

ANNUAL REPORT

**20
10**

CHINOOK FUND
WINDS OF CHANGE



“Chinook’s mission inspires me to be a better person and challenges me to keep fighting for economic parity and equal opportunity, and justice for all people. I am so grateful for the organization and all its grassroots members and funded groups and their tremendous efforts to make Colorado a better place for everyone”

Ellen Anderman, Donor

About Chinook Fund

Chinook Fund supports community organizations working on issues of social and economic justice in the state of Colorado. A community foundation, Chinook Fund pools the resources of individuals, foundations and businesses, building a broad base of support for grassroots organizations for social change.

Chinook Fund is a member of the Funding Exchange, a national network of locally-based community foundations, committed to supporting grassroots groups that address critical issues in their regions. For more information, go to www.fex.org

Contact Information

2465 Sheridan Boulevard., Denver, CO 80204
Telephone: 303.455.6905 Fax: 303.477.1617
www.chinookfund.org office@chinookfund.org

change not charity

Dear Friends,

We are very excited to share Chinook Fund's Fiscal Year 2010 Annual Report.

Chinook Fund has spent another tremendous year seeding social justice movements organizing for change in Colorado. In this report, we look back at the innovative ways in which we have supported some of the most creative and vital activist and organizing work in our state. Our grantees mentioned in this report go beyond treating symptoms – they seek solutions to the underlying causes that create injustice in the first place.

Chinook plays a very unique role in the Colorado social justice landscape by bridging progressive philanthropy with grassroots movements on the ground. On one side, we seek to transform philanthropy by organizing donors from diverse communities and challenging institutional funders to give more to change, not charity. On the other side, we seek to transform movements by giving grants to critical organizations/issues, offering technical assistance, and developing grassroots leaders. We do this work while maintaining a strong commitment to embody social justice values *within* our organization as well.

You will see these different aspects of our mission highlighted throughout the pages of the report, such as the new “Money & Justice” donor education program that we launched, the incredible range and scope of grantees we funded, and our collective leadership staff model that garnered national attention last year.

As we ring in the New Year, we hope for policy changes that will have a positive impact on our communities, but are also struggling with the reality of a very challenging economy. In the face of this, Chinook Fund is committed to maintaining a high level of support for our grantees, who will have much to do in the upcoming months. We are always frugal, but will continue to find ways to spend carefully, so that we can have the most impact with our grantmaking and program work.

We know we must raise more to give more. But there's more to it than that. We must employ the most effective ways to use our limited resources for creating fundamental change. As we strive to build an even larger base of support, we will continue to bring donors and grantees together to advance new ideas to the forefront of a vibrant, inspired, grassroots movement for social justice.

At whatever level you have participated in Chinook Fund, please know you have our heartfelt thanks for making the global movement for equality, economic justice, and peace possible right here in our home place of Colorado. Let us be as bold as our grantees and take action. Make a contribution, attend a workshop, or ask someone in your circle to join this work. In these tough times, we know that the power of collective giving and organizing will prevail!

With thanks for your support and wishes for a year filled with change.



Nora Bashir
Co-Executive Director



Neha Mahajan
Co-Executive Director



Katie Thiede
Co-Executive Director

YEAR IN REVIEW 2009-2010

Moving Forward. Together.

Chinook Fund fosters an environment of mutual learning and respect by combining grant-making, capacity building, and donor organizing to support and strengthen organizations in order to build an even stronger movement for justice. **These are just some of the things we were able to accomplish together this past year.**

Provided social justice training to over 100 volunteers, community activists, and nonprofit/foundation professionals. Chinook's trainings are based in a popular education curriculum which examines how oppressive systems intersect to impact our individual lives, organizations, and movements.

Seeded 10 start-up organizations — such as the Harm Reduction Action Center who organized intravenous drug users to help pass a groundbreaking clean syringe exchange law in 2010!

Supported 9 established organizations — such as El-Centro Humanitario who is spearheading a new campaign to organize immigrant domestic workers for their rights and safety.

Featured on the cover of the Grassroots Fundraising Journal on our shared collective leadership model. The article, "Shared Leadership: Creating New Models of Management" was an opportunity to share our journey in trying to embed our social justice values into our organizational structure.

Awarded \$100,000 to 19 organizations through our activist-led grantmaking process.

Engaged over 35 donors, volunteers and community members in our social justice education series titled, "Money & Justice" to explore intentional ways to advance social justice philanthropy — in creating space for authentic dialogue about money, strategic giving, donor activism, and other financial acts of justice. Topics included: "Money & Identity," "Giving More to Social Justice," and "It's All in the Family."

Invested in strategic partnerships such as Colorado Funders for Inclusiveness & Equity, Philanthropic Community Organizing Collaborative, and the Funding Exchange, to advance social justice in philanthropy.

Partnered with our grantee Colorado Anti-Violence Program to present an interactive workshop at the Emerging Practitioners in Philanthropy (EPIP) conference on our innovative collective leadership staffing models as a next-generation response to challenges we have faced in traditional non-profit and foundation structures.



GRANTMAKING THAT MAKES A DIFFERENCE

change not charity

Chinook believes that social change results from powerful collective action by groups directly impacted by the issues they are fighting. Our grantees are led by people of color, LGBTQ people, immigrants, low-income people, youth, people with disabilities, and other communities that have faced oppression. These organizations fight the root causes of injustice, instead of focusing on band-aid solutions, leading to long-lasting social change and human rights for all communities in Colorado.

But **WHO** we give grants to is only half the story. **HOW** we do our grantmaking is also a significant act of social change! Chinook is the only funder in the state that uses a community activist-led committee to make all grantmaking decisions. We challenge the top-down “charity” model of traditional philanthropy by giving control over money and decisions to the people most affected by the issues we fund. Local activists work across identities and perspectives in a unique consensus-based process to best allocate Chinook’s resources. By participating on our grantmaking committee, these activists develop their own leadership, build solidarity across movements, and learn about new methods of social change which they bring back to their own communities.

Start-Up Grants

Chinook provides seed grants of up to \$4,000 to groups less than 4 years old who demonstrate potential for creating effective social change. Many start-up grants go to groups who present new communities, new issues, and new methods of social justice work, that are often considered too new, risky, or radical by other funders.

Established Grants

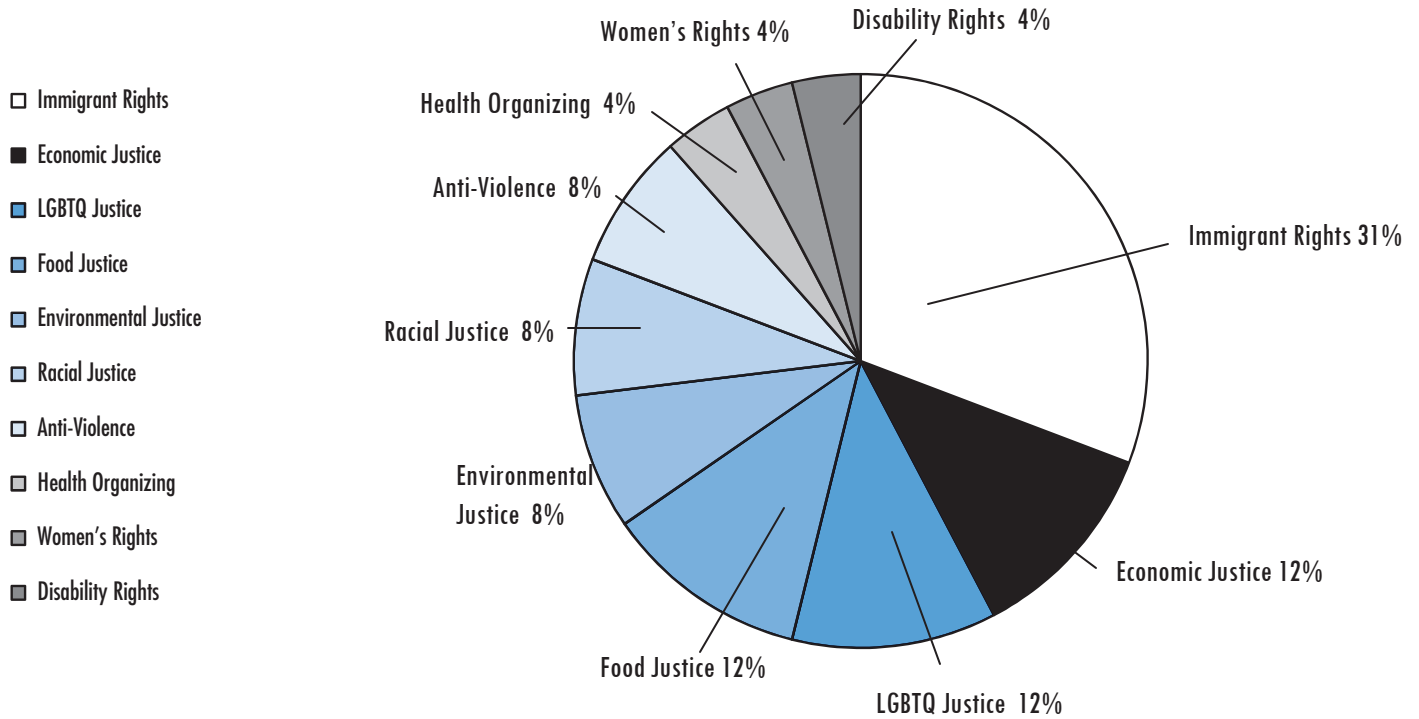
Chinook gives grants of up to \$10,000 to groups with a demonstrated ability to do effective social change work. Many of these organizations count on Chinook’s general operating money to support the more radical, long-term, and sometimes confrontational work to create systemic change that is often restricted by other funding.

Our Start-up and Established Funds work in concert to strategically support the social justice movement. By seeding organizations, we are investing in the potential future of social justice work. And once they take root, we provide greater support to organizations having the greatest impact for long-term change.

“Although at times, we were overwhelmed with the challenge to educate funders whom had been fearful of our “unorthodox” approach, it was the support from the Chinook Fund that gave us encouragement and confidence to push forward with the challenge. By Chinook taking a chance on our agency, other funders are becoming more open to see how our visions align.”

Harm Reduction Action Center

Breakdown Of All Grants by Chinook Fund in Fiscal Year 2010



Our Grantees: Fall 2010

Startup Grants

- HARM REDUCTION ACTION CENTER, DENVER (\$3,900)
- COMITE EN DEFENSA DEL PUEBLO, DENVER (\$3,900)

Established Grants

- 9 TO 5 COLORADO, STATEWIDE (\$8,700)
- ALAMOSA RIVERKEEPERS, CAPULIN (\$8,700)
- CENTRO HUMANITARIO PARA LOS TRABAJADORES, DENVER/AURORA (\$8,700)
- COLORADO ANTI-VIOLENCE PROGRAM, STATEWIDE (\$8,700)
- COMPAÑEROS, DURANGO (\$8,700)
- RIGHTS FOR ALL PEOPLE, DENVER/AURORA (\$8,700)

Our Grantees: Spring 2010

Startup Grants

- COLORADO TRANSGENDER RIGHTS LEGAL DEFENSE & EDUCATION PROJECT, STATEWIDE (\$3,500)
- EASTSIDE GROWERS COLLECTIVE, DENVER (\$3,500)
- HISPANIC AFFAIRS PROJECT, MONTROSE (\$3,500)
- PRAX(US), DENVER (\$2,500)
- DEPRESSION & BIPOLAR SUPPORT ALLIANCE CO, CO. SPRINGS (\$2,000)
- GROWING COLORADO, DENVER (\$2,000)
- GREENLEAF, DENVER (\$2,000)
- YOUNG PEOPLE'S FRONT FOR DEMOCRACY & JUSTICE, AURORA (\$2,000)

Established Grants

- LAND RIGHTS COUNCIL, SAN LUIS (\$8,500)
- BOULDER PRIDE & VOICE, BOULDER (\$6,500)
- PUEBLO INMIGRANTE EN MARCHA, PUEBLO (\$4,000)

“The grantmaking committee has been a defining point in my life as an activist. I finally have a space of love, growth, sustainability, accountability, and action. It has helped me understand the connection between the ideals that we are working for, who we are, and how we operate.”

-Mimi Madrid, Chinook volunteer and Youth & Reproductive Justice Programs Coordinator of Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)

**Board of Directors
as of 6.30.10**

Jordan Garcia (Chair)
Lynne Sprague (Secretary)
DeQuan Mack (Treasurer)
Mu Son Chi
Davian Gagne
Carly Hare
Jesse King
Kenia Morales
Malaika Pettigrew
Ken Stern
Carlos Valverde
Sonya Garcia Ulibarri

**Volunteers
as of 6.30.10**

Ellen Anderman
Leah Bry
Karen Collier
Jim Donaldson
Mackenzie Liman
Lucy Loomis
Miriam Madrid
Sarah Nickels
Raúl Paz Pastrana
Candace Redshirt
Eddie Soto
Brian Underhill
Martha Vail
Jesse Walker
Helen Wolcott
Lisa Xiong

**Staff
as of 6.30.10**

Neha Mahajan
Co-Director of Programs and Education

Katie Kranz Thiede
Co-Director of Resource Development

Diversity Chart

Is our leadership representative of the communities we fund?

Across the nation, communities and organizations have demanded greater transparency and accountability from the philanthropic sector. In that spirit, we share our own diversity chart, which is a snapshot of who is sitting at Chinook’s table, as well as who we need to work to bring in.

AGE	
Under 18	0
19 to 25	3
26 to 55	23
56+	4

SEXUAL ORIENTATION	
Lesbian, Gay, Bisexual, Queer	8
Heterosexual	22

DISABILITIES	
People with Disabilities	1
People without Disabilities	28
Self-Identify	1

INCOME LEVEL	
Low-Income	7
Middle-Income	17
High-Income	6

RACE/ETHNICITY	
African American/Black	3
Asian/South Asian/Pacific Islander	4
Latina/o, Chicana/o, Mexicana/o	7
Multiracial	3
Native/Indigenous	3
White/Caucasian	13
* Some individuals selected more than 1 category	

GENDER	
Female	18
Male	10
Transgender	1
Self-Identify	2
* Some individuals selected more than 1 category	



Lorena Garcia (left) representing 9to5 and Lisa Duran (above) representing Rights for All People supporting our Fall 2009 Change not Charity.

Making a Difference: Ways to Give

Giving to Chinook Fund is a powerful way to put your money where your values are. People give to Chinook for many reasons. Some donate because they know Chinook supports a wide range of issues. Others are motivated by desire to build a stronger movement for social justice. And some give to Chinook because they believe in the radical idea of activists having greater control over financial resources.

At Chinook Fund, every gift really does matter. When people make a gift that is meaningful to them, they join a powerful movement for justice in Colorado. Chinook pools these gifts to create a stable source of funding for community-based groups throughout the state.



Top: At the Money & Justice Series in 2009. Facilitators Ruth Zerehgi and Jordan Garcia present on charitable giving distribution in the US.

Bottom: Participants engage in dialogue at the Money & Justice Series titled: What is Philanthropy?



GIVE

Cash or Check
Credit or Debit
Stocks or Bonds

Get Involved

Attend an Event
Volunteer
Participate in a
Training

Spread the Word

Join Our Online
Community
Tell Your Friends
Host a Party

Make it Last

Make a Multi-Year
Pledge
Leave a Legacy
Gift

Keep in Touch

303-455-6905
www.chinookfund.org
office@chinookfund.org
Facebook page

“I’ve given a lot of thought to the power of money and the history of oppression that caused the majority of wealth to be concentrated in the hands of so few. Chinook Fund’s Money & Justice series nonetheless took my thinking to new levels; it taught me some of the nuanced differences between charity and change, which empowers me to be an even more conscious supporter of change.”

-Saira Hamidi, Money & Justice Series participant

AUDITED FINANCIALS

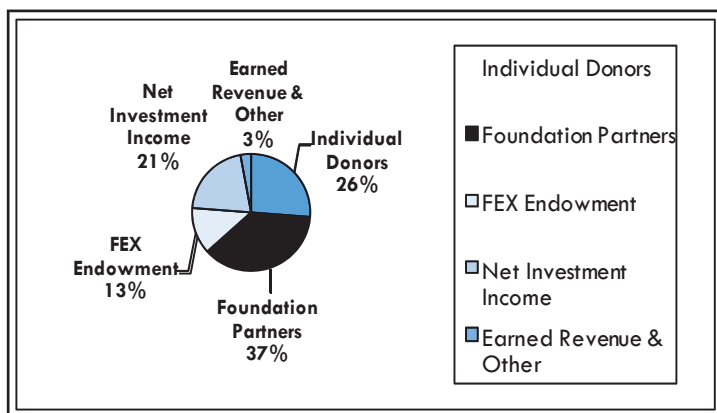
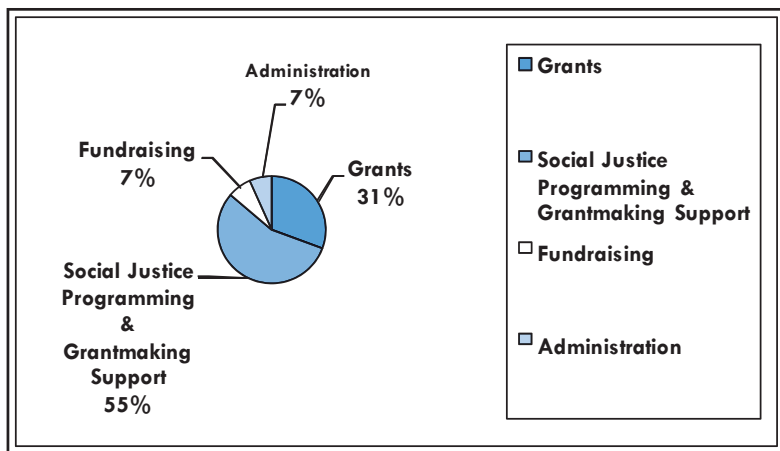
Year Ended June 30, 2010

Balance Sheet June 30, 2010

Current ASSETS	2010	2009
Cash and Cash Equivalents	\$ 462,249	\$ 69,784
Contributions Receivable	490	20,848
Prepaid Expenses	1,457	909
Notes Receivable	0	325,000
Total Current Assets	464,196	416,541
Restricted Investments	803,153	776,108
(Net of Accumulated Depreciation)	912	335
Total Assets	1,268,261	1,192,984
LIABILITIES		
Accrued Liabilities	13,799	12,062
NET ASSETS		
Unrestricted	331,310	361,382
Temporarily Restricted	124,460	20,848
Permanently Restricted	798,692	798,692
Total Net Assets	1,254,462	1,180,922
TOTAL LIABILITIES AND NET ASSETS	\$ 1,268,261	\$ 1,192,984

Operating Summary

REVENUE	2010	2009
Contributions	\$ 104,816	\$ 156,676
Foundation Grants	148,500	57,323
FEX Endowment	51,368	53,024
Net Investment Income	83,600	(110,255)
Gain on Sale of Building	0	262,234
Other	11,570	1,932
Total Revenue	399,854	420,934
EXPENSES		
Social Justice Programming	\$ 281,461	\$ 327,768
Administration	21,715	61,028
Fundraising	23,135	38,492
Total Expenses	326,311	427,288
NET INCOME	73,543	(6354)



THANK YOU

Every year, Chinook Fund must raise all of its operating budget. We are a nonprofit community foundation in every sense of the word — we count on the support of our entire constituency to provide sustenance for our programs.

Thank you to all of our incredibly generous donors. You are the ones who make it all happen, year after year.

Those who have contributed in each of the past five years consecutively are in bold print.

Anonymous (7)

John Aleinikoff

Debra Aleinikoff

Chris Allan and Alison Picher

Ellen Anderman and James Donaldson

Sue Anderson

Sarah Asher

Karen Ashmore and Scott Ross

Bamboo Fund

Eva Benavidez Clayton

Terry Benjamin

Erin Bennett

Amanda Bickel

Thomas and Trinda Bishop

Jean Bosch

Billie and Dave Bramhall

Brett Family Foundation

Mike Brewer and Ben Kemena

Linda and Wes Brown

Leah Bry

Don and Nita Burkhardt

Lynn and Don Burnes

Dara Burwell

Tracey Campbell

Linda Campbell

Cindi Carlisle and Baine Kerr

Juliet Carpenter

Mu Son Chi

Tom and Ann Christensen

Karen E. Collier

Thomas and Noel Congdon

Lucy Black and Thomas Creighton

Ara Cruz

Duane Davidson

Mark De La Cruz- Chavez

Dede de Percin

Eleanor Dewey

Winston Dines

Lisa Duran

Michael and Tracy Ehlers

Wendy Emrich

Rumi Engineer

Juan and Deborah Espinosa

Garold and Joyce Faber

Lorraine Fairmont

Halden Field

Andy and Audrey Franklin

Yvette Freeman

Davian Gagne

Jordan Garcia

Lorena Garcia

Sonya Garcia Ulibarri

Walter and Georgia Garnsey

Ken and Rebecca Gart

Gay & Lesbian Fund for Colorado

Ken and Karen Gerdes
Laura Goldin
Margery Goldman
Julie and Richard Goldstein
Jean Gore
Gertrude Grant
Mona and Charles Grant
Roslyn and Harold Grueskin
Kristin Gunckel
Roland and Marilyn Halpern
Saira Hamidi
Felicity Hannay and James Wood
Carly Hare
Nick and Suzanne Helburn
Nancy Hernandez
Faye and Richard Hershey
Tigisti Isaac
Joseph and Patricia Jensen
Minsun Ji and Tony Robinson
Arturo Jimenez
Roger and Diane Kahn
Pavithra Kathanadi and Snehal Patel
Judy Kaufman and Tom Pike
Jim Kelley and Amie Knox
Bernie Kern
Jesse and Jodi King
James A. and Becky Kinsinger
Ashi Krishnan
Mike Kromrey
Janaki LeFils
Leocha Fund
Les Liman
Mackenzie Liman
Peg Logan and Rolfe Larson
Jim and Marnie Logan
Lucy Loomis
Kate and Richard Lyda
Kavita & Roop Mahajan
Shreya Mahajan
Parag Mahajan
Adrian Manriquez
William Martinez and Judith Shlay
Lynn Mason
Patricia McClearn
K.J. McCorry
Judy Montero
Brian Moore and Karen Adkins
Kenia Morales-Zamora

Edith Morris
Tanya Mote
Tracy Mott
David and Mary Muller
Virginia and Rick Newton
Lynn Olson
Jesus Orrantia and Paulina Carlini
Charlie Papazian
Malaika and Andre Pettigrew
Molly Prince
Joan Prusse
Josefina Putnam
Karen Raforth
Bridget Reavy Kamnetsky
Dan Recht and Elaine Selsberg
Rose Community Foundation
Barry Rosenberg
Richard Roth
David Ruchman
Maurine Ruddy
Jim and Prudence Scarritt
Jim Schwartzkopff
Brad and Ruth Segal
Ray and Mary Sell
Sameraueit Serekeberhan
Vithya Shanmugam
Sam Sharp
Sierra Nevada Brewing Company
Betty and Seymour Simmons
Chris Simon and Jessica Forsyth
Louise Singleton
Beth Sjulstad-Wolter
Dennis Skovgaard and Cheryl Jenni
Lynn Sonfield
Susanne Spielman
Charles Stein
Ken Stern and Linda Stein
Yordanos Tekle
Bruce and Penny Thron-Weber
Martha Vail
Carlos Valverde JR. and Yessica Holguin
Jane and Ed Wasson
Sue Weinstein
Marla Williams
Jonathan and Hayden Williamson
Helen and Oliver Wolcott
Lisa Xiong
Noel and Jeffrey Yegian



CHINOOK FUND
WINDS OF CHANGE

**2465 Sheridan Boulevard
Denver, CO 80204
Telephone: 303.455.6905
Fax: 303.477.1617
www.chinookfund.org
office@chinookfund.org**

change not charity