The Chinook Fund is committed to the transformation of society into one that promotes social justice and freedom from oppression, including but not limited to: racism, sexism, classism, heterosexism, ageism, and ableism.
“It is a more difficult task to acknowledge ourselves as oppressors or the areas in our lives where we carry privilege.”

I have been honored to serve as Chinook’s Board Chair for the past 3 years. These years have afforded me many opportunities to grow as a socially responsible and involved human being. In the past three years, Chinook has grown and changed as a community. Changes for 2007 meant losing our ED, Peg Logan, and staff members, Dani Newsum, Eva Benavides, and Jenny McDonald.

2007 also brought new gifts to our community. Our new ED, Sherelle Hessell offers an incredible gift of new direction and leadership. Katie Kranz, Neha Mahajan, Nicole Molina and Ruth Zerezghi, all bring a freshness, compassion and competence that will lead us towards a deeper connection in the communities we serve. We also welcomed several new volunteers to serve on the grantmaking, development, finance, nomination and executive committees.

Chinook has taken on the task of working with racism, gender identity, heterosexism and is only beginning to have the conversations of challenging our tendencies towards classism. This might look like examining ourselves about who gets invited into our community, who does or doesn’t apply for funding, who we fund, where and when we hold our meetings, and to whom we extend our hands to for support.

As we took on this commitment, we looked for our complacencies and blinders when confronting our own internal and external oppressions. It has always been easy to identify with the oppressions we live with daily. It is a more difficult task to acknowledge ourselves as oppressors or the areas in our lives where we carry privilege. Integrity requires us to examine the way we function as oppressor; because, we cannot expect anyone else to be aligned with our values if we are not. Acknowledging our privileges and oppressions does not imply a transformation. It only means that we are now aware of work yet to be done. As individuals and as a community, we have much work to do.

I welcome the new year, our new staff, our new community members and our new Board Chair, Jesse King with all the hopes of leading us into new horizons, goals, strategies, continued growth and commitment to being part of the dream that creates a free and just society.

Malaika Pettigrew
Board Chair, 2004- 2007
During seasons of transition there is always the feeling of anxiousness about what’s to come, what will change, will anything remain the same….Well a lot of things have changed at Chinook. If you stop by our office you’ll notice that staff is predominantly new, the office décor has changed, some new volunteers are hanging around, and our focus on anti-oppression has gone to a deeper level including challenging how we operate internally and broadening our community base which invites an even deeper level of accountability. With these new changes comes an enormous feeling of gratitude for the enduring legacy that each community member has given to Chinook whether as a staff person, volunteer, donor, or grantee. I appreciate so much the foundation of trust and community that has already been laid for this new visioning of Chinook.

What you will also notice about Chinook is while many things have changed, some things still remain the same. You’ll find that we are still working on being a vessel for social change that includes providing leadership in the philanthropic community when it comes to operating within a radical anti-oppression framework. You’ll notice we still want our space to be one that is welcoming to all people, which is why you can always stop by and get a smile or a hello or talk with staff about your community perspective. You’ll also notice that while many community members’ roles have changed they are still around supporting us as they always do with a historical perspective that is priceless for the new “Chinookies” especially when it comes to supporting staff in organizing our 20th year celebration which is sure to be the most coveted event of the year! These things remain the same because we feel this is all a part of the work we’ve been called to do.

Our calling also mandates that we garner support from you as we change roles and fulfill our mission to commit to the transformation of society into one that promotes social justice and freedom from oppression, including but not limited to: racism, sexism, classism, heterosexism, ageism, and ableism. And as we approach this upcoming year, our priorities remain simple and clear: support communities, develop leadership, and promote change. How we do this might be a little more challenging, but we are committed to the end result of change and need your support in making that possible. We would love to have you be a part of this transformative organization, not only because we are trying to build an organization that is accountable to community in a way that invites dialogue and respect but also because we are trying to build community relationships that utilizes the vehicle of grant making to change circumstances and gain power.

The capacity to grow and change the way we organize with guiding principles and strategies that are mutually beneficial would offer a legacy of community building and an opportunity to see social change happen for real. This vision can be actualized however daunting the road may be. With your help we can see this vision manifest and watch Colorado change for the better.

In solidarity,

Sherelle Hessell
Executive Director
SOCIAL JUSTICE EDUCATION

The Social Justice Institute educates community activists in lower income neighborhoods on how to more effectively organize people to change the economic, legal, political, educational and social systems that impact their lives. Participants also learn to identify, understand and transcend forms of racism, sexism, heterosexism, ableism and classism that divide people who should be working together.

The Social Justice Awareness program works with non-profit and community organizations who seek to transform their environment into one that promotes inclusion, challenges oppression, and responds to diverse communities. Principles of anti-oppression, social justice and organizational development work are tailored to meet the specific needs of organizations committed to institutional change.

GRANTMAKING

Grantees

As a foundation, the Chinook Fund stands out in its grantmaking process and the organizations it funds. Since 1987, we have supported the work of grassroots organizations fighting for progressive social change in Colorado. The Chinook Fund often works with groups that are too new, too risky or too radical to receive funding from more mainstream sources. Our grantees do work that is centered in communities most affected by a problem, and are led by people who will be most impacted by its solution. They fight to alter social and economic relationships/institutions which are unjust, inequitable, and undemocratic. The Chinook Fund also believes that oppression and privilege are at the root of most social issues. In order to be effective, progressive organizing must directly address issues of race, class, gender, culture, sexual orientation, age and ability/disability in the work.

Overall, we believe that it is this constituent-led, systems-changing and anti-oppression approach that gives people and communities the power to transform their lives and the society we all live in. In 2007, our grantees received $130,000 to continue working on the front lines of immigrant justice, reproductive rights, affordable housing, environmental justice, labor, disability rights, racial justice, and more. It is our honor to support their efforts!
GRANTMAKING

Process

Our process of grantmaking is also unique. Rather than have staff and donors exclusively determine where money is spent, the Chinook Fund gives decision-making power to people who have worked on the ground for social change. A committee of activists and community representatives who reflect the diverse backgrounds of our grantees convenes every fall and spring to review grants, site visit organizations and allocate funds. A consensus-based process allows for collective insight and democratic decision-making. With these practices, the Chinook Fund strives to be increasingly accountable to the communities in which our grantees do work.

For complete instructions on proposal content and format, consult the Chinook Fund’s funding guidelines or visit www.chinookfund.org.

Types of Chinook Funding

The Start-up Fund

Created to support organizations just beginning their work. Organizations or groups must have been in existence for 4 years or less and can be funded only twice in the start-up category, not necessarily in consecutive years.

The Established Fund

Supports groups that have been working successfully on social justice issues for a number of years.

Technical Assistance (TA) Grants

Funded groups are eligible to also apply for TA grants to build their skills and sustainable infrastructures for their organizations.

Critical Response Grants

Created to enable groups to respond to unforeseen or developing public events. They are not to alleviate financial difficulties. Please call the Chinook Fund for more information.
Fall 2006 Grantees

9to5 Colorado, Denver $9000
Contact Person: Linda Meric, lindam@9to5.org, (303)628-0925
9to5 Colorado improves the workplace for women and strengthens the ability of low-wage/no-wage Colorado women to win economic justice. We strengthen the safety net and improve employment policies, while laying the basis for longer-term goals like creation of family–supporting jobs and elimination of all forms of discrimination and oppression.

Center for Justice, Peace, and the Environment, Fort Collins $9000
Contact Person: Cheryl Distaso, distaso@fjrii.com, (970)419-8944
The mission of the Center for Justice, Peace, and Environment is to develop programs, strategies, and actions that further economic, social, and environmental justice, human rights, dignity, and peace for all.

Cole Neighborhood Association, Denver $1000
Contact Person: Loralie Cole, foxtail0077@yahoo.com, (303)748-1132
The mission of Cole Neighborhood Association is to create a strong community voice when addressing issues such as safety, education, and affordable housing, and to work toward establishing the most safe, family-friendly, and diverse neighborhood in Denver.

Colorado Anti-Violence Program, Denver $9000
Contact Person: Veronica Garcia, info@cavp.org, (303)839-5204
The Colorado Anti-Violence Program is working to end violence in all its forms within and against LGBTQ communities across Colorado.

Congregations Building Community (CBC), Windsor $6000
Contact Person: Ron Marks, ron@cbcpico.info, (970)686-0162
The mission of CBC is to develop the capacities of low to moderate income community leadership to build powerful organizing efforts in our communities capable of involving large numbers of people in the identification, research and resolution of their own self-described community issues.

Denver Association of Community Organizations for Reform Now (ACORN), Denver $9000
Contact Person: Ben Hanna, coacorn@acorn.org, (303)534-1948
The mission of Denver ACORN is to organize and empower low- and moderate-income people to address systemic social problems from the roots to the top. Members address issues that directly affect their communities, through building sustainable grassroots neighborhood groups to run projects and campaigns on the city-wide, statewide, and national levels.

Domestic Violence Initiative for Women with Disabilities (DVI), Denver $3500
Contact Person: Sharon Hickman, dvidenver@aol.com
The mission of DVI is to provide crisis intervention and education to women with disabilities who are victim/survivors of domestic violence, caretaker abuse, sexual assault and stalking via: direct services, community education/outreach and advocacy and empowerment. DVI also provides education, training and technical assistance to individuals and agencies that seek knowledge and want to provide accessible services.

El Centro Humanitario Para los Trabajadores, Denver $9000
Contact Person: Minsun Ji, mji@centrohumanitario.org, (303)292-4115
El Centro Humanitario promotes the rights of day laborers in Denver through education, job skill and leadership development, united action and advocacy.

Inside/Out Youth Services, Colorado Springs $6000
Contact Person: Deborah Surat, info@insideouts.org, (719)328-1056
The mission of Inside/Out Youth Services is to empower, educate and advocate for lesbian, bisexual, transgender, gay, intersex, and questioning youth.

Land Rights Council (LRC), San Luis $7000
Contact Person: Maria Montdragon-Valdez, valdez@centurytel.net, (719)672-1019
The original organizing principal and mission of LRC was to spearhead litigation to regain historic communal rights to a privately owned 77,000+–acre tract know as La Sierra (the mountain). In 2000, the Colorado Supreme Court acknowledged ancestral rights to domestic grazing and wood gathering on La Sierra for qualifying property owners in the Rio Culebra Basin of southern Costilla County, Colorado. After twenty-five years of community organizing and with the monumental ruling in place, LRC’s new mission is to craft a scientifically based and environmentally sensitive management plan to protect La Sierra. To educate plaintiffs who won rights to the mountain, LRC is undertaking a series of community forums to encourage voluntary compliance with the plan.

Northeast Community Congress for Education (NCCE), Denver $1000
Contact Person: Cathy Calder, jorge174@msn.com, (303)296-1680
The mission of NCCE is to create a forum for resident voices to be heard when addressing public education issues, thereby empowering the community if and when public officials are inadequately addressing or misrepresenting the community voice.

Sabatia Youth Development Association for Africa (SYDA), Denver $3000
Contact Person: Vincent Chahale, admin@sydachav.org, (720)318-8227
The mission of SYDA is to leverage resources in the most effective manner to deliver a superior level of service to the communities we serve by focusing our efforts to member services, support and endeavor to educate, train, develop leadership and management skills by engaging the community to the best of our ability at all levels.
Western Equality (W=), Grand Junction
Contact Person: Mike Mansheim, info@westernequality.org, (970)242-8949, www.westernequality.org
Western Equality of Grand Junction strives to create a more fair community and secure equal rights for all regardless of sexual orientation or gender expression.

Spring 2007 Grantees

American Council of the Blind of Colorado (ACBCO), Denver
Contact Person: Barbara Boyer, bboyer@acbco.org, (303)831-0117
The mission of ACBCO is to promote independence, equality, and opportunities for blind and visually impaired individuals in the state of Colorado.

Colorado ADAPT, Denver
Contact Person: Babs Johnson, adaptbabs@atlantiscommunityinc.com, (303)733-9324
The mission of Colorado ADAPT is to empower people with disabilities to integrate with full and equal rights into all parts of society.

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR), Denver
Contact Person: Jacy Montoya, jacy@colorlatina.org, (303)393-0382, www.colorlatina.org
COLOR’s mission is to organize a sisterhood of Latinas through education and advocacy for reproductive rights and quality health care.

El Centro Amistad, Boulder
Contact Person: Jorge DeSantiago, jorge@elcentroamistad.org, (303)443-9899
El Centro Amistad is committed to structural, social, and political change for the benefit of immigrants; dedicated to the development of leaders within the immigrant community and committed to bringing the voice of immigrants into the public discourse.

Ending Colonial Legacies (ECL), Denver
Contact Person: Darius Lee Smith, dariusleesmith@hotmail.com, (303)875-4631
Ending Colonial Legacies (ECL) is a women of color led collective that challenges racism and works toward dismantling the legacy of colonialism through non-violent resistance and political education. ECL encourages critical dialogue that exposes passive societal acceptance of the dehumanization and marginalization of exploited peoples. Through its annual organizing forums and ongoing work groups, ECL works toward creative interventions by those who seek to move past entrenched positions and toward community healing.

Indigenous Training Resource Council (ITRC), Lakewood
Contact Person: Carol Berry, chickasaw303@yahoo.com, (303)235-0282
ITRC provides training resources for indigenous peoples who use ideas and actions to sustain their communities. We believe Native people are best suited for developing visions and solutions for our communities.

Institute for African American Leadership, Boulder
Contact Person: Malaika Pettigrew, iaal@mindspring.com, (303)444-3040
The Institute for African American Leadership is a leadership program for youth of African Heritage ages 9-18 in Boulder and Broomfield Counties with goals to improve four important factors in growth and development of black children: self-esteem, leadership skills, cultural identity, and academic excellence. One of the important things that IAAL hopes to accomplish is to change racist trends and stereotypes of blacks in Boulder Valley School District.

MEChA de ColorAztlan, Denver
Contact Person: Mark de la Cruz-Chavez, Color-Aztlan@yahoo.com, (720)217-1130
The mission of MEChA de ColorAztlan is to organize and empower Chicano students to maintain self respect and dignity to overcome oppressive forces and discrimination against our Raza.

One Nation Enlightened (ONE), Denver
Contact Person: DeQuan Mack, dequan.mack@gmail.com, (303)572-1663
One Nation Enlightened (ONE) is a youth driven organization working to transform Denver schools and communities to be more responsive to youth of color.

Save Our Section 8 Colorado (SOS 8 Colorado), Denver
Contact Person: Blue Eagle, beagle10@comcast.net, (303)825-6266
Save Our Section 8 Colorado is a coalition of Low-income and Section 8 tenants working together to preserve and expand safe and accessible housing through creative solutions.

Transform Columbus Day Alliance (TCDA), Denver
Contact Person: Barbara Cohen, bcohen@wadeash.com, (303)329-2211
Formed to support Colorado AIM (American Indian Movement) in its efforts to transform the racist "celebration" of Columbus, TCDA is an alliance of people from many different communities, diverse in age and gender as well as race. An egalitarian alliance, TCDA’s decision-making is based on a consensus model, to reflect the mutually respectful society toward which it is working.
The Chinook Fund receives guidance and direction from its board and committees, which are comprised of volunteer community leaders committed to social change.

The Chinook Fund would like to extend a very special thank you to all of our 2006-2007 volunteers!

I volunteered for and give to the Chinook Fund because it was the first time I found an organization and a community where we were not only challenging other organizations to acknowledge and address systemic and institutionalized oppression but also authentically challenging ourselves to evaluate how we function within and contribute to a system that is inherently oppressive. This is a truly unique organization and I will continue to support them despite the fact that I no longer live in Colorado. My experience with this organization has changed my life.

-Heather Arnold-Renicker

Volunteers engage in continuous anti-oppression work at the Chinook Fund.

They strive to challenge themselves and develop their political analysis!
Interested in being a volunteer and engaging in the Chinook Fund’s anti-oppression work? Check out the following volunteer opportunities and sign-up at www.chinookfund.org!

Development Committee
The development committee is responsible for advising and oversight of overall direction for development and fundraising for the Chinook Fund; involvement in brainstorming creative new directions, motivating the Board to be involved in fundraising efforts.

Executive Committee
The Executive Committee (EC) is composed of the officers of the Chinook Fund Board of Directors and the Executive Director of the Chinook Fund. The EC is responsible for the overall management and longer-range planning of the fund and for the integration of the work of the various Board committees. The EC has the authority to act on behalf of the Board between Board meetings, except as set forth in the Bylaws. The EC evaluates the performance of the Executive Director and ensures the fiscal responsibility and health of the Chinook Fund. These responsibilities are carried out in the context of EC meetings and established procedures. EC members should address ideas, concerns and problems about the organization only through the process of the EC, unless expressly authorized otherwise by the Board as a whole.

Finance Committee
The Finance Committee (FC) is responsible for overseeing the fiscal health of the Chinook Fund. It assumes responsibility for planning and directing all fundraising activities, and develops and monitors the budget.

Grantmaking Committee
The Grantmaking Committee (GMC) is responsible for all aspects of grantmaking. The GMC is comprised of at least 2/3 community activists (as opposed to a majority of major donors) and should always have representation from the various communities and issue areas that Chinook funds.

Grantmaking Policy Committee
The Grantmaking Policy Committee is a sub-committee of the Grantmaking Committee and was established in to allow time outside of the regular grant cycles to focus on matters of policy and procedures relating to grantmaking. The Chair must be a member of the GMC and all committee members must be current or past GMC members. The Policy Committee makes recommendations regarding policy and procedures to the GMC.

Investment Committee
The Investment Committee is responsible for overseeing the endowment campaign of the Chinook Fund. The committee assumes responsibility for endowment fundraising, donor visits, investment policy, investment management, and all events and decisions related to the endowment and its campaign.

Nominating Committee
The Nominating Committee (NC) is responsible for soliciting and evaluating applications to the Chinook Fund Board of Directors and committees, and for presenting a slate of nominees for the Executive Committee. It is also responsible for any issues that may arise regarding Board membership.

Program Committee
The Program Committee guides the curriculums, evaluates the effectiveness of our grantmaking efforts, propose different ways to carry out our work in all three areas, develop tools to ensure that our work reaches target groups while remaining accessible and culturally relevant among others.
2007 DONORS AND SPONSORS

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Jonathan and Hayden Williamson
Brooks Witter
Helen Wolcott
Barbara and John Wollan
Noel and Jeffrey Yegian

**Bold** - Donors who have given consistently over the last five years

(*) - Endowment Donors
STATEMENT OF FINANCIAL POSITION

ASSETS

Current Assets:
- Cash and cash equivalents $262,146.00 $147,001.00
- Contributions receivable 20,000 113,000
- Investments 211,343 101,353
Total Current Assets $493,489 $361,354

Contributions receivable 5,000
Restricted investments 798,692 798,692
Property and equipment, net of accumulated depreciation 109,461 112,410

TOTAL ASSETS $1,406,642.00 $1,272,456.00

LIABILITIES AND NET ASSETS

Current Liabilities:
- Accrued liabilities 38,193 11,342

Net Assets:
- Unrestricted -
- Investment in property and equipment 109,461 112,410
- Undesignated 370,569 278,681
Total Unrestricted 480,030 391,091

Temporarily restricted 89,727 71,331
Permanently restricted 798,692 798,692
Total Net Assets 1,368,449 1,261,114

TOTAL LIABILITIES AND NET ASSETS $1,406,642.00 $1,272,456.00

STATEMENT OF ACTIVITIES

SUPPORT AND REVENUE

Unrestricted Temporarily Permanently 2007 Total
Contributions $210,169.00 $50,000.00 $260,169.00
Foundation grants 36,000 25,000 61,000
FEX endowment 51,580 51,580
Net investment income 140,967 140,967
Other 7,000 7,000
Net assets released from restrictions -
- Satisfaction of program restrictions 56,604 (56,604)
Total Support and Revenue $502,320.00 $18,396.00 $520,716.00

EXPENSES

Program Services -
- Support for social justice 323,996 323,996
Supporting Services -
- General administration 21,613 21,613
- Fundraising 67,772 67,772
Total Supporting Services - 89,385 89,385
Total Expenses 413,381 413,381

CHANGES IN NET ASSETS 88,939 18,396 107,335

NET ASSETS, END OF YEAR $480,030.00 $89,727.00 $798,692.00 $1,368,449.00