>
<tr>
<th>SEXUAL ORIENTATION</th>
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<tbody>
<tr>
<td>Lesbian, Gay, Bisexual, Queer</td>
<td>8</td>
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<tr>
<td>Heterosexual</td>
<td>22</td>
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<table>
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<tr>
<th>DISABILITIES</th>
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<tbody>
<tr>
<td>People with Disabilities</td>
<td>1</td>
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<tr>
<td>People without Disabilities</td>
<td>28</td>
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<tr>
<td>Self-Identify</td>
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<table>
<thead>
<tr>
<th>INCOME LEVEL</th>
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<tbody>
<tr>
<td>Low-Income</td>
<td>7</td>
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<tr>
<td>Middle-Income</td>
<td>17</td>
</tr>
<tr>
<td>High-Income</td>
<td>6</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>GENDER</th>
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</tr>
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<tbody>
<tr>
<td>Female</td>
<td>18</td>
</tr>
<tr>
<td>Male</td>
<td>10</td>
</tr>
<tr>
<td>Transgender</td>
<td>1</td>
</tr>
<tr>
<td>Self-Identify</td>
<td>2</td>
</tr>
</tbody>
</table>

* Some individuals selected more than 1 category

Board of Directors as of 6.30.10
Jordan García (Chair)
Lynne Sprague (Secretary)
DeQuan Mack (Treasurer)
Mu Son Chi
Davian Gagne
Carly Hare
Jesse King
Kenia Morales
Malaika Pettigrew
Ken Stern
Carlos Valverde
Sonya Garcia Ulibarri

Volunteers as of 6.30.10
Ellen Anderman
Leah Bry
Karen Collier
Jim Donaldson
Mackenzie Liman
Lucy Loomis
Miriam Madrid
Sarah Nickels
Raúl Paz Pastrana
Candace Redshirt
Eddie Soto
Brian Underhill
Martha Vail
Jesse Walker
Helen Wolcott
Lisa Xiong

Staff as of 6.30.10
Neha Mahajan
Co-Director of Programs and Education
Katie Kranz Thiede
Co-Director of Resource Development

Lorena García (left) representing 9to5 and Lisa Durán (above) representing Rights for All People supporting our Fall 2009 Change not Charity.
Making a Difference: Ways to Give

GIVING to Chinook Fund is a powerful way to put your money where your values are. People give to Chinook for many reasons. Some donate because they know Chinook supports a wide range of issues. Others are motivated by desire to build a stronger movement for social justice. And some give to Chinook because they believe in the radical idea of activists having greater control over financial resources.

At Chinook Fund, every gift really does matter. When people make a gift that is meaningful to them, they join a powerful movement for justice in Colorado. Chinook pools these gifts to create a stable source of funding for community-based groups throughout the state.

**Make it Last**
- Make a Multi-Year Pledge
- Leave a Legacy Gift

**Keep in Touch**
- 303-455-6905
- www.chinookfund.org
- office@chinookfund.org
- Facebook page

**Get Involved**
- Attend an Event
- Volunteer
- Participate in a Training

**Spread the Word**
- Join Our Online Community
- Tell Your Friends
- Host a Party

**GIVE**
- Cash or Check
- Credit or Debit
- Stocks or Bonds

“\[“I’ve given a lot of thought to the power of money and the history of oppression that caused the majority of wealth to be concentrated in the hands of so few. Chinook Fund’s Money & Justice series nonetheless took my thinking to new levels; it taught me some of the nuanced differences between charity and change, which empowers me to be an even more conscious supporter of change.\]”

-Saira Hamidi, Money & Justice Series participant
AUDITED FINANCIALS
Year Ended June 30, 2010

Balance Sheet June 30, 2010

Current ASSETS 2010 2009
Cash and Cash Equivalents $ 462,249 $ 69,784
Contributions Receivable 490 20,848
Prepaid Expenses 1,457 909
Notes Receivable 0 325,000
Total Current Assets 464,196 416,541
Restricted Investments 803,153 776,108
(Net of Accumulated Depreciation) 912 335
Total Assets 1,268,261 1,192,984

LIABILITIES
Accrued Liabilities 13,799 12,062

NET ASSETS
Unrestricted 331,310 361,382
Temporarily Restricted 124,460 20,848
Permanently Restricted 798,692 798,692
Total Net Assets 1,254,462 1,180,922

TOTAL LIABILITIES AND NET ASSETS $ 1,268,261 $ 1,192,984

Operating Summary

REVENUE 2010 2009
Contributions $ 104,816 $ 156,676
Foundation Grants 148,500 57,323
FEX Endowment 51,368 53,024
Net Investment Income 83,600 (110,255)
Gain on Sale of Building 0 262,234
Other 11,570 1,932
Total Revenue 399,854 420,934

EXPENSES
Social Justice Programming $ 281,461 $ 327,768
Administration 21,715 61,028
Fundraising 23,135 38,492
Total Expenses 326,311 427,288

NET INCOME 73,543 (6354)

Audited Financials
Year Ended June 30, 2010

Grants
Social Justice Programming & Grantmaking Support
Fundraising
Administration

Individual Donors
Foundation Partners
FEX Endowment
Net Investment Income
Earned Revenue & Other

Individual Donors
Foundation Partners
FEX Endowment
Net Investment Income
Earned Revenue & Other
Every year, Chinook Fund must raise all of its operating budget. We are a nonprofit community foundation in every sense of the word — we count on the support of our entire constituency to provide sustenance for our programs.

Thank you to all of our incredibly generous donors. You are the ones who make it all happen, year after year.

Those who have contributed in each of the past five years consecutively are in bold print.

Anonymous (7)
John Aleinikoff
Debra Aleinikoff
Chris Allan and Alison Picher
Ellen Anderman and James Donaldson
Sue Anderson
Sarah Asher
Karen Ashmore and Scott Ross
Bamboo Fund
Eva Benavidez Clayton
Terry Benjamin
Erin Bennett
Amanda Bickel
Thomas and Trinda Bishop
Jean Bosch
Billie and Dave Bramhall
Brett Family Foundation
Mike Brewer and Ben Kemen
Linda and Wes Brown
Leah Bry
Don and Nita Burkhardt
Lynn and Don Burnes
Dara Burwell
Tracey Campbell
Linda Campbell
Cindi Carlisle and Baine Kerr

Juliet Carpenter
Mu Son Chi
Tom and Ann Christensen
Karen E. Collier
Thomas and Noel Congdon
Lucy Black and Thomas Creighton
Ara Cruz
Duane Davidson
Mark De La Cruz- Chavez
Dede de Percin
Eleanor Dewey
Winston Dines
Lisa Duran
Michael and Tracy Ehlers
Wendy Emrich
Rumi Engineer
Juan and Deborah Espinosa
Garold and Joyce Faber
Lorraine Fairmont
Halden Field
Andy and Audrey Franklin
Yvette Freeman
Davian Gagne
Jordan Garcia
Lorena Garcia
Sonya Garcia Ulibarri
Walter and Georgia Garnsey
Ken and Rebecca Gart
Gay & Lesbian Fund for Colorado
Ken and Karen Gerdes
Laura Goldin
Margery Goldman
Julie and Richard Goldstein
Jean Gore
Gertrude Grant
Mona and Charles Grant
Roslyn and Harold Grueskin
Kristin Guninkel
Roland and Marilyn Halpern
Saira Hamidi
Felicity Hannay and James Wood
Carly Hare
Nick and Suzanne Helburn
Nancy Hernandez
Faye and Richard Hershey
Tigisti Isaac
Joseph and Patricia Jensen
Minsun Ji and Tony Robinson
Arturo Jimenez
Roger and Diane Kahn
Pavithra Kathanadi and Snehal Patel
Judy Kaufman and Tom Pike
Jim Kelley and Amie Knox
Bernie Kern
Jesse and Jodi King
James A. and Becky Kinsinger
Ashi Krishnan
Mike Kromrey
Janaki LeFils
Leocha Fund
Les Liman
Mackenzie Liman
Peg Logan and Rolfe Larson
Jim and Marnie Logan
Lucy Loomis
Kate and Richard Lyda
Kavita & Roop Mahajan
Shreya Mahajan
Parag Mahajan
Adrian Manriquez
William Martinez and Judith Shlay
Lynn Mason
Patricia McClearn
K.J. McCorry
Judy Montero
Brian Moore and Karen Adkins
Kenia Morales-Zamora
Edith Morris
Tanya Mote
Tracy Mott
David and Mary Muller
Virginia and Rick Newton
Lynn Olson
Jesus Orrantia and Paulina Carlini
Charlie Papazian
Malaika and Andre Pettigrew
Molly Prince
Joan Prusse
Josefina Putnam
Karen Raforth
Bridget Reavy Kamnetsky
Dan Recht and Elaine Selsberg
Rose Community Foundation
Barry Rosenberg
Richard Roth
David Ruchman
Maurine Ruddy
Jim and Prudence Scarritt
Jim Schwartzkopff
Brad and Ruth Segal
Ray and Mary Sell
Samraeuit Serekeberhan
Vithya Shanmugam
Sam Sharp
Sierra Nevada Brewing Company
Betty and Seymour Simmons
Chris Simon and Jessica Forsyth
Louise Singleton
Beth Sjulstad-Wolter
Dennis Skovgaard and Cheryl Jenni
Lynn Sonfield
Susanne Spielman
Charles Stein
Ken Stern and Linda Stein
Yordanos Tekle
Bruce and Penny Thron-Weber
Martha Vail
Carlos Valverde JR. and Yessica Holguin
Jane and Ed Wasson
Sue Weinstein
Marla Williams
Jonathan and Hayden Williamson
Helen and Oliver Wolcott
Lisa Xiong
Noel and Jeffrey Yegian
change not charity